

TOWN OF CLINTON ANNUAL REPORT

FISCAL YEAR
JULY 1, 2019 - JUNE 30, 2020



2020
Annual Reports
of the
Town Officers
of the
Town of Clinton



For the Fiscal Year
July 1, 2019 – June 30, 2020

The annual town report is compiled to serve three objectives: 1) to inform and educate the citizens of Clinton, 2) to exchange information and statistics between government agencies and 3) to provide a historical record of the activities of town government and the people of Clinton.

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ELECTED OFFICIALS

ELECTED BOARDS & COMMISSIONS

TOWN COUNCIL

7 Members, elected for four-year terms

Term to:

November 2023	(R) *	Chris Aniskovich
November 2021	(G)	Eric Bergman
November 2023	(R)	Dennis Donovan
November 2023	(D)	Christine Goupil
November 2021	(D)	Timothy Guerra
November 2021	(R)	Mark Richards
November 2023	(R)	Carol D. Walter

BOARD OF EDUCATION

7 Elected, 4-year Terms

November 2021	(D) *	Erica Gelven
November 2021	(R)	Omar Francis
November 2021	(D)	Kimberly Russo
November 2021	(R)	Michael Hornyak
November 2023	(D)	Jason Adler
November 2023	(D)	Chris Passante
November 2023	(R)	Catherine Staunton

BOARD OF POLICE COMMISSIONERS

5 Elected, 4-year Terms

November 2021	(R)	Dominic Morelli
November 2023	(G)	Rob Derry
November 2023	(D) *	Peter Niles
November 2021	(D)	Lynn Hidek
November 2021	(D)	Edward J. Tessman

PLANNING AND ZONING COMMISSION

9 members, elected for four-year terms;

alternates, elected for four-year terms

November 2021	(R)	Walter Beau Clark
November 2021	(D) *	Michael Rossi
November 2021	(D)	Mary Ellen Dahlgren
November 2023	(R)	Adam Moore
November 2023	(D)	Martin Jaffe
November 2023	(D)	Alan S. Kravitz
November 2023	(R)	Eddie Alberino, Jr
November 2021	(D)	Amandeep Singh
November 2021	(R)	Mike Knudsen

Alternates

November 2021	(CF)	Jeffrey Cashman
November 2023	(D)	Will Benoit
November 2021	(D)	Patrick Sheehan

ZONING BOARD OF APPEALS

5 Elected, 4-year Terms;

3 Alternates Elected, 4-year Terms

November 2021	(D)	Bertram Schmitz
November 2021	(R)	Dennis Irmischer
November 2021	(D)	Nancy Stone
November 2023	(R) *	George E. Doerrer
November 2023	(R)	Drew Richards
Alternates		
November 2021	(D)	Laurie Jaffe
November 2021	(R)	Dylan Walter
November 2023	(D)	Maureen Noonan

BOARD OF ASSESSMENT APPEALS

3 members, elected for four-year terms.

November 2021	(D)	Dolly Mezzetti
November 2021	(R)	Tom Hollinger
November 2019	(D)*	Donald Hansen
Alternates		
November 2021	(R)	
November 2019	(D)	Alyson Roberts

ELECTED TOWN OFFICIALS

4- year Terms

JUDGE OF PROBATE

District of Saybrook, No. 33

November 2021	(D)	Jeannine Lewis
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REGISTRAR OF VOTERS

November 2020	(D)	June T. Hansen
November 2020	(R)	Wendy McDermott

TOWN TREASURER

November 2021	(R)	Todd Pozefsky
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APPOINTED OFFICIALS

APPOINTED BOARDS AND COMMISSIONS

BOARD OF FINANCE

6 Elected, 4-year Terms;
2 Alternates, 6-year Terms

November 2019	(R)	Doug Traynor
November 2021	(D)	John Olsen
November 2019	(D)	Jane Scully Welch
November 2019	(R)	Ona Nejdil
November 2021	(D)	Dara Onofrio
November 2021	(D)	Michael Smith

CONSERVATION COMMISSION

8 members, appointments for two-year terms.

Term to:

June 30, 2022	(G)	John Escobales
June 30, 2022	(D)	Mark Seth Lender
June 30, 2021	(D)	Lawrence A. Ouellette Jr
June 30, 2022	(U) *	Catherine Zamecnik
June 30, 2021	(D)	Charlene Best
June 30, 2021	(D)	Bertram Schmitz
June 30, 2022	(G)	John May

NOTE: VACANT non-voting student member of the Conservation Commission

DESIGN REVIEW BOARD

3 two-year appointments and 2 one-year appointments.

June 30, 2022	(D)	Christopher Burke
June 30, 2020	(R) *	Sondra Allen (Sandy)
June 30, 2020	(R)	John Allen
June 30, 2020	(U)	Paula Tunney
June 30, 2022	(D)	Dara Onofrio

Alternates

June 30, 2021	(R)	John Giannotti
June 30, 2023	(D)	Alan Kravitz

ECONOMIC DEVELOPMENT COMMISSION

7 members, appointments for four-year terms

June 30, 2022	(R)	Hank Teskey
June 30, 2022	(R)	Phil Williams
June 30, 2023	(D)	John Hussaini
June 30, 2020	(R)	Bob Werner
June 30, 2021	(D)	Richard Juel
June 30, 2021	(R) *	John Allen
June 30, 2023	(D)	John Olsen

Alternates

June 30, 2023	(D)	Rob Acomparo
June 30, 2023	(G)	John May
June 30, 2021	(G)	Phil Sengle

BOARD OF ETHICS

5 members, five year terms

June 30, 2024	(R)	John Whittel
June 30, 2020	(R)	John N. Critchley
June 30, 2021	(R)	Bonnie L. Fillion
June 30, 2021	(D)	Thomas Welch
June 30, 2023	(D)	Martin Cherniack

FAIR RENT COMMISSION

5 members, appointed for 4-year terms

June 30, 2020	(D)	Jane Vece
June 30, 2021	(R)	Omar Francis

June 30, 2021	(D)	Bethany Knight
June 30, 2020	(R)	Philip Sengle
June 30, 2022	(D)	Melanie Yanus

FIRE MARSHAL

Jeff Hesar was reappointed by the Board of Selectmen on October 23, 2019 for a term until July 1, 2023

FISH & GAME CONSTABLES

3 constables, appointed for two-year terms

June 30, 2020	(R)	Michael Cioa
June 30, 2020	(R)	Roy J. Sullivan
June 30, 2021	(D)	Ronald Hurlburt

HARBOR MANAGEMENT COMMISSION

7 members, appointments for four-year terms

June 30, 2024	(U)	Dennis Parker
June 30, 2020	(D)	Paul Dahlgren
June 30, 2024	(D)	Raymond Iverson
June 30, 2022	(D)	John D. Sullivan
June 30, 2022	(D)	Martin Jaffe
June 30, 2022	(U) *	David R. Adams
June 30, 2022	(U)	Todd Higgins

HISTORIC DISTRICT COMMISSION

5 members, appointments for five-year terms

3 alternates, appointments for five-year terms

June 30, 2024	(D) *	Lawrence A. Ouellette, Jr.
June 30, 2020	(D)	Tom Shultz
June 30, 2021	(U)	Peggy Adler
June 30, 2022	(D)	Maureen Wellman
June 30, 2023	(G)	

Alternates

June 30, 2021	(U)	Andrew Marzano
June 30, 2023	(D)	
June 30, 2021	(U)	

HOUSING AUTHORITY

5 members, appointments for five-year terms

June 30, 2021	(R)	Lawrence Pilcher
June 30, 2021	(R) *	John Neri
June 30, 2022	(R)	Arthur Isaacson
June 30, 2023	(U)	Victoria LaVasseur
June 30, 2024	(U)	Regina Wohlke

HUMAN SERVICES ADVISORY BOARD

Seven (7) members and one (1) non-voting youth member, appointments for three year terms.

Members shall be appointed to NO MORE than TWO consecutive three year terms.

June 30, 2021	(R)	Shelby Auletta
June 30, 2023	(D)	Gerry Vece
June 30, 2023	(U) *	Erin Gaudet
June 30, 2021	(D)	
June 30, 2021	(D)	Olga Gebauer
June 30, 2020	(G)	
June 30, 2020	(R)	Litsa Aniskovich
Student Member		

APPOINTED OFFICIALS

INLAND WETLANDS COMMISSION

7 members, appointments for four-year terms

3 alternates, appointments for four-year terms

June 30, 2022	(R)	Edward Alberino
June 30, 2022	(R)	Michael Florio
June 30, 2020	(D)	Robert LaFrance
June 30, 2020	(R)	James Norrie
June 30, 2024	(D)	Scott Harley
June 30, 2023	(D)	Bertram J. Schmitz
June 30, 2023	(D)	Mary Jo Phelps
ALTERNATE		
June 30, 2022	(D)	Ryan Tatisel
June 30, 2023	(G)	Tania Abbatello
June 30, 2023	(U)	Mackenzie Blanus

PARK AND RECREATION COMMISSION

7 members, appointments for four-year terms

June 30, 2023	(D)	Ronald Stopkowski
June 30, 2023	(R)	Greg Maher
June 30, 2021	(D)	Julie Mendez
June 30, 2023	(D)	Chris Passante
June 30, 2021	(R) *	Joseph E. Schettino, Jr.
June 30, 2021	(D)	Robert T. Karcich
June 30, 2021	(R)	Michael L. Sutyla

PUBLIC WORKS COMMISSION

5 members, appointments for four-year terms

2 alternates, appointments for four-year terms

June 30, 2021	(U)	Chuck Hill
June 30, 2023	(R)	Michael Hesar
June 30, 2023	(D)	Art Kuever
June 30, 2021	(D)	Brian Manware
June 30, 2020	(U) *	Michael Shove
ALTERNATES		
June 30, 2021	(D)	Paul Melanson
June 30, 2023	(D)	

SHELLFISH COMMISSION

5 members, appointments for two-year terms

June 30, 2021	(R) *	Wayne Church
June 30, 2021	(R)	Edward Eadie
June 30, 2020	(R)	Tom Riccio
June 30, 2020	(D)	Wesley Kavanagh
June 30, 2021	(R)	Jerome Warner
June 30, 2021	(D)	John Allen Walker
June 30, 2020	(D)	Mike Corcoran

SHELLFISH WARDENS

Local Vacant

State (R) Robert E. Jenkins

TREE COMMITTEE

8 members, appointments for two-year terms

June 30, 2021	(R)	Terry Clark
June 30, 2021	(R) *	Carol Geiser
June 30, 2021	(D)	
June 30, 2021	(G)	Hugh Birdsall
June 30, 2021	(R)	William Sutcliffe
June 30, 2021	(D)	Jane Barnett
June 30, 2021	(D)	Julie Clark

TREE WARDEN

Appointed for a two year term

April 2022

Gary Bousquet

WATER POLLUTION CONTROL COMMISSION

7 members, appointments for three-year terms

June 30, 2023	(D) *	Matthew Kennedy
June 30, 2021	(R)	
June 30, 2020	(D)	Daniel Hua
June 30, 2022	(D)	John Allen Walker
June 30, 2022	(D)	Laura Peterson
June 30, 2020	(G)	Aurora Thompson
June 30, 2019	(G)	Jason Feeney

WATER POLLUTION BOARD OF APPEALS

Vacant Position

Tim Guerra

William Fritz

Laura Peterson, Alternate Seat

JUSTICE OF THE PEACE

John Allen

Eric J. Bergman

Bob R. Bruch

Katherine R. Christopher

Jeremiah F. Dunn

June T. Hansen

Barbara Hessler

Katie McCollom

Alexandros Panayotidis

Amandeep Singh

Michael Valenti

Carol D. Walter

John Whittel

Mark R. Wolf

Virginia D. Zawoy

BIKE AND PEDESTRIAN ALLIANCE COMMITTEE

Carrie Allen

Dan Mahier (Vice-Chair)

Rita Foster (Secretary)

Valerie Gilcher

Kathleen Skoczen

Gerald Cotter

Alan Felgate

Janice Ehle/Meyer (liaison to CRERPA)

CAPITAL EXPENDITURE COMMITTEE

7 member committee with one alternate seat

Ona Nejd Board of Finance

Dara Onofrio Board of Finance

John Scherban Board of Selectmen

Phil Sengle Board of Selectmen

Miner Vincent At-large member

Dennis Donovan At-large member

MORGAN BUILDING COMMITTEE

Gerald J. Vece, Jr

Sally Heffernan

Kimberly Simoncini

APPOINTED OFFICIALS

Peter Nye
Dennis Donovan
Jeff Stevens
John Giannotti
Peggy Sullivan
Peter Chow
Ethelene DiBona
William Fritz Jr.

SUSTAINABILITY COMMITTEE

Aidan Moran
Tim Buckley
Eric Bergman
Carrie Allen
Paul Gebauer
Kate Zadek

TOWN MANAGER SEARCH COMMITTEE

Phil Sengle
Tim Guerra
Hank Teskey
Anselmo Delia
Dennis Donvoan
Carrie Allen

Other Appointed Town Officials

Animal Control Officer:	Ryan Sheehan
Assessor:	Donna Sempey
Assistant Assessor:	Heather Schmidt
Assistant Tax Collector:	Carolyn Schuler
Assistant Town Clerk:	Lisa R. Barbour
Assistant Treasurer:	Erica Falanga
Building Official:	Ed Smith
Dir of Emergency Mgt:	Mike Neff Director
Director of Finance:	Sue Ann Cunningham
Director of Health:	Scott Martinson
Dockmaster:	Michael Markovics
Fire Chief:	Brian Manware
Deputy Chief:	Michael Neff
Fire Marshal:	Jeff Heser
Deputy Fire Marshal:	John Flaherty
Social Services Coordinator:	Cheryl Church
Subregistrar of Vital Statistics:	David B. Blackwell & Jonathan White
Tax Collector:	Lisa Bibbiani
Town Clerk:	Sharon Uricchio
Town Counsel:	John Bennet, Esq
Tree Warden:	Gary Bousquet
Zoning/Wetlands Enforcement Officer:	Michael D'Amato

MUNICIPAL ELECTION

MUNICIPAL ELECTION RESULTS

November 5, 2019

TOWN COUNCIL FULL FOUR YEAR

Christine Goupil**	1441
Dennis Donovan**	1316
Carol Walter**	1399
Chris Aniskovich**	1473
Eric Bergman	1205
Leah Marie Saunders	660
Jack Scherban	1282
Jane Scully Welch	978
Dara Onofrio	1062
Tim Guerra	1048
Mark Richards	1245

TOWN COUNCIL FULL TWO YEAR

Eric Bergman**	1342
Tim Guerra**	1133
Mark Richards**	1346
Dara Onofrio	1087
Chris Aniskovich	1520
Christine Goupil	1407
Dennis Donovan	1460

BOARD OF EDUCATION

Jason Adler**	1728
Catherine Staunton**	1679
Chris Passante**	1689
Jason Feeney	965
Dylan Walter	1420
John May	811

BOARD OF ASSESSMENT APPEALS

Donald R. Hansen**	1698
Ona Nejd	1157
John Escobales	474

BOARD OF ASSESSMENT APPEALS ALT

Alyson Roberts**	1564
Thomas Hollinger	1569

PLANNING AND ZONING

Alan Kravitz**	1612
Eddie Alberino Jr.**	1706
Martin Jaffe**	1580
Adam Moore**	1605
James Connolly	1442
Walter Clark	1496
Wayne Buchanan	1458

PLANNING AND ZONING ALT

Will Benoit**	1510
Wayne Buchanan	1482

ZONING BOARD OF APPEALS

Drew Richards**	1548
George Doerrer**	1444
Laurie Jaffe	1411
Lorain Simister	861
Aldea Savva	572

ZONING BOARD OF APPEALS ALT

Maureen Noonan**	1550
Dylan Walter	1463

POLICE COMMISSION

Peter Niles**	1646
Rob Derry**	1234
Bruce Farmer	1180
Phil Sengle	1022
Lou Russo	1083

TOTAL NUMBER OF REGISTERED VOTERS9999

TOTAL NUMBER OF VOTES CAST3622

36% VOTER TURNOUT

GENERAL GOVERNMENT

BOARD OF SELECTMEN

In July, the board approved funding for the Indian River Recovery Work near the Morgan School Bridge related to the flash floods from September 2018. The project will be funded 25 percent from the town and 75 percent from Natural Resources Conservation Service.

Greylock Property Group began the process of advertising for tenants for the Indian River Landing.

They began seeking permits from the Planning and Zoning Commission

Strategic Government Resources (SGR) was hired by the town to provide recruitment services for the Town Manager position. SGR began the recruitment process in August.

Reappraisal and Revaluation of Real property bid was awarded to Vision Government solutions for the 2020 Grand List.

In August, the Chamber of Commerce hosted the Summerfest and Fireworks at the Town Beach.

The Department of Human Services was awarded the Strategic Prevention Framework

Partnerships for Success grant from the Substance Abuse and Mental Health Services Administration.

The total award is \$281,389 each year for five years.

In September, the Board adopted a Tax Incentive Policy as a tool to encourage economic growth. The board approved the design for the Carter Hill Bridge Replacement Project and Valley Shore Community Television was hired to record all of the Board of Selectmen meetings going forward.

In October, the Historical Society hosted an open House of the Little Red School House. The Trolley brought residents to the school house for a tour.

The board accepted the Youth Services Bureau Enhancement grant in the amount of \$8,588.

The Town received reimbursement of \$183,000 for Hurricane Sandy. The Town anticipates receiving an additional \$359,000 for the federal share.

The Clean Water Fund Grant Agreement was approved by the Board. This financial agreement will provide the town financial assistance to Clean Water Fund Projects.

The Board adopted a Complete Streets Policy for the Town of Clinton which promotes safe streets through design, education and enforcement of all of its transportation network.

The CT Department of Transportation awarded the Town of Clinton up to \$399,600 for the construction of a new sidewalk along East Main Street.

The Board of Education turned the Pierson School over to the Town.

The last meeting of the Board of Selectmen was held on November 13th.

TOWN COUNCIL

The first meeting of the new Town Council was held on December 18.

The first meeting in January of the Town Council included the new Town Manager Karl Kilduff.

Agreement of Stanton House Lease Agreement for six months.

The Council appointed Bob Bruch as Town Historian

The Town launched its official Facebook page to educate the public and increase awareness of Town activities.

The budget process began in February.

The Pierson Future Use Committee was disbanded. The deed restrictions will need to be addressed before any changes take place.

In March, COVID 19 had an impact on the Town's government operations. The Governor issued several Executive Orders in regards to Municipal operations. The Town Council was given the authority to amend the budget schedule. The Public hearing and the Annual Budget Meeting were held virtually. All non-essential Commission, Committee and Board meetings were canceled due to the Corona virus. In accordance with the Governor's Executive Order 7-1, the budget adoption process for the fiscal year 2020-21 allowed the Town Council to adopt the budget and set the mill rate. As a result, the budget referendum scheduled for May 13th was canceled. The public was given the opportunity to provide input regarding the budget via email. A virtual Public Hearing was held on May 6. The Town Council met on May 11 to amend the budget. The budget was approved and the Mill rate was set.

All Town Council meetings continued to be held via GoToMeeting Teleconference. All Committee, Commission and Board meetings continued to be held virtually. The Governor continued to issue Executive Orders throughout the spring.

As a result of the ongoing pandemic, all of the events normally held were canceled. The annual summer events that we all look forward to had to be canceled.

GENERAL GOVERNMENT

SPECIAL TOWN MEETING

JULY 10, 2019

The Special Town Meeting was called to order by the First Selectman, Christine Goupil at 6:30pm.

The first order of business was to elect a Moderator for this Special Town Meeting. Christine Goupil was nominated and hearing no other nominations, Christine Goupil was unanimously approved to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice.

A motion was made and seconded to approve the Legal Notice as read by the clerk. The motion passed unanimously.

The following Resolutions were read and opened for discussion:

RESOLVED: to transfer \$35,000 from the fiscal year 2019 contingency fund as approved by the Board of Finance on June 17, 2019 for the Park & Recreation Track Reseal and Restripe.

Hearing no discussion, a voice vote unanimously passed the Resolution.

RESOLVED: approve the Water Pollution Control Commission transfer request to decrease project admin by \$11,000, policy development by \$9,000, public outreach by \$7,000, Stanton road GEO Tech by \$10,000 and West Main #16 Geo Tech by \$43,000 and increase Amendment 7C by \$80,000.

Hearing no discussion, a voice vote was taken with 21 - yes and 1 - no, Resolution passed.

The Registrar of Voters checked in 22 person qualified to vote in Special Town Meetings.

A motion was made and seconded to adjourn this Special Town Meeting at 6:34 pm.

SPECIAL TOWN MEETING

JULY 24, 2019

The first order of business was to elect a Moderator for this Special Town Meeting. Christine Goupil was nominated and hearing no other nominations, Christine Goupil was unanimously approved to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice.

A motion was made and seconded to approve the Legal Notice as read by the Clerk. The motion passed unanimously.

The following Resolutions were read and opened for discussion:

RESOLVED: to accept the award amount of \$820,875.00 from the National Resource Conservation Service (NRCS) for the Indian River Recovery Work near the Morgan School Bridge for the design and installation of Emergency Watershed Protection (EWP) measures as detailed in the individual Damage Survey Report (DSR). The recovery measure including mitigation is to reshape and stabilize stream banks downstream of the bridge, cut back slopes near rain garden, install riprap on stabilized stream banks and downstream channel clean out.

Hearing no discussion, a motion to approve the Resolution was made and seconded via voice vote.

Resolution Passed Unanimously.

The Registrar of Voters checked in six (6) persons qualified to vote in Special Town Meetings.

A motion was made and seconded to adjourn this Special Town Meeting at 5:32 pm.

SPECIAL TOWN MEETING

AUGUST 19, 2019

The Special Town Meeting was called to order by the First Selectman, Christine Goupil at 6:30 pm.

The first order of business was to elect a Moderator for this Special Town Meeting. Christine Goupil was nominated and hearing no other nominations, Christine Goupil was unanimously approved to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice.

A motion was made and seconded to approve the Legal Notice as read by the Clerk. The motion passed unanimously.

The following Resolution was read and opened for discussion:

RESOLVED: to accept the award amount of \$286,389 each year for the next 5 years from the Department of Health and Human Services Substance Abuse and Mental Health Services Administration for the Partnership for Success Grant Award. The grant funding will be used to help reduce youth (grades 7-12) alcohol, marijuana and nicotine use and to reduce behavioral health disparities for LGBTQ and Hispanic populations within Clinton CT.

Hearing no discussion, a motion to approve the Resolution was made and seconded via voice vote.

Resolution Passed Unanimously.

The Registrar of Voters checked in seven (7) persons qualified to vote in Special Town Meetings.

A motion was made and seconded to adjourn this Special Town Meeting at 6:34 pm.

SPECIAL TOWN MEETING

NOVEMBER 13, 2019

The first order of business was to elect a Moderator for this Special Town Meeting. Christine Goupil was nominated and hearing no other nominations, Christine Goupil was unanimously approved to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice.

A motion was made and seconded to approve the Legal Notice as read by the Clerk. The motion passed unanimously.

The following Resolution was read and opened for discussion:

RESOLVED: to accept the grant reimbursement from the Department of Energy and Environmental Protection under the Clean Water Fund with a 55 percent reimbursement in the amount of \$44,000.

Hearing no discussion, a motion to approve the Resolution was made and seconded via voice vote.

Resolution Passed Unanimously.

RESOLVED: to accept the award amount of \$399,600 from the Department of Transportation through the Local Transportation Capital Improvement Program Grant for the construction of a sidewalk along East Main Street.

After a brief discussion, a motion to approve the Resolution was made and seconded via voice vote, with 1 abstention and 0 no.

Resolution Passed

The Registrar of Voters checked in 13 persons qualified to vote in Special Town Meetings. A motion was made and seconded to adjourn this Special Town Meeting at 6:34 pm.

GENERAL GOVERNMENT

ANNUAL TOWN MEETING JANUARY 27, 2020

The Annual Town Meeting was called to order by Town Council Chairperson, Chris Aniskovich at 6:00 p.m.

The first order of business was to elect a moderator. Town Council Chairperson, Chris Aniskovich asked for nominations from the floor for a moderator. Chris Aniskovich was unanimously nominated to be the moderator of this Annual Town Meeting. The Moderator asked the Clerk to read the legal notice of the Annual Town Meeting and same was unanimously approved as the legal call of this meeting.

The Moderator then asked if there was anyone that wished to speak. No one wished to speak, the Annual Town Report and the Audit of the Town of Clinton was unanimously approved.

A Motion was made and seconded to adjourn the Annual Town Meeting at 6:02 p.m.

The Moderator then started the Annual Joint of Boards and Commission Meeting at 6:02 p.m.

The Moderator opened the floor for a general discussion for the boards and commissions members who wished to speak.

Town Manager, Karl Kilduff made an opening statement on the affairs of the town and the status of the budget meetings.

17 Boards, Commissions and Department Heads shared their yearend reports.

The Annual Joint Boards and Commissions meeting ended at 6:51 p.m.

**Budget Referendum Scheduled for June 10, 2020 Cancelled
Due to the COVID 19 Pandemic
See Governor's Executive Order
STATE OF CONNECTICUT
BY HIS EXCELLENCY
NED LAMONT
EXECUTIVE ORDER NO. 71, #13**

13. Suspension of In-Person Budget Adoption Requirements for Municipalities. Notwithstanding any contrary provision of the Connecticut

General Statutes, including Title 7, or any special act, municipal charter or ordinance that conflicts with this order, the legislative body of a municipality or, in a municipality where the legislative body is a town meeting, the board of selectmen, shall authorize the budget-making authority within said municipality to adopt a budget for the July 1, 2020 - June 30, 2021 fiscal year and to set a mill rate sufficient, in addition to the other estimated yearly income of such town, and in addition to such revenue surplus, if any, as may be appropriated, not only to pay the expenses of the municipality for said fiscal year, but also to absorb the revenue deficit of such town, if any, at the beginning of said fiscal year without holding votes required by charter or without complying with any in-person budget adoption requirements, including but not limited to, annual town meetings requiring votes, referendum, and special town meetings. In so acting, the budget-making authority of the municipality shall comply with public meeting requirements consistent with requirements set forth in Executive Order 7B and shall thereby take all reasonable steps to publicize the draft municipal budget for said fiscal year and to receive public comment thereon, including but not limited to publishing draft budgets on the website and providing an email address or other means for the public to submit timely comments on the proposed budget.

TOWN CLERK

STATISTICS 2019 CALENDAR YEAR:

Population:.....12,957
Births:.....91
Marriages:.....96
Deaths:.....140
Dog Licenses:.....780
Sport Licenses:.....974
DEEDS
Property Sales:.....462
Other Documents:.....1962

TOWN CLERK'S OFFICE BUDGET SUMMARY

JULY 1, 2019 – JUNE 30, 2020

CONVEYANCE TAX.....\$239,333.43
TOWN FARMLAND.....\$5,124.00
RECORDINGS.....\$39,821.00
MISC FEES.....\$27,020.57
DEEP (Hunting & Fishing Licenses).....\$145.00
TOTAL.....\$311,299.00

DOG LICENSING

TOWN FEE.....\$(+)808.50.
NET FEE (STATE) (50%).....\$4740.00
TOWN OF CLINTON (50%).....\$2370.00
TOTAL DOG.....\$(=)3178.50
TOTAL.....\$75,289.07

BUDGETED:

TOWN CONVEYANCE.....\$130,000.00
Rec'd to Date.....\$239,933.43
TOTAL FEES.....\$96,000
Rec'd to Date.....\$75,289.07
TOTAL Budgeted.....\$226,000.00
TOTAL Fees Received to Date\$315,222.50

Sharon Uricchio, Town Clerk

REGISTRAR OF VOTERS

In 2019, for the first time in Clinton history we moved from a Board of Selectman form of government to a Town Manager/Town Council form of government. Also the Green Party made itself known and ran and won in multiple positions.

Because of Covid we did not have an in person budget referendum in May.

The primary for president was moved from April 28 to June 2 and finally to August 28, also because of Covid.

Voter statistics for Clinton are as follows:

Democrats..... 3114
Republicans..... 2664
Unaffiliated..... 4502
Independents..... 179
Green..... 25

The total number of registered voters do change on a daily basis but the total as of now is 10484.

*June T. Hansen, Democratic Registrar of Voters
Wendy O. McDermott, Republican Registrar of Voters*

FINANCES

BOARD OF FINANCE FOUR YEAR BUDGET SUMMARY

FISCAL YEAR	16-17	17-18	18-19	19-20
Taxable Grand List	\$1,522,148,055	\$1,525,469,492	1,533,022,511	1,543,849,049
Town	\$17,292,900	\$17,507,690	18,035,099	18,606,312
Education	\$33,088,356	\$34,420,452	35,524,055	36,509,956
TOTAL	\$50,381,256	\$51,928,142	\$53,559,154	55,116,268
Mill Rate	27.14	29.91	30.54	31.25
Employees - Town (full time)	81	78	78	79
Employees - School, Certified	205	198	190	188
Employees - School, Non-Certified	142	135	138	129
School, Students	1,787	1,764	1,742	1,678
School, per Pupil Expenditure	17,584	17,812	18,462	19,643

GRAND LIST TAXABLE PROPERTY

	#Accounts	2019	#Account	2018	Increase/Decrease	% Change
Net Real Property Assessment	6,946	1,397,475,554	6,858	1,379,627,368	+17,848,186	+1.2%
Net Personal Property Assessment	971	68,580,814	1,011	63,405,399	+5,175,415	+8.2
Net Motor Vehicle Assessment	13,648	105,288,371	13,709	101,513,538	+ 3,774,833	+3.71
TOTAL NET <u>TAXABLE</u> GRAND LIST		1,562,890,762		1,544,546,245		
TOTAL ASSESSMENT INCREASE		18,344,517		+1.2%		
The total revenue generated by the Net Taxable Grand List is approximately \$48,840,336 at the current mill rate of 31.25.						
The additional tax revenue from the increase is \$573,266.						

ABSTRACT OF ASSESSMENTS OF PROPERTY

	TOTAL AMOUNT	EXEMPTIONS	TAXABLE
	GRAND LIST	VETERANS	GRAND LIST
	OCTOBER 1, 2019	AND BLIND	OCTOBER 1, 2019
Real Estate	1,397,475,554	5,547,500	1,391,928,054
Personal Property	71,805,401	5,366,630	66,438,771
Motor Vehicle	105,288,371	764,434	104,523,937
Total	1,574,569,326	11,678,564	1,562,890,762

BOARD OF ASSESSMENT APPEALS

The following appeals were heard by the Board of Assessment Appeals.

In September 2019, there were ten appeals to the 2018 Motor Vehicle grand list. Eight reductions were made, totaling \$17,555.

In March 2020, there were fifteen appeals to the 2019 Real Estate list, and two Personal Property appeals. There were ten reductions made that decreased the Real Estate Grand List by \$838,010 and two Personal Property reductions made that reduced the Grand List by \$8,089.

Donna M. Sempey CCMA I, Assessor

FINANCES

10 LARGEST TAXPAYERS GROSS GRAND LIST OCTOBER 1, 2019

1. Chelsea GCA Realty Partnership LP	\$49,537,070
Retail Sales – Clinton Crossings Factory Outlets	
2. Connecticut Water Company.....	20,939,426
Utility	
3. Eversource (Connecticut Light & Power)	14,997,060
Utility	
4. Jerome Property LLC	12,509,720
Stop & Shop	
5. Triple Net Clinton LLC.....	8,725,770
ShopRite Plaza	
6. CIM LLC (Inc. Cedar Island Marina & Shapiro & The Marina On Riverside)	5,821,732
7. MJM Self Storage of Clinton.....	3,697,810
8. MGF Inc. & 7 Glenwood Road.....	3,318,100
9. Evergreen Associates LLC	2,905,800
229 Killingworth Tpke.	
10. 114 East Main Street	2,824,360

REPORT OF THE TAX COLLECTOR as of June 30, 2020 ~ Fiscal Year 2019-2020

Grand Rate Book Report Refunds made and Returned Checks accounted for in this report.

(1) 2018 Grand List collection:

Advanced Tax Collection in June 2019 for the 2018 Grand
List:.....\$ 5,142,665.85

Adjusted Tax Collectible
July 1, 2019- June 30, 2020.....\$ 43,187,458
Tax Collections

July 1, 2019 – June 30, 2020.....\$ 42,766,517
Balance Due as of June 30, 2020\$420,940

(2) Collection of Back Taxes 2004 – 2017 Grand Lists

Transferred to Suspense\$45,334
Adjusted Collectible:\$793,743 Active

(July 2019 – June 2020
Collections (net)

(July 2019 – June 2020).....\$192,318 Active

Balance Outstanding\$556,092 Active
2004-2017 Grand Lists

(as of June 30, 2020)

This is a condensed report. Yearend reports are on file in the Town

EMPLOYEE SALARIES

Fiscal Year 2019-2020

TOWN GOVERNMENT PERSONNEL

BOARD OF SELECTMEN

Christine Goupil, First Selectman 44,823.99

TOWN COUNCIL

Christopher Aniskovich, Chairman 2,090.00

Eric Bergman 1,045.00

Dennis Donovan 1,045.00

Christine Goupil * 0

Timothy Guerra 1,045.00

Mark Richards 1,045.00

Carol Walter 1,045.00

* Payment of \$1,045.00 was deferred until FY20-21.

Salary will be reported in FY20-21 totalling \$2,090.00 for
two years.

TOWN MANAGER

Karl Kilduff, Town Manager 75,380.73

Peter Neff, Acting Town Manager 11,795.00

ADMINISTRATIVE OFFICE

Mary Schettino* 58,828.32

Joan Lewis, Receptionist (part time) 15,774.36

FINANCE

Sue A. Cunningham, Finance Director** 122,788.53

Erica Falanga, Asst. Finance Director** 71,923.68

Angela Finelli 55,063.75

Diane Yanyac 40,482.00

Dawn Norton, Consultant 15,000.00

TOWN CLERK

Sharon Uricchio, Town Clerk 72,008.92

Lisa Barbour 35,630.00

ASSESSOR

Donna Sempey, Assessor 77,097.13

Andrea Woliver 40,914.90

Heather Schmidt 41,132.00

TAX COLLECTOR

Melanie Yanus, Tax Collector*** 30,263.94

Lisa Bibbiani, Tax Collector 66,903.80

Carolyn Schuler 44,178.37

Brenda Davenport (part time) 12,308.64

Tricia Conroy(part time/temporary) 140.00

TECHNOLOGY

Ivan Bailey** 79,238.40

Michael Nejd 38,064.00

COMMUNICATIONS*

Marc Catalano* 97,870.97

Anastasios Clados* ** 93,896.94

Thomas Denison* ** 76,807.12

Kristopher Struzinski* ** 79,118.58

Karen E. Tharin* 88,424.37

Deborah L. Mill* 67,374.52

Dylan Brockett (part time) 26,248.20

Kathleen Cazassa (part time) 4,199.04

Nancy DeJesus 9,880.42

David McDonald (part time) 8,355.87

POLICE DEPT. SECRETARIES

Wendy McDermott* ** 63,118.02

Pamela Capece* 43,530.39

Ann Monarca (part time) 10,557.00

POLICE DEPT. CUSTODIAN

Jose Molina* 44,818.76

ANIMAL CONTROL OFFICER

Ryan Sheehan* 49,339.41

Roy Sullivan (part time) 2,432.37

Frances Fellows (part time) 1,106.36

CROSSING GUARDS

Karen B. Catalano 3,809.70

William Dudas 4,727.70

POLICE - PART TIME

Thomas Hannon 1,540.00

John Santry 4,060.91

TOWN HALL CUSTODIANS*

John O'Connell* 58,520.32

David Burnham* 50,800.91

Bruce Barbour (part time) 7,220.15

FINANCES

PUBLIC WORKS *

Todd Hajek**, Director of Public Works	96,236.14
William Watkins, Asst. Director of Public Works	54,766.34
Donna Novy, Admin. Assistant*	55,642.27
John Abood* **	45,375.84
Christopher Bagley (part time)	8,673.04
Casey Bell*	59,974.10
Thomas Carmody*	73,282.46
David Carroll*	67,479.27
David Johnson * **	69,523.82
Shaun Duval*	27,010.23
Devin S. Kelly* **	76,314.83
Peter LeFrancois*	66,443.17
James Mack*	32,183.02
Jason Ruff* **	63,082.50
Dennis Scanlon* **	71,114.87
Rick Schettino* **	76,307.97
Brian J. Smith*	69,181.73
Robert Voss* **	82,076.77

INLAND WETLAND CONSERVATION COMMISSION

Sherry Hynes*	44,153.20
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PLANNING AND ZONING COMMISSION

Kathleen King	44,456.58
Lisa DeMaria	10,636.48

BUILDING DEPARTMENT

Edward Smith, Building Official	83,632.14
Carol Walter	38,241.00

WPCC

Laura Noe	9,107.20
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PARK AND RECREATION

Robert Potter, Director	84,746.56
Kelley Nichols, Assistant*	34,200.00
Mark Barillaro	456.00
John Fike (part time)	16,393.44
Mia DiMetro	2,134.38
Sydney Fratamico	1,482.00
Andrew Fritz	3,268.75
Brady Fritz	325.00
Claire Giles	4,067.25
Alexandra Kelly	3,642.25
Margaret King	3,480.00
Hunter Kyhn	1,706.25
Delaney Mastriano	187.50
Amy Morrissey	1,567.73
Natalie Novarro	1,936.25
James Padelli	1,210.00
Heather Powell	11,888.00
Kelly Smith	3,416.50
Madeline Stopkoski	2,302.50
Libby Walker	962.00

REGISTRAR OF VOTERS

June Hansen	8,457.00
Wendy McDermott	8,457.00

HUMAN SERVICES

David Melillo, Director of Human Services	82,691.72
Marie Pinette	68,152.50
Jill Paglino	43,414.56
Carol Sanzero	11,077.40
Alex Collins	565.60
Vicky Hu	1,395.10
Bianca Arias	2,214.00

Sarah Auletta	3,006.00
Kelley Edwards (Grant)	62,126.63
Jenna Kareliussen	1,480.50
Anna Limauro	3,375.00
Shelby Mehmet	34,151.49
Adam Nguyen	2,655.50
Alan Nguyen	2,666.50
Tai Nguyen	2,655.50
Janet Theiler	460.00

SOCIAL SERVICES

Cheryl Church**	42,726.06
Kelsey Christensen (part time)	13,120.72

EMERGENCY MANAGEMENT

Michael Neff	5,325.00
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TOWN MARINA

Michael Markovics - Dock Master	15,757.50
Jack Adams	4,007.80
Alaxandra Church	1,089.81
Elmir Gutic	1,012.00
Taylor Mamett	2,116.01
Patrick Markovics	1,716.00
Chad Neri	5,576.88
James Nye	3,335.02
Liam Trahant	2,139.50
Quinn Trahant	1,199.00
Charles Whelan	2,317.26

FIRE

John Flaherty	3,500.00
Jeffrey Hesar	19,635.84

GENERAL GOVERNMENT

Donald Hansen	336.57
Lorraine King	191.85
Gloria McQueeney	2,419.04

Unionized town employees in clerical and supervisors' positions are represented by the American Federation of State, County and Municipal Employees, AFL-CIO. Highway represented by United Public Service Employees Union
Dispatchers and Animal Control Officer are with Conn. Organization for Public Safety

**Employees' salaries include overtime.*

***Employees' salaries include option for medical buy out*

****Retired*

TOWN EMPLOYEE BENEFITS:

For full time employees: Cigna Open Access Plus, life insurance, dental and prescription coverage; 13.0% to 16.5% co-pay 15 days per year sick time, accumulative to 120 to 160 days, 50% reimbursed at retirement. Also, 13 paid holidays, 3-4 personal days, 3 days funeral/death in immediate family, vacation and pension plans.

POLICE DEPARTMENT*

Chief Vincent DeMaio	129,807.64
Captain Joseph Flynn*	108,600.00
Captain Scott Jakober*	109,380.00
Sergeant I Jeremiah Dunn* ***	91,786.56
Sergeant I Robert Sepega*	104,762.13
Sergeant I Todd Carlson*	103,171.19
Sergeant II James N. DePietro* **	115,245.88
Sergeant II Brian Pellegrini*	111,404.11
Corporal I Kyle Strunjo* **	111,897.03

FINANCES

Corporal I Joseph Popovich* **	105,556.98	CORRADO, JASON	\$66,630.00	ELIOT
Patrol Officer Mario Caruso* **	105,573.42	DELLASALA, JULIE	\$80,068.00	ELIOT
Corporal I Jason Frey*	97,637.23	DESTEFANO, JILL	\$86,669.00	ELIOT
Corporal II Gregory Matakaetis*	101,113.86	DIAMANTIS, KEIRA	\$86,669.00	ELIOT
Corporal I Joseph O'Brien* **	99,403.05	DIBISCEGLIE, LAUREN	\$66,630.00	ELIOT
Sergenat III Christopher Varone*	113,082.56	DIDIANO, DONIELLE	\$93,076.00	ELIOT
Patrol Officer Jeffrey Brymer* **	97,292.55	DUDA, JEFFREY	\$93,076.00	ELIOT
Patrol Officer David Cairns*	84,261.38	DUPHILY, DENISE	\$93,076.00	ELIOT
Patrol Officer Brian Corbin* --	103,885.27	EIDENT, SCOTT	\$93,076.00	ELIOT
Patrol Officer John Harkins III*	96,692.98	ESPOSITO, JUSTIN	\$86,669.00	ELIOT
Patrol Officer John Gregorczyk* **	90,058.82	ESTABROOK, MARY ANN	\$93,076.00	ELIOT
Patrol Officer Lorenzo Lombardo*	80,865.16	FUSARO, SARAH	\$79,783.00	ELIOT
Corporal II Spencer Mangs*	101,697.94	GOULD, KATHERINE	\$93,076.00	ELIOT
Patrol Officer Kathleen Recchia* **	99,079.45	HOGLE, MICHAEL	\$74,454.00	ELIOT
Patrol Officer Glenn R. Smith Jr.*	95,320.47	HORAN, CHRISTOPHER	\$86,669.00	ELIOT
Patrol Officer Nicholas Torino*	101,526.94	JANKIEWICZ, KIMBERLY	\$80,068.00	ELIOT
Patrol Officer David Gorski*	103,989.72	JONES, MICHELE	\$93,076.00	ELIOT
Patrol Officer Jillian Massey*	77,262.06	KAZANA, ERIN	\$66,630.00	ELIOT
Patrol Officer Keith Graham* **	3,196.96	KELSEY, EMILY	\$93,076.00	ELIOT
		KILKELLY, JENNIFER	\$77,170.00	ELIOT
		LAWRIE, TARA	\$54,200.00	ELIOT
		MANCINI, KATE	\$86,669.00	ELIOT
		MANTZARIS, KRISTIE	\$93,076.00	ELIOT
		MARTORELLI, KATHARINE	\$85,987.00	ELIOT
		MCGINLEY, CATANIA	\$86,669.00	ELIOT
		MCINTYRE, MELISSA	\$93,076.00	ELIOT
		MEIZIES, MICHAEL	\$86,669.00	ELIOT
		MENDELSSOHN, STEVEN	\$76,690.00	ELIOT
		MUSTAKOS, LEILA	\$82,137.00	ELIOT
		NEDDERMANN, GINA	\$82,137.00	ELIOT
		NELSON, JESSICA-LYNNE	\$56,883.00	ELIOT
		NENNINGER, JILL	\$80,068.00	ELIOT
		OLSON, DAVID	\$93,076.00	ELIOT
		PIERANDI, LAURA	\$86,669.00	ELIOT
		QUARATO, STEPHANIE	\$79,783.00	ELIOT
		RECINE, ANNA	\$86,669.00	ELIOT
		ROBINSON, KEVIN	\$86,669.00	ELIOT
		RUSSO, KRISTEN	\$86,669.00	ELIOT
		SILVERMAN, KAREN	\$89,263.00	ELIOT
		SMITH, MARGARET	\$30,026.40	ELIOT
		STEVENS, JARED	\$74,454.00	ELIOT
		STICKNEY-BLOOM, COLLEEN	\$74,454.00	ELIOT
		STRUNJO, JAIME	\$65,700.00	ELIOT
		TAVARES, CHRISTINE	\$93,076.00	ELIOT
		TERRERI, ABBYRUTH	\$37,283.47	ELIOT
		TUCKER, ROSS	\$89,263.00	ELIOT
		WILSON, REBECCA	\$86,669.00	ELIOT
		WININGER, SARAH	\$93,076.00	ELIOT
		WOLFSON, STEPHANIE	\$86,669.00	ELIOT
		WOODS, CAITLIN	\$65,700.00	ELIOT
		YOUNG, LESLEY	\$93,076.00	ELIOT
		GUARASCIO, ANGELA	\$149,706.00	JOEL
		RICE, ABBY	\$144,322.00	JOEL
		APGAR, GAIL	\$93,076.00	JOEL
		BALDWIN, CATHERINE	\$86,669.00	JOEL
		BONNER, JACQUELINE	\$93,076.00	JOEL
		BROWNING, STACI	\$61,887.00	JOEL
		BUHLER, HOLLY	\$80,068.00	JOEL
		CAFIERO, DENISE	\$85,987.00	JOEL
		CAIN, JOHN	\$79,783.00	JOEL
		CLADOS, JENNIFER	\$71,738.00	JOEL
TUCKER, LINDA	\$155,491.00	ELIOT		
GOURDIER, MICHAEL	\$144,322.00	ELIOT		
ANGUS, JODI	\$65,562.00	ELIOT		
BEAN, JORDAN	\$58,031.00	ELIOT		
BECHTEL, EILEEN	\$93,076.00	ELIOT		
BEST, CHARLENE	\$93,076.00	ELIOT		
BOWEN, BEVERLY	\$93,076.00	ELIOT		
CARLSON, TERESE	\$61,887.00	ELIOT		
CARROLL, JULIA	\$66,630.00	ELIOT		
CHERRY, RYAN	\$82,137.00	ELIOT		

*The gross compensation includes overtime, holiday pay, longevity payments and payments for advanced degrees.

** Employees' salaries include option for medical buy out

**** Amount paid from outside jobs - not from police budget:
\$182,677.61

POLICE DEPARTMENT BENEFITS:

Cigna HSA, (17% co-pay) \$50,000/100,000/200,000 life insurance, 12-15 sick days per year, accumulation to 170 days, 50% reimbursed at retirement, vacation and pension plans. Longevity-educational increments.

TOWN EMPLOYEE HEALTH INSURANCE COSTS

Single	Couple	Family - 3 +
\$13,328.28	\$27,620.88	\$35,685.84

STATUS OF UNION CONTRACTS

GROUP	INCREASE
POLICE	2.25%
HIGHWAY	2.00%
CLERICAL	2.00%
SUPERVISORS	2.00%
DISPATCHERS & MACO	2.00%

EDUCATION

2019-2020

CERTIFIED STAFF	SALARY	SCHOOL
O'DONNELL, MARYANN	\$194,353.00	CENTRAL OFFICE
FAMIGLIETTI, MARCO	\$169,193.00	CENTRAL OFFICE
DICKEY, CAROLYN	\$147,286.00	CENTRAL OFFICE
ROSSI, FRANK	\$111,436.00	CENTRAL OFFICE
PEARCE, KIMBERLY	\$155,491.00	CENTRAL OFFICE
NOYES, MELISSA	\$144,322.00	CENTRAL OFFICE

FINANCES

COFFEE, RACHEL	\$46,801.26	JOEL	FAIRBANKS, AMANDA	\$61,887.00	MORGAN
COMISKEY, CHRISTINE	\$86,669.00	JOEL	FERACE, MARC ANGELO	\$61,887.00	MORGAN
CONDERINO, AMY	\$93,076.00	JOEL	FOX, VICTORIA	\$66,382.20	MORGAN
CORGAN, MELISSA	\$61,887.00	JOEL	FRYDENBORG, JULIE	\$86,669.00	MORGAN
CORRONE, LISA	\$93,076.00	JOEL	GRSZ, PETER	\$86,669.00	MORGAN
DAMIANO, ECHO	\$86,669.00	JOEL	GONZALEZ, ALINA	\$93,076.00	MORGAN
DEVIN, LAUREN	\$93,076.00	JOEL	HAGEWOOD, MELISSA	\$71,738.00	MORGAN
DONZELLO HICKS, KATRINA	\$54,141.00	JOEL	HARRIS, MELISSA	\$86,669.00	MORGAN
DRENA, TAMMY	\$86,669.00	JOEL	HART, MERLE	\$82,137.00	MORGAN
DUNN, CHRISTY	\$86,669.00	JOEL	HAYNER, AIMEE	\$86,669.00	MORGAN
DUNN, JULIA	\$70,907.00	JOEL	HOLMES, ALEXANDRA	\$56,883.00	MORGAN
DUVAL, JEANNIE	\$86,669.00	JOEL	IVERSON, KATHRYN	\$77,170.00	MORGAN
ENGBERG, JILLIAN	\$85,987.00	JOEL	KAESTLE, KAREN	\$71,738.00	MORGAN
FLORENTINE, RYAN	\$50,825.00	JOEL	KOKERNAK, EMILY	\$61,887.00	MORGAN
GODBURN, JESSICA	\$86,669.00	JOEL	LAMPE, JOHN	\$89,263.00	MORGAN
GOSSELIN, GAIL	\$86,669.00	JOEL	LEISS, JESSICA	\$61,887.00	MORGAN
HARRIS, CASEY	\$61,887.00	JOEL	LISY, EMILY	\$86,669.00	MORGAN
HAYES, HEIDI	\$93,076.00	JOEL	LUPONE, RACHEL	\$59,571.00	ELIOT
JACOBS, BETHANY	\$86,669.00	JOEL	LUTHER, LAURA	\$86,669.00	MORGAN
JACOBSON, NATHAN	\$93,076.00	JOEL	LYNCH, JESSICA	\$53,482.00	MORGAN
JARETT, DEBORAH	\$93,076.00	JOEL	MADURA, JOHN	\$93,076.00	MORGAN
KARCICH, DEREK	\$93,076.00	JOEL	MARTINO, KAREN	\$82,876.00	MORGAN
KENNEDY-LEVY, HOLLY	\$93,076.00	JOEL	MARTINO, LAURA	\$93,076.00	MORGAN
KINTZ, LESLIE	\$86,669.00	JOEL	MAZZARELLA, BROOKE	\$58,031.00	MORGAN
LORENZO, TRACY	\$61,887.00	JOEL	MILCENT, JULIEN	\$53,482.00	MORGAN
LUCAS, DANIELLE	\$93,076.00	JOEL	MOTTER, JEFFRY	\$86,669.00	MORGAN
MACELLARO, BRITTANY	\$82,876.00	JOEL	MULARSKI, JESSICA	\$93,076.00	MORGAN
MADURA, KATHERINE	\$86,669.00	JOEL	MURPHY, SUSAN	\$86,669.00	MORGAN
MADURA, WHITNEY	\$93,076.00	JOEL	NADEAU, BETH	\$86,669.00	MORGAN
MCALLISTER, NANCY	\$86,669.00	JOEL	NATALE, SUSAN	\$86,669.00	MORGAN
MCCORMACK, MELISSA	\$86,669.00	JOEL	O'BRIEN, HEATHER	\$93,076.00	MORGAN
MORAN, MARIA	\$86,669.00	JOEL	PAPPARELLA, LEWIS	\$93,076.00	MORGAN
PERDUE, ALLISON	\$61,887.00	JOEL	PETERSON, SUSAN	\$86,669.00	MORGAN
RAGONESE, LAURA	\$86,669.00	JOEL	RICHETELLI, RYAN	\$66,630.00	MORGAN
REBUZZINI, ANNE	\$86,669.00	JOEL	RIZZO, DIANA	\$93,076.00	MORGAN
REYNOLDS, JOHN	\$82,137.00	JOEL	ROBINSON, SHANNON	\$86,669.00	MORGAN
ROMAN, LISA	\$86,669.00	JOEL	RODOWICZ, MYRIAH	\$85,987.00	MORGAN
RUZZO, AMY	\$80,068.00	JOEL	SAMET, ALAN	\$86,669.00	MORGAN
SIMONSEN, ANNE	\$71,738.00	JOEL	SAYED, MOHEBA	\$71,738.00	MORGAN
SKIDMORE, DANA	\$86,669.00	JOEL	SERENBETZ, PAUL	\$37,230.40	MORGAN
SPENCER, MARIELA	\$61,887.00	JOEL	SHOOK, RACHEL	\$86,669.00	MORGAN
STEENDAM, MARGARET	\$86,669.00	JOEL	SMITH, RAYMOND	\$86,669.00	MORGAN
STIVER, MELISSA	\$77,170.00	JOEL	TANNENBAUM-PASAY, JOAN	\$71,738.00	MORGAN
SULLIVAN-PALLOTTO, DANA	\$93,076.00	JOEL	THOMAS, SARA	\$76,690.00	MORGAN
VINCELETTE, JENNIFER	\$74,454.00	JOEL	TRANQUILLI, MAUREEN	\$93,076.00	MORGAN
WARNER, CONCETTA	\$86,669.00	JOEL	VOSSOUGH, ELEN	\$50,825.00	MORGAN
WHITE, SHANNON	\$70,907.00	JOEL	WALSTON, ABIGAIL	\$93,076.00	MORGAN
YAHWAK, KRISTEN	\$93,076.00	JOEL	WILLIAMS, CHRISTIE	\$93,076.00	MORGAN
			ZAWADSKI, CHRISTOPHER	\$86,669.00	MORGAN
			ZDUNCZYK, JONI	\$66,630.00	
HAGNESS, KERI	\$161,415.00	MORGAN	MORGAN		
LUTHER, CHRISTOPHER	\$138,891.00	MORGAN			
BELLA, TERRY	\$76,690.00	MORGAN			
BERGMAN, ERIC	\$86,669.00	MORGAN			
BRETON, LYNN	\$86,669.00	MORGAN			
BUTKUS, LYNN	\$82,137.00	MORGAN			
CARROLL, ERIC	\$66,630.00	MORGAN			
CHAPMAN, LAWRENCE	\$86,669.00	MORGAN			
CHAUSSIE, LESLIE	\$93,076.00	MORGAN			
COZZOLINO, JOANNE	\$37,230.40	MORGAN			
DAVIS, STEPHANIE	\$66,630.00	MORGAN			
DEBERARDINIS, MONICA	\$93,076.00	MORGAN			
ENOCH, THEODORE	\$86,669.00	MORGAN			

Note: Salaries for administrators include an annuity.

CLASSIFIED STAFF	HOURLY RATE OR ANNUAL	SCHOOL
ALBERT, CORY	\$18.78	CENTRAL OFFICE
ALLEN, MELISSA	\$19.94	CENTRAL OFFICE
BLAIR, MICHELLE	\$26.35	CENTRAL OFFICE
BUFFINGTON, JOSEPH	\$22.10	CENTRAL OFFICE
CANNAMELA, CASSANDRA	\$33.59	CENTRAL OFFICE
FRIDAY, ALLISON	\$30.88	CENTRAL OFFICE

FINANCES

GEE, CHARLES	\$21.27	CENTRAL OFFICE	FOLEY, LOUISE	\$11.81	JOEL
HAMMEL, CATHLEEN	\$18.45	CENTRAL OFFICE	GARRIGA, NARCISO	\$19.85	JOEL
KALISZEWSKI, TIMOTHY	\$19.24	CENTRAL OFFICE	HORNER, DEBRA	\$15.93	JOEL
MORGAN, MARY	\$29.37	CENTRAL OFFICE	IAQUESSA, CHERISE	\$15.93	JOEL
MURPHY, SANDRA	\$21.69	CENTRAL OFFICE	IRMSCHER, WENDY	\$23.02	JOEL
NEFF, MICHAEL	\$35.10	CENTRAL OFFICE	KUCZMA, STEPHANIE	\$15.93	JOEL
O'BRIEN, SALLY	\$21.06	CENTRAL OFFICE	LANG-CISELL, SHIRLEY	\$22.32	JOEL
TURNER, DENISE	\$19.55	CENTRAL OFFICE	MARCHANT, VALERIE	\$16.32	JOEL
VINCELETTE, THOMAS	\$26.91	CENTRAL OFFICE	MARZANO, LARRY	\$21.03	JOEL
CARRION, GONZALO	\$83,842.00	DISTRICT WIDE	MARZANO, ROBERT	\$17.10	JOEL
GITHMARK, DANA	\$79,000.00	DISTRICT WIDE	MASELLI, NANCYLYNN	\$15.93	JOEL
KUMNICK, TIMOTHY	\$89,376.00	DISTRICT WIDE	MCDONOUGH, JILL	\$15.93	JOEL
SICILIANO, JOHN	\$63,688.57	DISTRICT WIDE	MCLEAN, JUDI	\$18.02	JOEL
AULETTA, SHELBY	\$15.93	ELIOT	MONTY, MARGARET	\$16.32	JOEL
BOGUCKI, SANDRA-LEE	\$16.32	ELIOT	MOZZOCHI, DIANE	\$17.15	JOEL
CASHMAN, PATRICIA	\$15.93	ELIOT	O'DONNELL, AMY	\$15.93	JOEL
CIFFERELLI, MARY ANNE	\$16.78	ELIOT	PADILLA, JACQUELINE	\$17.73	JOEL
CULLEN, CAROL	\$13.47	ELIOT	PARSELL, DIANA	\$16.32	JOEL
DELORETO, LAUREN	\$15.93	ELIOT	PARSONS, IRENE	\$21.94	JOEL
DEST, SUSAN	\$23.02	ELIOT	RAWDEN, MARY	\$18.46	JOEL
FARKASH, ALAN	\$16.66	ELIOT	RAYMOND, SUSAN	\$18.46	JOEL
FRASER, JOHN	\$15.53	ELIOT	RITER, NADINE	\$15.93	JOEL
FRITZ, SONDRAL	\$15.93	ELIOT	ROCCAPRIORE, ABIGAIL	\$15.53	JOEL
GLADWIN, KATHY	\$16.32	ELIOT	SCHUMACK, ANGELA	\$23.02	JOEL
GRANDSIRE, LOUISE	\$14.10	ELIOT	SHEPARD, KELLY	\$15.15	JOEL
HANSEN, DONALD	\$16.78	ELIOT	STAMP, NICOLE	\$15.93	JOEL
IRIZARRY, PEDRO	\$17.32	ELIOT	SULLIVAN, AMANDA	\$15.93	JOEL
JENSEN, GEORGIA	\$15.93	ELIOT	TERRIBILE, KIERSTEN	\$15.53	JOEL
KELLY, MAUREEN	\$15.93	ELIOT	VECCA, JILL	\$15.53	JOEL
KELLY, SHAUNA	\$32.90	ELIOT	VINCENT, TATIANA	\$15.93	JOEL
KOZAK, PENNY	\$15.93	ELIOT	WHELAN, MICHELE	\$15.93	JOEL
LOCKE, MICHELE	\$16.07	ELIOT	BATISTA, LUIS	\$19.59	MORGAN
LYNCH, JENNIFER	\$15.15	ELIOT	CAMPBELL, CHERYL	\$20.07	MORGAN
MAHER, DANIEL	\$22.62	ELIOT	CAPESTANY, VIVIAN	\$13.47	MORGAN
MARSZALEK, DACIA	\$19.94	ELIOT	COLE, DEBORAH	\$16.82	MORGAN
MICHAUD, JENNIFER	\$17.14	ELIOT	COX, JEANEAN	\$20.07	MORGAN
MIZGER, JONATHAN	\$16.69	ELIOT	DAVENPORT, SCOTT	\$21.03	MORGAN
MURPHY, MARY ANN	\$18.02	ELIOT	DAVIS, RODNEY	\$34.57	MORGAN
ORTIZ, PETRA	\$15.93	ELIOT	DEMATTEO, MARISA	\$13.07	MORGAN
PAUL, JENNIFER	\$16.32	ELIOT	DIAZ, NOEMI	\$15.93	MORGAN
POWERS, JILL	\$13.07	ELIOT	DONOFRIO, DONNA	\$18.21	MORGAN
ROCK, ELIZABETH	\$20.07	ELIOT	HAGGERTY, SUSAN	\$15.93	MORGAN
SANTAMARIA, SUSAN	\$15.93	ELIOT	KOSIEWICZ, TANIA	\$20.07	MORGAN
SCALA, SUSAN	\$16.32	ELIOT	KOWALSKY, ELIZABETH	\$12.53	MORGAN
SHOREY, MARIE	\$18.02	ELIOT	LEON, SHARON	\$23.02	MORGAN
STARKEY, AMY	\$15.93	ELIOT	MAXWELL, SHANNON	\$15.93	MORGAN
TURNER, PATRICIA	\$18.02	ELIOT	MCDONNELL, TRACY	\$15.93	MORGAN
AMATO, ROSALIE	\$15.53	JOEL	MCMANUS, PETER	\$15.93	MORGAN
ARZUAGA, ANA	\$19.25	JOEL	MERRILL, SARAH	\$18.77	MORGAN
BARDINELLI, DEBORAH	\$16.32	JOEL	MILLETT, NICOLE	\$12.27	MORGAN
BENCIVENGO, LAURA	\$15.93	JOEL	MURATORI, KRISTIN	\$16.32	MORGAN
BRUY, MICHAEL	\$17.10	JOEL	PHELPS, MARY	\$15.93	MORGAN
CLARKE, KYLIE	\$15.15	JOEL	QUINN, MARGARET	\$16.32	MORGAN
COTE JR, JOHN	\$20.68	JOEL	RUHE, ABIGAIL	\$15.53	MORGAN
COX, STEPHANIE	\$16.78	JOEL	SEMBLER, JUDY	\$15.93	MORGAN
DESROSIERS, PAMELA	\$17.15	JOEL	THEILER, JANET	\$19.94	MORGAN
DISILVESTRO, SARAH	\$15.93	JOEL	WILSON, RACHEL	\$15.93	MORGAN
DONNELLY, SARAH	\$15.53	JOEL	XOCHIPILTECATL-CUAHTEPITZI, ERVING	\$16.66	MORGAN
EARP, SABRINA	\$11.91	JOEL	ZUMPARNO, DANIEL	\$15.93	MORGAN
ELLISON, CINDY	\$16.82	JOEL			

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

The Clinton Department of Public works has sixteen full time employees and one-part time employee comprised of one Director, one Administrative Assistant to the Director, one Assistant Director, two Crew Leaders and eleven employees serving in a variety of positions.

The Department is responsible for the operation of the Transfer Facility and Bulky Waste site, the exterior maintenance at all Town Buildings including Board of Education buildings, all athletic complexes including Board of Education fields, all parks, the Town Beach and Town Marina. The Department is also in charge of the maintenance and repair of seventy-nine miles of roads, seventeen miles of sidewalks (including all snow removal), and all storm water drainage infrastructures. The Department completes many drainage projects throughout the Town that range from small repairs to the installation of major storm water systems. The Department also installs sidewalks, retaining walls, scoreboards at athletic complexes and any number of projects for the Town, the Parks and Recreation Department and Board of Education. The Department also manages approximately 10 service contracts for all town facilities, such as HVAC and Generators.

We continue to offer free electronic recycling including all battery types and fluorescent bulbs. Typical gas grill propane tanks which we previously charged for are now accepted free of charge. Our free mattresses and box spring recycling program has further reduced the amount of materials entering the waste stream and has been very successful. Information on this recycling program is available on the Town web site. This year paint collection was added as well.

Several years ago it was recommended to and adopted by the Board of Selectmen to offer free Transfer Station passes to residents sixty-five years of age or older. This program has been very successful. The number of participants in this program has been increasing yearly. We continue to provide disposal of leaves at no cost to both residents and landscape companies. Leaves are composted, screened and given away to our residents free of charge. Last year we processed several thousand yards of leaves into four hundred yards of compost. Many residents took advantage of this program and the entire production for the year

was given away. This composted material has proven beneficial for the community gardens in town.

We are in our third year of supervising custodial services in Town Hall, Town Hall Annex and Police Department headquarters. We have moved all cleaning supplies to a biodegradable option with dispensers placed in all buildings to provide a consistent mix ratio, as well as inventory these buildings to update our Safety Data Sheets library (SDS) as well as moving it online for ease of updating. This transition is also assisting us with better long-range planning of building maintenance needs.

The Department continues to work with the Board of Education, the Parks and Recreation Commission and other Town agencies to provide needed support. Many small projects have been completed to enhance both Board of Education and Town facilities. Use of the sports field has nearly doubled in the past several years resulting in an increased demand for Department services at these facilities. We continue to provide routine maintenance as well as preventive maintenance to all Town and Board of Education facilities. The department has significantly increased its tree trimming program since the purchase of its own bucket truck a few years ago. Crews are systematically working through town in conjunction with power company crews to try to minimize any problems in times of stormy weather. The purchase of this truck has greatly maximized our tree removal budget, as the need for outside contractors has decreased, as well as giving us the ability to respond quicker to tree issues.

This year we entered into a contract with The BETA group to inventory and inspect all town owned roads. At the conclusion of this report the town received a comprehensive report which rated roads from 0-100 and recommended best repair options to maximize monies spent. This is a great asset management tool to move us forward with our road maintenance budget planning.

The Department continues to revise its mission to meet the needs of the Town during these challenging economic times. We continue to improve our capability to provide enhanced services to the Town as we are called upon more and more to provide support for a variety of services and projects throughout the Town.

Todd Hajek- Director

Mike Shove- Public Works Commission Chairman

PLANNING & ENVIRONMENT

PLANNING & ZONING COMMISSION

During the fiscal year 2019-2020 (July 1, 2019 through June 30, 2020), the Clinton Planning and Zoning Commission held eleven regular monthly meetings, eight regular meetings for Public Hearings, one annual meeting, four special meetings and four committee meetings.

At the annual meeting in December 2019, officers were elected for terms beginning immediately and terminating at the next annual meeting.

Those officers were:

Chair: Michael Rossi
Vice-Chair: M. Ellen Dahlgren
Secretary: Mike Knudsen
Changes to By-laws: Articles VI, VII and XIV.

Throughout the year, the Planning and Zoning Commission took into account all public concerns while administering its Regulations and endeavored to act fairly and consistently on all applications. The Commission has continued to work on addressing changes in the Zoning Regulations that are necessary to align them with the Town Plan of Conservation and Development.

Applications received and acted upon by the Clinton Land Use office during this fiscal year are summarized below. Commission action was required only for those listed in bold

Type of Permits	2018-2019
Amendments to Zoning Regulations	3
CAM	10
Home Occupation Permits	6
Referrals from other towns	3
Resubdivisions	0
Sign Permits	30
Site Plans	5
Special Exceptions	13
Vendor Permits	4
Zoning Permits	22

The Commission established a Transit Oriented Development Overlay just north of the train station incorporating the former Unilever site. This has led to a series of applications for both business and residential uses in the area. The full set of development plans are still in the works.

The position of Zoning Enforcement Officer was not filled in this fiscal year. In October 2019, Kathy King was named In-Training Zoning Enforcement Officer and Wetlands Enforcement Officer. In January 2020, Lisa DeMaria was hired as the full time Land Use Clerk.

BUILDING DEPARTMENT

Following is a tabulation of permits issued during fiscal year 2019-2020:

New Homes	24
Additions 1	8
Decks & Porches	09
Garages & Barns	11
Sheds	07
Swimming Pools- Above Ground	09
Swimming Pools- In Ground	08
Renovations & Alterations	60
General Repairs	05
Roofing	72
Doors & Windows	69
Wood, Gas and Pellet Stoves	03
Siding	08
Demolition	07
Underground Tank Removal	03
Solar Installations	06
New Manufactured Homes	01
Temporary Tents	02
Misc.	15
TOTAL RESIDENTIAL	337
COMMERCIAL	
Garage	01

Buildings	03
Renovations	12
TOTAL COMMERCIAL	16
Electrical Permits	274
Plumbing Permits	169
HVAC Permits	197
TOTAL TRADES PERMITS	640

TOTAL PERMITS ISSUED	993
ESTIMATED COST OF CONSTRUCTION	19,271,861
TOTAL PERMIT FEES COLLECTED	\$252,457

Edward L. Smith, Building Official

ZONING BOARD OF APPEALS

JULY 1, 2019 TO JUNE 30, 2020

The Zoning Board of Appeals meets on the Third Wednesday of each month unless otherwise noted on the Calendar. For Fiscal Year ending June 30, 2020, the Board received 17 applications. The following actions were taken:

Applications Received:

Applications for Certificate of Variance	10
Coastal Area Management Application (CAM)	5
Application for Variance to Confirm Units at Manufactured Home Site	1
TOTAL	16

Application Decisions:

Variances Granted as Requested	2
Variances Granted with Conditions	2
Variances Denied	1
CAM Applications Approved	3
CAM Applications Denied	1
Confirmation of Units a Manufactured Home Site	1
TOTAL	16

The number of applications decreased from 40 in Fiscal Year ending June 30, 2018 to 16 for Fiscal Year Ending June 30, 2020, in part because the meetings in March and April were cancelled due to Covid-19. The meetings in May and June resumed as virtual meetings.

Resignations, Appointments and Officer Election:

• November 2019:

- o Chairman Mark Richards resigned from the Board after 34 years to become Town Councilman Richards. The Board recognizes his longstanding and outstanding dedication to the Town as a member of the Zoning Board of Appeals, serving as an alternate member, full member, secretary and long-standing chairman.
- o Alternate Dennis Irmscher was appointed to fill the vacancy created with the resignation of Mark Richards.
- o Andrew Richards was elected to the Board.
- o William Benoit resigned to take a position on the Planning and Zoning Commission.
- o Alternate Laurie Jaffe was appointed to a full seat to fill the vacancy created by Benoit.
- o Maureen Noonan was elected to a full position as an Alternate.
- o Dylan Walter's term as a full member was ended.
- o Dylan Walter was appointed as an alternate to fill a vacancy.
- o Kathleen S. King, was appointed Interim Zoning Enforcement Officer

• December 2019

- o George Doerrer was elected Chairman.
- o Nancy Stone was elected Secretary.

George Doerrer, Chairman

PLANNING & ENVIRONMENT

CLINTON ECONOMIC DEVELOPMENT COMMISSION ACTIVITY: 2019-20

August 2019

Made visits to Kenyon, Roper Thermals, Bausch and National Sintered Alloys (NSA) by (Department of Economic Community Development) DECD

Workforce Alliance had one-on-one discussions with each Clinton Manufacturing Coalition (CMC) company to discuss developing the workforce and maintaining it (retaining their employees and not losing them to larger companies)

CMC companies developed partnerships amongst themselves sharing knowledge and techniques

September 2019

Attended a ribbon cutting at Bausch for their addition

DECD representatives visited the manufacturing companies

The Department of Labor's New Haven Workforce Alliance visited four of the six companies

Developed and presented the EDC recommended Town of Clinton Tax Abatement Program to the Board of Selectmen (BOS)

October 2019

Clinton Developer Tax Incentive Policy approved by the BOS

Developed a Draft agreement/application for Tax Incentive consideration for the BOS

November 2019

Developed and recommended TIF (Tax Incentive Finance) to the Board of Selectmen

Revised (for comments by Tax Assessor and Town Attorney) Tax Abatement program approved by BOS

December 2019

Held second annual meeting of the Clinton Manufacturing Coalition (CMC)

January 2020

CT Chief Manufacturing Officer Colin Cooper met with the CMC members

Attended CBIA meeting in Hartford

Met with Superintendent Maryann O'Donnell, Assistant Superintendent M. Famiglietti, Board of Education Chairman Erica Gelven, teachers R. Richetelli and Eric Bergman, student M. Barrows and Town Council Chairman Chris Aniskovich to discuss bringing the STEM (Science, Technology, Engineering and Mathematics) program to the Clinton school curriculum

February

EDC conducted a person-to-person survey of property owners and occupants for a Main Street façade improvement initiative prior to applying for STEAP (Small Town Economic Assistance Program) grant

May 2020

Morgan School referred high school students to Bausch for employment

EDC, CMC and Clinton School Administration applied for a Perkins Grant and received \$45,000 to advance the STEM program in Clinton

Work Force Alliance postponed a planned 2-week camp due to COVID for High School seniors going into manufacturing

EDC recommended that the Town Council provide the tax relief to the Greylock Property Group for the Indian River Landing development

Joined with Arts Council, School Board, Chamber of Commerce to promote the "opening" of Clinton

John V Allen, Chair

INLAND WETLAND COMMISSION

The Clinton Inland Wetlands Commission, and/or their authorized agent made the following decisions on applications:

Commission Applications: Activity within 0' to 50' from Wetlands:

Approvals	1
Approvals with Condition(s)	7
As-of-Right Determinations	1

WEO Applications: Activities 50' to 100' from Wetlands

Approvals	7
Denied	1

Total Decisions.....16

Commission Regular Meetings (April, May and June Meetings cancelled due to Covid-19, National Health Crisis)9

Commission site walks (special meetings)6

Commission site walks (1 site walk had multiple locations)8

Public Hearings (Part of Regular Meetings).....3

Complaints/Violations:

Carry-overs from 2018-2019.....4

2019-20208

Total.....12

Dismissed (no violation found)2

Resolved.....3

On-Going.....7

Total.....12

Referral from the Clinton Planning and Zoning Commission 1

Referral from the Town of Madison.....1

In Fiscal Year 19-20, the following membership changes and officer elections occurred:

August 2019 — Carl Neri was not re-appointed in June 2019, leaving a full commission seat vacant. The Commission thanked him for his participation.

October 2019 —

Alternate Mary Jo Phelps was appointed to a full seat, filling the vacancy.

Student Members Daniel Radka, Mckael Jakober and Caleb Adams-Hull moved on to college.

December 2019 —

New Wetlands Enforcement Officer Kathleen S. King was welcomed. The Commission thanked Interim Zoning Officers Bertram Schmitz and Edward Alberino for their service.

Election of 2020 Officers:

Chairman – Scott Harley

Vice Chairman – Robert LaFrance

Secretary – James Norrie

In the Fall of 2018 there was an extraordinary rainfall resulting in damage and/or destruction of private and municipal properties. The Commission continued working with both the Town and individual property owners on permits needed for repairs.

The Commission approved with conditions three major projects: Kelseytown Road Bridge, Culvert Repair (Town project from 2018 storm damage), Indian River Landing (the site of the old Morgan School), Killingworth Turnpike, and the Claddagh Ridge Equestrian Center, Killingworth Turnpike.

As part of our public education program we encourage any student residing in the Town of Clinton to apply to become a student member when openings become available. We believe the Clinton Inland Wetland Commission experience underscores our belief that such membership provides an unparalleled opportunity for both education and service.

Scott Harley, Chair

PLANNING & ENVIRONMENT

CLINTON CT CONSERVATION COMMISSION

The Conservation Commission has the responsibility to be guardians over the local environment. The duties of the commission include providing data and sound advice and making recommendations with regard to our local environment in order to deal with the changing conditions which will arise in the coming years.

Several meetings were canceled due to the coronavirus pandemic. The Commission has completed much of its mapping workshops that provide the informational data which serve as a local planning review tool to be used for the community's planning and project assessment and will also earn certification for Sustainable CT, which will enable Clinton to apply for grants during times of emergency. The Commission also participated in updating the Natural Hazard Mitigation Plan. The plan is for the purpose of reducing the potential severity of natural hazards through anticipation and planning.

The Commission had an opportunity to meet with the applicants for the ice cream and miniature golf project on route 1, adjacent to the Hammonasset River bridge. In addition, the west bank of the Indian River on the north side of the Route 1 bridge is in disrepair, unsightly and susceptible to erosion. An update with the regional planner is planned to acquire funding for the renovation of this area.

Each year the Commission requests enough funding to accomplish our goals and to provide for opportunities for member education, allowing little to no surplus. The Commission requested \$1,800 to complete our goals. Unauthorized funds have been withdrawn from our budget account for an appraisal for land. There will be continued requests for explanation for this withdrawal.

The conservation of natural resources is linked to a sustainable economy and healthy communities. In these tough times, it is difficult to think beyond our own homes and finances. The Conservation Commission will continue to help protect and preserve the environmental, financial and social health of our community, which will enable us to manage through the difficulties and bring us to a positive, sustainable future.

Catherine Zamecnik, Chair

CLINTON TOWN TREE COMMITTEE

The Clinton Town Tree Committee met in person five times this year and three times via Zoom. We had six site visits and three major plantings of trees.

We established a Tree inventory, of the trees that had been planted over the past 20 years and recorded that we have 55 nicely grown trees, five were dead and 12 removed without notice to the tree Warden. We labeled the trees with a red metal tag instructing anyone to contact the Tree Warden if the tree is to be removed. We noted the condition, height, circumference and GPS location of the trees.

The 14th Annual Trees of Connecticut Art Show was held in November at the Henry Carter Hull Library.

The 21st Arbor Day celebration that should have been held in April was rescheduled in May at the Waterside Lane Park. A Sugar Maple was planted in honor of a retiring committee member who had served for 15 years. Beth Critchley was the secretary and did an excellent job organizing all of us. We purchased 25 new Arbor Day signs.

In April we were assigned a new Tree Warden, Gary Bousquet. He donated and planted the Arbor Day tree for the committee. Lynn Davis resigned from the committee after serving for many years and donating many trees. We thank her for her loyal service and continued watering of our new trees.

A newly planned Tree Walk around the Town hall and into the Eliot Preserve is being established by members of the committee. It should be available for print by mid 2021.

Carol Geiser, Chair

WATER POLLUTION CONTROL COMMISSION

The Clinton Water Pollution Control Commission (WPCC) is an appointed, bipartisan group of Clinton citizens that includes individuals with environmental science, construction, planning, management, and local government experience. The WPCC is directly responsible for overseeing the Town's On-Site Wastewater Management Ordinance. By Statute, the Commission is also tasked with preparing a Facilities Plan which examines the need for future community water pollution control facilities in the Town of Clinton. This includes measures to protect public health and the welfare of the Town through the identification and prevention of public health nuisances and hazards and environmental degradation.

The past year has seen some progress towards further vetting of the solutions identified in the Wastewater Facilities Plan. As noted in recent Annual Reports, DEEP granted conditional approval of the Facilities Plan in 2017. As a step towards implementation, field testing of subsurface groundwater recharge sites in the Downtown area was completed between the fall of 2019 and spring of 2020, with the support and 55% grant funding participation from DEEP.

While full implementation of the recommendations in the Facilities Plan is expected to take many years, the WPCC celebrates every step towards improving our community's threatened or polluted groundwater, private well water issues, and ineffective or failing septic systems.

By now residents should be familiar with the On-site Wastewater Maintenance Ordinance (the "pump out ordinance"). In the past residents would receive notices reminding them to service their septic systems at least once every five (5) years. These notices are sent out by a WPCC clerk, of which the commission has been without for over a year. The ordinance is enforceable and fines have been levied in the past. Maintaining your septic system protects surface and groundwater, public health and saves you money from costly repairs. The Town of Clinton has 5,647 installed systems. During this past fiscal year, 1,511 pump outs were completed and recorded on the Carmody System the town uses to track pump outs and repairs.

For further information, on WPCC activities, please visit the website or come to our meetings. We meet the second and fourth Tuesdays of the month at 7PM in the Rose Room of the William Stanton Andrews Memorial Town Hall. Always check the WPCC web page on the Town of Clinton's web site (<https://clintonct.org/205/Water-Pollution-Control>) for any changes.

DESIGN REVIEW BOARD

The Design Review Board (DRB) evaluates applications for the design, or redesign, of buildings and signage. We try to assure that applications conform to Clinton's

Design Standards which attempt to uphold Clinton's small-town aesthetic---for example, the use of neon signs and feather signs has restrictions.

Between 7/1/19 and 6/30/20, the DRB met 10 times and approved 18 signs and plans for five (5) buildings.

As in the past, the DRB keeps a running list of "compliance concerns" i.e. signage that doesn't conform to Clinton's regulations. Our new ZEO has made a major positive impact enforcing the regulations so the list remains short.

Sondra S. Allen, Chair

PUBLIC SAFETY

POLICE DEPARTMENT & BOARD OF POLICE COMMISSIONERS

The Clinton Police Department is a dedicated, full time law enforcement agency that provides a complete range of services to the Clinton community 24 hours-a-day, 7 days-a-week, 365 days-a-year. The Police Department is responsible for the public safety of all who live and work in Clinton as well as the many visitors who come to enjoy the Town's shopping, beaches and boating. Police operations are comprised of three major components, each having its own budget: Police, Communications and Municipal Animal Control (MACO).

The Police Department is comprised of 27 sworn officers, whom are certified through the Connecticut Police Officer Standards and Training Council (POSTC). The Department also has 10 full-time and 4 part time civilian employees that perform many crucial tasks that help keep the department delivering top quality services to the community. Civilian positions include: Communications, Records, Administrative Assistance, Building Maintenance and Animal Control. In Fiscal Year 2019 / 2020, the Department logged over 13,000 incidents or "Calls for Service". Officers responded to calls varying from vandalism and motor vehicle accidents to sexual assaults, larcenies, burglaries and narcotics violations. Clinton

Police Officers are also designated as First Responders and respond to all calls for medical assistance. They are trained and equipped to provide first-aid and Basic Life Support (BLS) until more advanced care or transport to a hospital can occur. Since the summer of 2016, all officers have been trained and equipped to administer NARCAN, a drug which counteracts opioid overdoses. Since the program's inception, officers have deployed NARCAN over seventy (70) times in the field, saving many lives.

The department regularly performs a wide-range of services to the community outside of its traditional law enforcement role. These programs are proactive and designed to promote public safety and improve the quality of life here in Clinton. They include:

- Child Safety Seat Installations.
- D.A.R.E. (5th & 7th Grade curriculums).
- Citizen's Police Academy.
- Police and Youth Group (a mentorship program aimed at high school-aged youth).
- Juvenile Review Board (alternative program to State court for some minor juvenile offenses).
- Medication Drop-Box Program.
- CT Special Olympics (Tip-A-Cop & Torch Run).
- APB in the CRV (monthly informational radio show on iCRV radio).
- R.A.D. (Rape and Aggression Defense Training).
- Shoreline Diaper Drive (in cooperation with Madison PD, Guilford PD, Branford PD and CSP).
- Amber Alert Registration.
- Toys for Tots.
- School Crisis Advisory Board.

The Department is organized into two divisions; Operations and Administrative Services. The Operations Division is under the direct command of Captain Joseph Flynn and is comprised of the Patrol, K-9, Marine and Bicycle patrol units as well as the Investigative Section, which includes the Youth Officer and School Resource Officer (SRO). The Investigative Section handles numerous complex investigations ranging from the sale of narcotics to fraud and robbery as well as burglary and serious assaults. The Youth Officer specializes in crimes committed by and against children and must navigate the many complex laws of the State of Connecticut concerning juveniles. The School Resource Of-

ficer is assigned to the Morgan School during the school year and provides immediate safety and security to all on the campus. He also handles many non-criminal issues and provides a comfortable point of contact for faculty, school administrators, students and their families throughout the district. Since 2018 the Department has also held seats on the School Crisis Advisory Board (SCAB), which is comprised of school administrators, faculty, public safety personnel and medical and mental health care professionals. The SCAB meets monthly, to work on improving school safety and security procedures, protocols and training as well as environmental design and other measures to continuously improve the safety of the staff and students in our school system.

The Administrative Services Division is under the direct command of Captain Scott Jakober and is responsible for oversight and administration of the many functions required to keep the Department running at peak operational efficiency and insuring compliance with the many legislative mandates directly effecting Connecticut Law Enforcement. The Administrative Services Division oversees the Records Unit, The Communications Center, Animal Control, training, building safety, security and maintenance, vehicle and vessel fleet maintenance, armory and weapons, equipment, legal compliance, evidence storage and scheduling. Captain Jakober also acts as the Custodian of Record for the Department.

The Records Unit is staffed by one full-time and one part-time civilian and is responsible for maintaining all department records, insuring compliance with State and Federal regulations, complying with Freedom of Information (FOI) Requests and maintaining a liaison role with the Superior Court.

Communications is housed in Clinton Police Department headquarters and is staffed by a staff of seven full-time and two part-time dispatchers, whom answer and dispatch all emergency and non-emergency calls for the Police, Municipal Animal Control, Fire and EMS services in Clinton. Communications is staffed around-the-clock to provide seamless interface between the public and emergency services. During Fiscal Year 2019 / 2020, Communications answered 3,581 emergency 9-1-1 calls and tens of thousands of non-emergency calls and inquires.

Municipal Animal Control (MACO) is staffed by one full-time and two part-time Animal Control Officers. They are trained and certified by the State of Connecticut. MACOs respond to all calls for service related to animals, from nuisance complaints to animal bites and any number of unusual animal encounters. The Department shares a regional dog pound facility with the Towns of Westbrook and Madison. It is located at the Clinton Department of Public Works property on Nod Road. In Fiscal Year 2019/2020, Animal Control Officers in Clinton had 830 animal related involvements including 28 animal bites, 347 animal complaints and 455 compliance and safety checks in local parks and public areas.

The men and women of Clinton Police Department are always striving to improve the quality of services that we provide the Clinton community. Each and every day, each one of us, incorporates our Agency's core values of Service, Honor, Integrity and Professionalism into our daily duties. The Department continues to receive recognition from outside entities for is high levels of service and productivity. During this fiscal year, The Department was recognized by The Connecticut Inter local Risk Management Agency (CIRMA); which is the Worker's Compensation Insurer for the majority of Connecticut, with an award for "Excellence in Risk Management" for substantial impact on the total cost of risk by reducing the number of lost days by 45% and decreasing the lost work time severity by 89% resulting in a reduction in claims of over one million dollars.

*Vincent DeMaio, Chief of Police
Peter Niles, Chairman, Clinton Police Commission*

PUBLIC SAFETY

VOLUNTEER FIRE DEPARTMENT

As first responders to fires, public safety, medical emergencies and disasters the Clinton Volunteer Fire Department, Inc. protects the lives and property of the Town of Clinton residents and visitors. The Department advances public safety through training in fire prevention, investigation and education programs. The Core Values of the department are **SERVICE, ETHICS, BRAVERY, SAFETY, HONOR, DEDICATION and PREPAREDNESS**. By combining all of the components of our core values, the department will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

The department as a whole responded to over 1,933 calls for service, including but not limited to, brush and house fires, alarms, motor vehicle and boating accidents, marine rescues, hazardous material spills, medical emergencies and other public service calls.

Our members spend countless hours away from family and friends to meet the demands of our ever expanding services. Continuing education both hands on and classroom sessions are constantly increasing to meet the requirements for certification, which are governed by state and OSHA regulations.

The department continues to participate in local events; Christmas in Clinton, supporting the food pantry with Fill a Fire Truck and members continue to deliver exceptional fire prevention programs to community groups of all ages.

The Members would like to thank the town's people for the continued support.

MEMBERS OF THE CLINTON VOLUNTEER FIRE DEPARTMENT

Chief	Brian Manware
Deputy Chief.....	Michael Neff
Assistant Chief.....	Brian Minichino
Deputy Chief EMS.....	Jason Lewellyn
Deputy Chief Administration.....	Gary Skau
Captain Station 1	Michael Perez
Captain Station 2	Charles Hill
Captain Marine Division.....	Robert Voss
Captain EMS.....	Raymond Denison
Lt Engine Company 1	Lance Morrell
Lt Engine Company 2	Bryan Perdue
Lt Aerial Company	OPEN
Lt Rescue Squad.....	John Abood
Lt EMS 946.....	Jeffrey Brymer
Lt EMS 947	Matthew Mahoney
Lt EMS 948.....	Deborah Miller
Department Engineer.....	Robert Corson
Communications Coordinator.....	Anastasios Clados/ Christopher Ziembra
Department Secretary.....	Michael Brotz
Department Treasurer	David J. Burns
Quartermaster	Wendy Hicks
Superintendent Fire Police.....	Arthur Sanso

Fire Department Members

Alberino, Daniel
Alberino, Edward
Brotz, Michael
Brymer, Brendon
Carroll, David
Clados, Jennifer
Coffin, Glen
Crocco, Charles
Davenport, Scott
Farrell, Michael
Farrell, Ryan
Gadun, Anes
Gannon, Stephen
Haverkamp, Clinton
Heser, Jeffrey
Hicks, Rodney
Jump, Christopher
Massey, Joseph
Miller, Mackenzie
Mullen, Shawn
Ruff, Jason
Rush, J
Schrempp, Ryan
Schrempp, Zachary
Shadowfax, Wyatt
Siegel, Brett
Simoni, Christopher
Smith, Brian
Strong, James
Strong, Michael
Sullivan, Peter
VanDyke, Richard
Vargoshe, Ashley
Wells, James
Young, Clark
Yudkin, Matthew

Fire Police Members

Burns, David E
Burns, David J
Hessler, Jeffrey
Murphy, MaryAnn
Murphy, Robert
Paulson, Michael
Sanzo, Arthur
Smith, Roberts
Sullivan, Roy
Sullivan, Roy

EMS Members

Alberino, Lisa
Battista, John
Colvin, Jeffrey
Forchielli, James
Gelven, Marc
Gworek, Linda
Hessler, Barbara
Johnson, Amy
Johnson, Wendy
Kyh, Robert
Manware, Ronald
Massey, Roger
Miller, Taylor
Rasmus, Randy
Remington, Kaylan
Santamaria, Christine
Struzinski, Kristopher
Talarczyk, Denise
Voss, Sandra

Junior Members

Adams-Hull, Abraham
Cummings, Alexander
Cummings, Nicholas
Denison, Joshua
Meadows, Trenton

HEALTH & HUMAN SERVICES

HUMAN SERVICES DEPARTMENT YOUTH & FAMILY SERVICES

As the Town's designated Youth Service Bureau, we not only provide basic programs but attempt to respond to emergent trends impacting our children such as suicide, substance abuse, stress and anxiety, family dysfunction, juvenile delinquency, issues with gender identity and career and vocational concerns and interests. Much of our work involves working with Clinton Public Schools and the Clinton Police Department.

In 2019-2020 we continued with many of our signature positive youth development programs including Peer Advocates, Mother Daughter Night Out, Home Alone, the Juvenile Review Board, as well as topical programs throughout the year. We also continued working with small groups of girls at Eliot and Morgan who benefitted from ongoing, weekly meetings to discuss adjustment and family concerns.

Our Job Shadow program provided 52 high school juniors with direct observation and, in some cases, hands-on experience in a career of high interest. An additional 34 students had an upcoming trip planned for them when the pandemic required a program hiatus. Students observed various Connecticut professionals in careers ranging from theater production at the Shubert Theater to astrophysics at Connecticut College. This program was provided to Morgan students through the generous support of the Middlesex United Way.

We continued a group for grandparents raising their grandchildren with six active members. Several low cost and COVID-safe summer programs were available throughout the summer, including hiking at Peters Woods and Enrichment Camp, a 5-session initiative which offered activities in songwriting, marine biology and improvisational theater to children aged 8-12. Six youths also served as counselors-in-training during these summer programs.

Another program was our Youth Open Mic Night at the Annex Building. Youth Open Mic brings together local adult mentors and young musicians from Clinton and other Shoreline towns, in order to collaborate and perform music in a relaxed, supportive environment.

Professional level individual and family counseling with our licensed Marriage and Family therapists remains a core service we offer to residents. In many instances, our services are the first line of help for families to sort through the many complexities of modern family life: divorce, stress, school failure, substance abuse, truancy, as well as helping families navigate the complex maze of the mental health field. We served 39 individual cases or family cases.

We continued our suicide prevention program, training every teacher to know the signs of depression and how to express your concern and get them to help (QPR program). In addition to school staff about 100 community adults and 80 youth were trained in QPR

SOCIAL SERVICES

Clinton's Social Services is a division of Clinton Human Services. Social Services is committed to helping income-eligible residents with basic needs such as food, clothing and shelter, and assists residents in applying to appropriate local, state and federal program. Those programs may include, but are not limited to, energy assistance, SNAP (food stamps), renters rebate, access to state health insurance and general advocacy for those residents who need a voice in navigating these often complex systems or need help with difficult family situations. We assist when we can

with certain situations involving utility advocacy, homelessness, relocation due to unsafe living situations, eviction prevention and, from time to time, some help with one-time partial rent assistance to families in need on a case-by-case basis. The department works with Youth and Family Services in providing camp scholarships and other programs to children in need. On the first Friday of each month, the Connecticut Food Bank truck comes to Clinton to distribute food and other various service providers may participate during this Help Day.

We assist our veterans, the elderly and single-parent families with many of the aforementioned programs. Below are some of the other programs we assist residents with, some of which are in conjunction with many of our other local providers and non-profit organizations such as Families Helping Families, Salvation Army, Warm the Children, Brilliant and Entertaining Women of Clinton, Lions Club, Bare Necessities and other local organizations. This past fiscal year, with the help of many, we provided assistance to 357 Clinton households, serving 163 children and 647 adults and seniors.

Other programs include:

- *Back to School Back Pack Program, providing backpacks and school supplies to children.

- *Holiday Giving Program for Children/Adopt a Family, Warm the Children, Thanksgiving and Holiday Meal for SNAP/SNAP-eligible clients' assistance.

- *Muir Trust, Rotary Cancer Relief Fund, Operation Fuel, Soldier's, Sailors' and Marines' Fund.

- *Emergency Food, Clothing, Housing and Transportation.

- *Work with the State Elderly Protective Services program and State Department of Children and Families as needed.

- *Information on Employment and Training Initiatives, partnered with Workforce Alliance Summer Youth Employment Program to employ five Clinton youth.

The pandemic was an unexpected event that created unprecedented changes for the entire town, and as a result processes and procedures needed to be adapted and changed for the department to guarantee no interruption in clients being served and being able to get much needed information and assistance. Assistance with affordable/senior/disabled housing and rent assistance are persistent critical needs for many of our families. As our local population ages, we see an increasing need in this area, as well as transportation, socialization and other basic needs. Our Social Services office is staffed by Cheryl Church and a part-time assistant, Laura Dean-Frazier.

PARTNERS IN COMMUNITY

PiC is Clinton's coalition that focuses its work on preventing youth substance abuse and promoting mental health. Our mission is to promote an environment that supports a healthy, drug-free lifestyle and positive development for our youth. Members of all sectors of the Clinton community meet together monthly to create opportunities to inspire positive attitudes and empower healthy choices in our youth and adults. Examples of PiC's initiatives include: hosting Medication Take Back events, advising REACT at Morgan and Eliot Schools and educating the community on drug use trends and new research.

2019-2020 Highlights:

- Morgan REACT: continues to have over 100 participants annually. Activities included: successful Haunted Hallways in October 2019, raising over \$2600 for social services; QPR (suicide prevention) trainings for students; mental health informational campaigns; vaping education campaigns; marijuana information

HEALTH & HUMAN SERVICES

campaigns. Morgan REACT mentors and Peer Assistants assisted in the analysis of the data from the 2019 Student Substance Abuse Attitudes and Behaviors Survey that was taken by 7-12 graders. Morgan REACT members presented the survey findings at the Board of Education and Town Council meetings. Two Morgan REACT members collaborated with students from 8 other high schools to plan the LEAD conference, which sadly had to be cancelled due to quarantine.

- Eliot REACT: 45 fifth through eighth graders and their parents met monthly even after Covid quarantine. Online meetings continued to educate students and parents about protective factors to keep kids making positive decisions. Student use data from the survey in Fall 2019 was shared with parents and discussed at length with Morgan mentors.

- More than 30 Eliot parents met every other month and learned about family communication, using teachable moments to talk about substance use with their children, the dangers of marijuana and vape product use, adolescent brain science and other prevention skills.

- One Morgan REACT member and 2 PIC staff members attended the CADCA conference online in July 2020.

- PIC staff and several Morgan REACT members attended the Youth to Youth conference online in July 2020.

- One Morgan REACT student served on the CT Governor's Prevention Partnership Peer Advisory Council.

- As stated above PIC administered the 2019 Student Substance Abuse Attitudes and Behaviors Survey to 7-12 grade

- The Medication Take Back Day was held in conjunction with the Clinton Police in October 2019. 12 Eliot REACT students and 4 Morgan REACT students assisted with this event, which collected 3 trash bags full of unwanted medication.

- PiC funded 5 billboards on Route 1 about the dangers of using marijuana, vape products and alcohol by teens.

- PiC organized the monthly "Therapy Dog Day" at Morgan, bringing 5-10 teams of therapy dogs and their handlers to the students during school.

- PiC spoke alongside the Community Foundation of Middlesex County on iCRV radio about bullying prevention.

- Morgan Senior Jenna Kareliussen was awarded a Community Champion plaque from PiC for her work with Eliot REACT and at the Morgan School. Jenna produced a video for training of sports captains for Morgan as well as initiating a video for Morgan parents.

- Morgan Junior Bianca Arias was awarded a Community Champion award for her work with Eliot REACT, PIC, the Governor's Prevention Partnership and Morgan REACT.

- Officer Spencer Mangs was awarded a Community Champion award for his work as the School Resource Officer, Juvenile Review Board co-chair, and with Morgan REACT.

- Morgan Senior Sarah Auletta was awarded the 2nd Annual Michael BonTempo Volunteer of the Year Award from PIC for all of her contributions to prevention throughout her time at Morgan.

- Morgan Junior Bianca Arias will also be awarded the CT Youth Services Association Youth of the Year award in October 2020 for her outstanding contributions to youth leadership, prevention, and mental health.

If you are interested in joining PiC's ongoing efforts to support youth and prevent substance abuse, please contact our office at 860-664-1142 or on the web: www.clintonpic.org. All community members are welcome!

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG, one of Connecticut's nine Councils of Governments, is governed by the chief elected / executive officials of its 17 member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides regional services such as household hazardous waste collection.

Current officers for RiverCOG are Anthony Salvatore (Cromwell), serving as Chairperson, Lauren Gister (Chester) as Vice-Chairperson, Ed Bailey (Middlefield) as Secretary, and Noel Bishop (Westbrook) as Treasurer. First Selectpeople Cathy Iino (Killingworth) and Timothy Griswold (Old Lyme) join the RiverCOG officers on the Executive Committee.

Fiscal year 2020 was an eventful year for RiverCOG staff. In January, our internal network and server were compromised in an international hacking incident resulting in an investigation and shoring up of technology and back-up processes. Just as RiverCOG was recovering from this, the nation was hit with the Covid-19 virus. Throughout, the RiverCOG team has grown to be stronger, more adaptable, enterprising and resilient than ever before. Although our GIS Coordinator, Dan Bourret, left us for a land use position with the Town of Old Lyme, we gained a new Senior Planner, Megan Joufflas. Ms. Joufflas comes to RiverCOG from careers in law and planning in San Diego, CA. We were also happy to host two interns and two SustainableCT fellows during the summer of 2019.

In addition to their regular duties, Deputy Director Torrance Downes and former GIS Coordinator Dan Bourret provided interim land use and zoning services to Deep River, Old Lyme, Westbrook and Clinton. Environmental Planner Margot Burns spearheaded an update of the Regional Natural Hazard Mitigation Plan for 15 of our towns. Executive Director Sam Gold was appointed to the State's Covid Recovery Team and continued to chair the Connecticut Association of COGs and sit on multiple boards (Sustainable CT) and steering committees (Advisory Commission on Intergovernmental Relations).

RiverCOG continued a legacy of legislative engagement with the state and federal governments on the behalf of our member municipalities. In January 2020 we held our annual legislative COG/MPO meeting at River Highlands in Cromwell with the region's legislators and approved the year's legislative agenda.

Under state statute RiverCOG, through its Regional Planning Committee (RPC), or its delegated staff, reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross town lines, as well as municipal plans of conservation and development. This fiscal year we reviewed forty-four inter-municipal zoning regulation referrals from twenty-four municipalities. This included our seventeen member municipalities as well as seven adjacent towns and addressed topics such as regulation changes for outdoor dining due to Covid-19, agri-tourism, farm wineries and breweries, tidal water protection, and others.

RiverCOG continued to host the non-profit Gateway Commission which, for 45+ years has served the towns of Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme and Old Saybrook as the guardian of the ecological and visual values of the Lower Connecticut River region. Working with the eight town Planning & Zoning Commissions, Zoning Boards of Appeal, and town staff, Gateway oversees a scenic protection program comprised of acquisition of scenic and conservation easements and land and the administration of a program of development management within the Gateway Conservation Zone, located from the banks of the river up to the first ridge of river hillsides. In addition to partnering with Gateway, RiverCOG staff supported the health of the Connecticut River by educating communities about invasive species and monitoring and

HEALTH & HUMAN SERVICES

removing Hydrilla and other harmful plants.

RiverCOG continued to act as the fiduciary agent for DEMHS Region 2 of the state's emergency planning efforts through grants provided by the federal government through the Department of Emergency Management and Homeland Security. The Division of Emergency Management and Homeland Security (DEMHS) is charged with developing, administering, and coordinating a comprehensive and integrated statewide program that encompasses all human-made and natural hazards and includes prevention, mitigation, preparedness, response, and recovery components to ensure the safety and well-being of the citizens of Connecticut. Fiduciary duties include substantial financial record organization, certification of vendors and service providers, review of vendor quotes, payment of vendor invoices, attendance at monthly REPT meetings, administration and collection of Memorandums of Agreement from the 30 member towns for each of numerous overlapping grants, and preparing specific deliverables that are required by DEMHS in order to receive RiverCOG's funding allocation for the fiduciary responsibilities. When requested, staff of the agency will also provide ancillary mapping services.

RiverCOG continued to host the Lower Connecticut River Land Trust (LCRLT). This non-profit entity includes the Land Trusts of Chester, Clinton, Deep River, East Haddam, Essex, Haddam, Lyme, Lynde Point, Middlesex, Old Lyme, Old Saybrook, Salem, and Westbrook. The LCRLT continues to establish itself and move forward creating documentation to help all the land trusts under its regional umbrella.

RiverCOG had a successful year with our continued household hazardous waste (HHW) collections. Due to Connecticut's participation in the PaintCare program, towns saw significant savings as they are no longer charged for paint waste. Over 65,000 pounds of latex and oil based paint were collected. Prior to implementation of the PaintCare program, the charge for disposal of the oil based paint collected would have been more than \$30,000. RiverCOG also continued holding paper shredding events and partnering with the state on recycling efforts on plastic film, mattresses, mercury switches, and textiles. RiverCOG also held a request for proposals for a new vendor contract and selected MXI. The transition went smoothly with MXI starting collections in May 2020.

Other regional planning projects from fiscal year 2019 include:

- Selected FHI to assist RiverCOG with the completion of the first Regional Plan of Conservation & Development
- Continued a regional transit study looking at ways of better integrating operations of 9 Town Transit and MAT
- Completed the corridor study along Route 81
- Continued the Route 66 corridor study
- Partnered with Haddam and East Haddam on a Federal BUILD grant application for a walkway on the Swing Bridge
- Created a new website, rivercog.org
- Updated Title VI policies and program
- Hosted Repair Café, Compost Bin/Rain Barrel sales and composting workshops
- Continued hosting of the state's only Regional Agricultural Committee
- Worked on the plan for a connector trail between the Airline and Farmington Canal Trails
- Continued working with CT DOT on LOTCIP and other types of projects throughout the region, such as
 - o Higganum Road, Durham, construction, \$2.6 million
 - o Coles Road, Cromwell, construction, 2.4 million
 - o Main Street, Chester, construction, 2.4 million
 - o Candlewood Hill Road Haddam, design, 2.9 million
 - o RT 1, Clinton, design, 0.4 million
 - o Saybrook Road, Middletown, review, 2.4 million
 - o Smith Street, East Hampton, review, 3.0 million
 - o ETD and MTD capital and operating assistance
 - o Arrigoni Bridge approach span construction
 - o Route 9 closed circuit tv, construction
 - o Upgrade/replace traffic control signals on state roads

CONNECTICUT RIVER AREA HEALTH DISTRICT

This report covers the period from July 1, 2019 through June 30, 2020

The Connecticut River Area Health District (CRAHD) is a five-town local health district. CRAHD continues to provide core public health services to the towns of Clinton, Old Saybrook, Deep River, Haddam, and Chester. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. The district is dedicated to carrying out its mission to maximize the highest quality local public health services possible given its current resource level.

COVID-19

This global pandemic has been a relentless force since it has arrived in the US, CT and into

our communities. Fortunately, at this writing, CT and our member Towns are in a much better position to combat this deadly virus than we were in the Spring of 2020. I am hopeful that the worst is behind us, however, only time will tell. CRAHD will maintain its resiliency and strive to do everything possible to keep our communities safe. In the Spring of 2020, our communities suffered great loss. My thoughts and prayers remain with all the families that lost a loved one to COVID-19 as well as all the people and businesses impacted by this deadly virus. I remain hopeful that when next year's annual report rolls around, our country will be in a better place.

Please stay smart and resilient. We need to beat this pandemic together as a Community, State and Nation.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our licensed Sanitarians performed a variety of environmental health functions and conducted a wide variety of inspections. In addition, Sanitarians offered advice to residents and the business community, and educated the public and targeted audiences on a variety of environmental health issues, code enforcement and code guidance. Inspection programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances.

Inspections, permitting/licensing activities, and targeted education are conducted in the following areas:

On-site sewage disposal: soil site evaluations, installer, and engineered plan reviews, permitting for new, upgraded, altered, and repaired systems, installation inspections, as-built drawing review, issuance of permits to discharge

Food service establishments: restaurants, caterers, food stores, school cafeterias, nursing homes, churches, vendors, temporary events, and farmer's markets

Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons.

Child day care centers and group day care homes

Overnight-stay facilities such as hotels, motels, inns, bed & breakfasts.

Public swimming pools, including spas and condominium pools
Public bathing areas including freshwater bathing and marine water beaches

General Nuisance/Other Complaints: CRAHD Sanitarians respond to a variety of citizens' complaints such as: housing, rodent infestation, garbage and odors, septic overflows, general nuisance, well and water supply issues, poor sanitary conditions, etc.

Private water supplies permitting, location approvals, testing, lab report reviews, advice on treatment and maintenance

Campgrounds: Inspections to ensure minimum sanitary stan-

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dards are met

Childhood Lead Poisoning Prevention: Lead Paint hazard reduction, abatement orders, education to homeowners, tenants, and landlords. Case follow up of childhood elevated blood lead levels

Housing: landlord-tenant issues related to minimum housing standards

Community Health:

The Public Health Nurse (PHN) works closely with all our school districts conducting surveillance for flu-like illness, to assist in control of illness in the schools, and to support health education and promotion activities. Since March, frequent education and guidance regarding COVID and the reopening of schools has been and continues to be provided for school nurses, day cares, dentists, VNA, Hospice, and town leadership.

During 2019 - 2020, the PHN is the lead staff person in the planning and execution of public health preparedness, and she serves the district in the capacity of public health preparedness coordinator. The PHN has procured, inventoried, and distributed PPE (Personal Protective Equipment) to those in need. This includes hospice units, visiting nurses, emergency dental work and pediatricians, as well as those at home ill from COVID.

The PHN is responsible for tuberculosis case management, surveillance for reportable diseases, and follow-up of all reportable communicable diseases within the district towns. The PHN followed a Positive TB case with Direct Observation of Medication administration this year from July to December 31st, 2019.

The PHN manages the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels.

Articles on public health topics are distributed to local newspapers and the local EVENTS publications. Many of the articles recognize observances of days/months with public health importance.

Through its Preventative Health Block Grant, CRAHD continues to offer educational programs focused on the prevention of skin cancer. Presentations on the dangers of sun exposure (including tanning beds) were conducted to municipal and park and recreation staff, the elderly, as well as middle school students.

This year's block grant focus is on hypertension and self-management of that hypertension. The PHN completed three major blood pressure screening events and set up a self-management group to meet weekly. Unfortunately, these events had to cease due to COVID. A women's heart health lunch and learning session was completed at the Haddam Senior Center. This event was well attended and rolled into the weekly hypertension self-management classes. We have a Registered Dietician and a Pharmacist on board to provide in person education to our groups. CRAHD also participated in the Senior Information Expo at the Haddam Killingworth High School. We screened a total of 21 Seniors (ages 65+). Of those 21, seven agreed to complete the Diabetic Screening tool. One additional resident was already diagnosed with diabetes.

CRAHD conducted blood pressure screening at the Clinton food bank event. We screened 10 Clinton residents, 8 women and 2 men. 1 had a normal blood pressure, 5 showed stage 1 hypertension and 4 showed stage 2. Two people were not aware of having hypertension. It was recommended that both to follow up with their primary care physician. All were provided education materials.

The Public Health Nurse has been in daily contact with COVID-19 positive cases. Contact tracing as well as monitoring and providing guidance to our most vulnerable population in the nursing homes is done as needed. CRAHD has brought in Licensing and Inspection Services to provide additional investigations and plans for correction to some of the Skilled Nursing Facilities in our district.

Support and PPE have also been provided to them. New data systems have been initiated by DPH (Department of Public Health) and CRAHD is in complete compliance with ContaCT and Ring Central. The PHN along with the DOH (Director of Health) has been an active member of all town safety committees and COVID tasks teams. All teams and zoom meetings presented by DPH, DEMHS (Division of Emergency Management and Homeland Security) and each town have been attended by the PHN and the DOH.

The PHN along with the DOH have been available 24/7 for questions, concerns and needs during this COVID Pandemic.

CRAHD is the lead health department in Mass Dispensing Area #39, which includes the five health district towns as well as Westbrook, Essex, and Killingworth. CRAHD continues to meet with its Emergency Support Function (ESF) 8; Medical and Public Health partners in DEMHS region 2 and statewide to enhance regional capacity and to develop regional health care coalitions. CRAHD conducts local communications exercises on a quarterly basis and participates in regional and statewide drills and exercises.

CRAHD continues its efforts in volunteer management and closed points of dispensing (PODs) efforts.

CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

CRAHD conducted community and school-based flu vaccination clinics. Clinics were held at public locations including libraries, town halls, schools, and the district office. This flu season CRAHD is coordinating drive-up clinics to provide the safest dispensing of flu vaccines to the public.

Our PHN, under the guidance of the DOH, conducts active surveillance of all laboratory and physician reported diseases identified by the CT DPH. The PHN also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community. From March to end of the fiscal year, COVID cases have been much of the monitoring.

Outreach and education are continuously provided for diseases of importance such as hepatitis A, B and C, elevated childhood lead levels, COVID, Lyme disease, West Nile virus, Zika and other vector borne diseases. The district monitors for mosquito borne diseases and manages the mosquito control activities in the towns that participate in control. Chronic disease control and prevention such as skin cancer prevention education, self-management of hypertension, and radon and lung cancer information are provided by the district.

CRAHD Staff List and Board of Directors 2019-2020

Staff Position		Name
Director of Health		Scott Martinson, MPH, MS, RS
Registered Sanitarian		Steve Yenco, RS
Registered Sanitarian		Ryan Grenon, MPA, RS
Registered Sanitarian		Greg Mattus, RS
Registered Sanitarian		Rebecca Drew, RS
Public Health Nurse		Sherry Carlson, RN, BSN
Office Manager		Chris Collier
Board Position	Name	Town
Chairmen	Michael Dunne, M.D.	Old Saybrook
Vice-Chairman	Angus McDonald	Deep River
Director	Alan Schwarz, M.D.	Old Saybrook
Director	Rita Foster, RN, MSN	Clinton
Director	Christine Goupil	Clinton
Director	Robert McGarry	Haddam
Director	Lauren Gister	Chester

Scott Martinson, MPH MS RS Director of Health

HEALTH & HUMAN SERVICES

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns include Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit under the name 9 Town Transit (9TT) and XtraMile.

The Estuary Transit District is governed by a board of directors. Each member town appoints one representative who serves in a voluntary capacity to adopt policy, set budgets and conduct long term planning for the district. Regular board meetings are held on the third Friday of every other month at 9:30 A.M. at the Estuary Transit District. All meetings are open to the public.

ETD's five routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. Door-to-door service is provided throughout all nine towns of the Estuary region as well as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. ETD also provides a taxi voucher program to provide half price taxi trips to seniors and people with disabilities and is the operator of the Clinton Trolley.

ETD's services are subsidized by federal, state and local funding. This allows for inexpensive fares of \$1.75 for deviated fixed routes, \$.85 for people with disabilities, and \$3.50 for Dial-A-Ride. Students of participating state colleges and universities may ride any route for free with a UPass. ETD also receives a Title III grant through the area agency on aging which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare. Nearly 100,000 passenger trips we provided during the fiscal year.

During the fiscal year, ETD began new began an innovative pilot service in Old Saybrook, Westbrook and Essex under the XtraMile brand. XtraMile provides on-demand service within the service area to passenger who schedule the bus through a smartphone app or by phone, with no advance scheduling required. The service area was designed to connect the Westbrook and Old Saybrook train stations to residential areas and employers in the region, and has been an incredible success.

ETD worked with the Lower Connecticut River Valley Council of Governments on a study of the countywide transit needs and determine the best model for providing public transit in the 17 town region going forward. The study provided many service and governance improvement suggestions which will be implemented over the next two to three years.

ETD was also severely impacted by COVID-19 during the year. Ridership on all of ETD's services declined significantly throughout the spring and early summer, though all services remained in operation. While the district did incur substantial expenses and revenue loss, the federal CARES Act provided federal funds that will fill this gap for the foreseeable future.

BOARD OF DIRECTORS

Name	Town
Noel Bishop	Westbrook
Joan Gay	Killingworth
Vice-Chairman	

Susan Tyler	Secretary	Lyme
Vacant	Treasurer	
Charlie Norz		Old Saybrook
Peter Bierrie		Essex
Angus McDonald		Deep River
Leslie Strauss	Chairman	Chester
Virginia Zawoy		Clinton

Administrative Staff

Name	Position
Joseph Comerford	Executive Director
Margaret Gomez	Operations Manager
Halyna Famiglietti	Finance Manager

ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located at 220 Main Street in Old Saybrook with congregate café sites in Killingworth, Lyme/Old Lyme and Old Saybrook and Clinton. Since 1974, the ECSI's mission has been to promote quality of life, community involvement and independent living for people aged 50 and over. Last year the ECSI provided over **81k** nutritious meals including over **54k** home delivered Meals On Wheels and over **21k** congregate meals, **542** rides to medical outpatient appointments outside the nine-town Estuary Region. Also, **1,800** individuals received free preventative health screenings and participated in social and exercise programs.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes senior residents of the Estuary. All in all, we had over **110, 00** visits to our center in the reported timeframe for meals, activities, support and fun.

During the reporting period for the Town of Clinton, the Estuary served **77** residents a total of **12,731** home delivered meals and an additional **95** residents joined us for **1,532** congregate meals. Our Emergency Medical Outpatient Transportation provided **17** individuals with **52** rides to medical appointments. We had over **17,861** visits by a total of **1,152** people overall to the center from residents of Town of Clinton

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations and fund raising efforts. I would like to thank the Town of Clinton for its continued support of our programs.

For information and schedules of our services and programs, please call 388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m. or visit our website at www.ecsenior.org. If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of Town of Clinton and be an integral part of services for seniors in the Estuary Region.

Stan Mingione, Executive Director

RECREATIONAL - CULTURAL - HISTORICAL

PARK AND RECREATION COMMISSION

The Parks and Recreation Commission/Department are housed at the Indian River Recreation Complex, at 201 Killingworth Turnpike, Route 81. This facility includes a Turf field (with lights), which serves as a soccer field, lacrosse field (lined for both men's and women's games) along with a field hockey field, two additional soccer fields, a 90-foot baseball diamond (with lights), baseball and soccer concession stands, a 1.3 mile walking trail, an administrative building which houses the office of the Parks and Recreation Department, fishing along the Indian River banks, a pavilion along with a playground and a basketball and pickle-ball court (with lights). This facility is utilized by the Clinton School Systems Athletic Program, Harry Swaun Little League, Babe Ruth League, Clinton Huskies, 30+ and 40+ Soccer Leagues, Clinton Youth Lacrosse and our own P & R programs such as Clinton Youth Soccer and multiple Youth Clinics and Camps, just to name a few.

We continue to maintain and make improvements to existing facilities – Peters Recreation Complex (located on Glenwood Road), Clinton Town Beach (located at the end of Waterside Lane), Hester's Pond (located on Airline Road) and our Bailey's Dog Park (located on Glenwood Road). The Peters Complex is also utilized by the Clinton School Systems Athletic Program, the Joel School P.E. Program, Clinton Touchdown Club, Clinton Youth Lacrosse Program, Harry Swaun Little League, Men's Softball, Civic organizations and our own programs. The Peters Complex includes four Little League Fields, one Softball Field (with lights), Basketball Courts (with lights), a Skate Parks (with lights), Football Field (with lights) and a practice field with portable lighting. The Parks and Recreation Commission/Department lost a dear friend and volunteer, Harry Swaun. We are in the process of planning the addition of a pavilion to the Peters Complex in his name.

The Department has a Field Refurbishing Program that overhauls one field per year to maintain quality-playing surfaces. Along with overhauling and maintaining our fields for the best playing surface we can offer, it is important to us that we continue to try and identify spots inside of our recreation area to develop additional Mini-Parks/Passive Recreations areas similar to Hester's Pond, the playscape and the pavilion at the Indian River Complex. The Department of Public Works (DPW) has the responsibility of maintaining our field in conjunction with the Director of the Parks and Recreation. With the help of DPW and the Director of the Parks and Recreation Department, our facilities and fields will continually be well maintained. This collaboration helps us to provide the best possible field and facility conditions possible to the community.

In lieu of "Clinton Family Day", we had a "Family Movie Night" in July 2019. It included a night of family fun, film, games and activities for children ages 4-12. We will continue to plan and look forward to these events in the future. The Parks and Recreation Department continues to work with the Department of Human Services (Clinton Youth and Family Services and Social Services) in scheduling programs for our youth during school vacations and the summer months. In October of 2019, we collaborated with the Friends of Clinton Youth and Family Service Bureau and celebrated our 10th year of "Halloween Window Painting Contest". We continued to collaborate with the Clinton Land Trust and were able to present, in another very successful program: "Who's Been in my Backyard?" We hope to do more of this in the future.

Our program participation was greatly impacted by the corona virus. We had a robust Basketball program beginning in November that we were forced to cut short in March of 2020.

When the schools closed and went to online learning, we had to cancel some of our more popular camps this year. Eventually, we were able to deliver some relief to families and their active children by providing youth camps beginning in June of 2020. We would like to thank the Board of Education and the Superintendent for working

with us and making this possible.

The Clinton Town Beach, our prize summer attraction, was opened early in mid-May of 2020. We saw record numbers of beach goers this year. Our kayak rack rentals also saw an unprecedented amount of use as people searched for ways to be active and still stay safe.

We want to express our gratitude to all of the Town's Boards, Commissions and Departments for their support and assistance with the many projects that we partake in. We, at the Parks and Recreation Commission, are inspired by their dedication to the Clinton Community. The Parks and Recreation Commission is actively seeking additional space for passive and active recreational development. The Commission has active plans and projects to enhance our current facilities and is always open for suggestions to improve our facilities and to expand our programs. Our facilities and programs are second to none throughout the Shoreline. The Commission is supported by a number of participants that are actively involved.

We continue to rely heavily on volunteers to coach teams and assist with other events that help make our department and our programs a success. Our sincere thanks go out to all who have given their time to the many programs and events made available to this fine community. We would not be able to offer some of our programs without our volunteers. Our thanks go out to all the local businesses and organizations that have made generous donations over the years, which have enabled us to enhance and upgrade our facilities. With your many contributions, the P & R Department has been able to go above and beyond our own expectations to provide the best possible recreational services, events, facilities and programs to the community.

Please be sure to check out our website: <https://parkrec.clintonct.org>. and our Facebook and Instagram pages: Clinton CT Parks & Recreation. We also have an on-line registration system in place for your convenience.

Program Participation Numbers

PROGRAMS	PARTICIPANTS
Brad Jeeves Soccer Camp (Summer)	33
Ecology Half Day	14
Environmental Ecology Camp	59
Fall Munchkin Soccer	68
Fall P & R Soccer	338
Fall P & R Travel Soccer	75
Beginners Fencing Camp.....	22
Intermediate Fencing Camp.....	5
Fishing Excursion.....	15
Girls Volleyball Camp	18
Guitar Lessons	7
Halloween Window Painting	72
High School Girls Basketball Clinic.....	19
Huskies Boys Basketball Camp.....	22
Huskies Soccer Camp	13
Kids' Kitchen Summer Camp.....	10
Kids' Kitchen (Oct, Nov, Dec 2019).....	48
Kids' Kitchen (Jan, Feb, Mar 2020)	42
Park and Rec Basketball	268
Skyhawk's Tennis Camp	7
Travel Basketball	72
Victory Soccer Camps	52
Who's Been In My Backyard?.....	19
.....
Zumba	1003
Yoga.....	94

Joseph E. Schettino, Jr., Chairman, P&R Commission
Bo Potter, Director, Parks and Recreation

RECREATIONAL – CULTURAL – HISTORICAL

HENRY CARTER HULL LIBRARY

Your Henry Carter Hull Library continues to serve as an inclusive and welcoming community space to learn, explore, share and grow. **Our mission is: To provide an inviting and dynamic environment, where all members of our community may discover both information and inspiration.**

July 2019 kicked off with a very successful summer reading program for all ages. This year's theme was a Universe of Stories. Kids of all ages were busy with space themed crafts, info sessions and hands-on events. Adults were treated to the chance to win one of many prizes from local vendors upon completion of their reading goals and teens competed for reading accomplishment prizes as well. Everyone enjoyed a wrap up ice cream party on the library lawn with music, prizes and dancing.

Adult programming highlights included a trio of popular weekly wellness classes, meditation, yoga and Tai Chi. Teens again took part in an SAT prep session and robotic afternoons as well as regular movies and crafts.

The Children's room weekly programs continue to be popular. Some of the offerings include yoga, story time, Spanish and sign language, just to name a few.

The 2020 Oscar nominated shorts viewing, regular movie matinees, local history talks and a regular local nature series filled in the adult program calendar for the year.

Kanopy, a new video streaming service and CreativeBug, a vault of craft ideas and projects were the newest additions to the many digital options Clinton residents may now access with their HCH Library card.

As the global pandemic hit our area in the spring of 2020, the HCH Library was able to offer the community the opportunity to access all of the library's materials by introducing Henry2Go, a curbside pickup service, as a way to keep up with current reading and viewing without entering the building.

Challenging times brought out the best in the HCH Library staff and trustees. Safety was our 1st priority and finding a way for the public to access the collection was 2nd. As we look forward and plan for the future, we hope to be back to a pre-pandemic model of library service and enjoy the company of our neighbors.

THE HENRY CARTER HULL LIBRARY COLLECTION

Number of Print Materials53,836
Number of Non-Print Items.....15,109

CARDHOLDERS 2019-2020
Clinton Adult7,160
Clinton Child2,571
Total Clinton Resident9,731
Out of Town5,207
Total Number Cardholders.....14,938

LIBRARY USE

- The library had 123,500 visits this year
- 111,262 items were loaned to patrons during the year
- 2,941 Ebooks were borrowed this year from 4 different subscription services
- 3,893 Audiobooks were downloaded and borrowed from Hoopla and RB Digital
- 1,406 Movies streamed through Kanopy
- We had 17,705 visits and downloads to our Informational Databases
- 344 people benefited from the Library Museum Pass program
- We had 659,280 Website visits this year

- 128,960 Wi-Fi logins
- 96,500 Public Computer sessions
- Library meeting rooms were booked 2,396 times by outside groups
- We helped 76 people with Notary service
- 26 US Passports were processed by our US Passport agents
- 3,678 community members found us on Social Media this year
- 4,310 people subscribe to the HCH E-newsletter
- VITA completed 179 tax returns before we had to close for the pandemic
- 240 came by to view the local art on display
- 15 folks came by to find our Geocaching location

PROGRAMS & EVENTS

- 915 Programs were offered to the community in FY19, benefiting 21,802 community members including:
- 523 Youth Programs with 14,545 participants
- 325 Adult Programs with 5,587 participants
- 35 Virtual programs viewed 1,162 times
- 32 Programs for Teens with 508 participants.

STAFF

Maribeth Breen, Director
Cathleen Cole, Reference Librarian
Coralie Williams, Head of Children's Services
Sarah Borgnis Tobin, Adult Programming
Kathleen Cartwright, Reference and Technology
Kathleen Crea, Reference Librarian
Marcy Barstow
Emily Gaynier
Louise Hayash
Amy Hines
Wendy Holleran
Susan Lighty
Barb Loeschner
Nancy Stone
Jan Swanson
Lynn Tattersall
Annette Viglione

MAINTENANCE

Joe Rollo
Al Walker

BOARD OF TRUSTEES

Rich Santanelli – President
Ken McDonnell – Vice President
Dave Reynolds – Treasurer
Meredith Adler – Secretary
Christina Acampora
Mike Brochu
Diane Flynn
Mary Gilbert
Bob Igo
Phyllis McGrath
Laurie Santos
Michael Valenti.

The Board meets the second Wednesday of each month at 7pm in the library. Please call ahead to confirm if interested in attending.

RECREATIONAL – CULTURAL – HISTORICAL

Communications

Tel.....860-669-2342

Web site: www.hchlibrary.org E-mail: askus@hchlibrary.org

Hours

Monday 12:00 P.M. – 8:00 P.M.
Tuesday 9:00 A.M. – 8:00 P.M.
Wednesday 9:00 A.M. – 8:00 P.M.
Thursday 9:00 P.M. – 8:00 P.M.
Friday 9:00 A.M. – 5:00 P.M.
Saturday 10:00 A.M. – 4:00 P.M.
Sundays 12:00 P.M. – 4:00P.M. (Winter only)

HISTORIC DISTRICT COMMISSION

The Historic District Commission (HDC) has expanded the town of Clinton's only local historic district, the Liberty Green Historic District (LGHD), having added two properties adjacent to Liberty Green that were not included when the district was created in 1979. Thus, the district is now comprised of eight properties and the Town Green. The expansion report can be found at the HDC's picturesque and detailed website, <https://clintonct.org/182/Historic-District-Commission>, at the Town of Clinton's website, at Boards and Commissions. There you will find every document you would ever need to understand the different types of historic districts that we have here in Clinton, be they local or national. HDC's website also has a Face Book page of its very own. Come visit us!

Peggy Adler, Vice Chairman

PUBLIC SCHOOLS

BOARD OF EDUCATION CHAIR & SUPERINTENDENT OF SCHOOLS

The following report represents a summary of the highlights of the 2019-2020 school year, including established District priorities and progress, student achievement, and student and staff accomplishments and recognition.

2019-2020 was the first year of the district reorganization following the decision to close Abraham Pierson School. The summer of 2019 was spent preparing Joel Elementary School to receive fourth grade students and teachers and Eliot Middle School to receive fifth grade students and teachers. At both schools, spaces were renovated and classrooms were relocated to create a set of wings with grade level classrooms clustered together. Desks and teacher materials were moved into the new spaces and unpacked, and all were ready for the opening of our newly aligned elementary and middle schools on August 28, 2019. Joel Elementary School now consists of grades PK-4 and Eliot Middle School houses grades 5-8. During the fall, the district worked to close out the Pierson School and prepared to return the building to the Town, with the effective date of transfer on November 30, 2019.

The 2019-2020 school year will be remembered as an unprecedented and disruptive year for our schools, staff, students and families. On March 13, 2020, the school district announced that it would be closed on March 16, 2020 in a precautionary measure as a result of the COVID-19 pandemic. This announcement occurred with no knowledge that the closure would mean that students and staff would not physically return to the school buildings for the remainder of the school year. Within two weeks of the closure, teachers transitioned to utilizing technology tools to record their instruction and provided classwork, activities, labs and important information through online platforms and videoconferencing. Students finished the 2019-2020 school year learning online from their homes. Athletics, musical productions, extracurricular and end-of year activities were cancelled or changed to virtual experiences. The graduating class of 2020 celebrated their commencement ceremony throughout the day on June 10, 2020 on The Morgan School campus in a drive-up event with an outdoor stage erected in the back of the school building. Graduates were celebrated one-by-one as they exited their vehicle, picked up their diploma and walked across a stage as their name was read. The graduates were cheered by family members who remained in their nearby vehicle as well as by staff, the Board of Education Chair, the Superintendent and high school administrators. These unusual circumstances were required to abide by distancing requirements and facemask protections required to prevent viral spread. Despite the unusual circumstances, the town of Clinton made sure that the graduating class of 2020 were celebrated by the whole community as graduates travelled on a preestablished route through town to see residents and businesses celebrating their accomplishment and making the day a unique and memorable experience for all of them.

The 2019-2020 school year was the second year of the Board of Education's 3-year Strategic Plan that specifically outlined the priorities, initiatives, and action steps for school district growth and improvement. The plan was developed with the input of staff and parents, and represented focus in the areas identified as important to the community and for improving student experiences and achievement.

District Priorities and Initiatives

1. Provide personalized learning opportunities to develop engaged and reflective learners who can apply their learning.

The goal in this area was to continue to provide students with curriculum opportunities that include exploration and choice of learning topics and concepts, as well as various ways to demonstrate learning. This year, the focus included implementation of the Next Generation Science curriculum units in grades K-9 that emphasize inquiry and critical thinking skills. Additionally, the Bridges math program and Number Corner was fully implemented in grades K-5 while the middle school math department worked on curriculum revision and exploration of a new math program. With the reorga-

nization of the district, new schedules were implemented at Joel and Eliot that increased instructional time for students. New courses were developed to provide students with application experiences with the curricular topics and the foundation skills and competencies. New courses included the A.S.P.I.R.E. course at Eliot and new offerings in technology. The 1:1 Chromebook initiative was extended to include grades 5-8 and teachers received focused professional development in the Google Suite of technology tools and other instructional-related applications and software.

2. Ensure academic achievement and learning for all students in all disciplines.

In this priority area, the focus was on acquiring accurate student performance assessment data that could be utilized to adjust and differentiate instruction for students. Ongoing monitoring of student achievement was accomplished through the use of NWEA/MAP testing with students in grades 3-8 to measure student performance throughout the year. Coordinated teams of literacy and math specialist, teachers and administrators met regularly to review student progress, implementation of strategies and data collection with teams. Mid-year progress information was shared with the Board of Education. In addition, administrators and specialists worked in the area of literacy and instructional support with Dr. Rachael Gabriel from UCONN to revise and align school processes for intervention. Teachers in various departments at Morgan focused their professional development on curriculum development using the Understanding by Design framework. The district also appointed a Talented and Gifted program coordinator to refine and improve services to identified students and increase communication with parents. The coordinator attended specific professional development, presented to teachers and parents, created communications for parents, and met with identified students throughout the school year.

3. Develop a school community focused on establishing relationships and providing supports that foster the health and well-being of all.

The main areas of focus for this priority were to implement the redistricting plan and develop and nurture the new school identities of Joel Elementary and Eliot Middle School. Each school maintained activities and experiences that have been part of the culture and developed events and activities that were new and inclusive of the new grade span and teachers. Morgan continued its engagement of students in sharing ideas and developing an inclusive school culture through student-led clubs and activities and a variety of assemblies emphasizing acceptance and positive school climate.

4. Communicate and promote understanding of the district mission and strategic priorities among all stakeholders.

The Clinton Public Schools continued its emphasis on clear and timely communication to parents and the community. Each school sent home a "Weekly Blast" that included important information for parents and upcoming events. School Messenger was utilized by the schools to inform parents of important information and actions. The district's move towards a more efficient paperless environment included the expansion of the use of Family ID for sports sign ups to include Eliot Middle School, the implementation of the secure electronic delivery of report cards, movement of all employment applications to an online format. Social media posts were utilized to highlight and celebrate student and staff academic and athletic accomplishments. In addition, the Board of Education embarked on a process of rebranding that would include establishment of new logos and graphics, and unite the district under a common, connected mascot and theme. Finally, the development of the school budget and the budget book was further revised to include information regarding common questions and budget drivers in an easily accessible and understandable format.

5. Provide and maintain district resources in a manner that maximizes efficiencies, ensures accountability, and supports the learning and development of all students.

The district coordinated the entire redistricting plan of moving out of Pierson Elementary School, preparing and transitioning the

PUBLIC SCHOOLS

schools for the new grade alignment and unpacking and readying all classrooms for the return of students. New bus routes, food service processes, custodial responsibilities, school schedules, staffing, curriculum development and alignment, and administrative responsibilities were developed and implemented to support the new school alignments. In athletics, the district converted the part-time Athletic Advisor position to a full-time position of Athletic Director to better oversee the Eliot and Morgan School athletic departments. Mr. Lewis Pappariella was hired and began the position in August 2019. The district also transitioned all employees to the CT State Partnership 2.0 health insurance plan which resulted in considerable savings in the budget. The maintenance department moved to an online process of repair and service requests which allowed for refined tracking and more efficient response and communication between departments. As part of the planned Capital Improvement Plan, the district began a roofing project at Joel Elementary Schools and Eliot Middle School, which are the last two major roof areas that required replacement as part of the 2016 roofing plan. Finally, the Board of Education completed the review, update and adoption of all district policy series.

Student Achievement on State and National Assessments

Students in grades 3-8 participated in the Smarter Balanced Math & Literacy state assessments. In both areas, the 2018-2019 assessment results showed a combined increase in achievement over the previous year. The student growth rate for each area showed notable improvement as well, with a 19.2% increase in math and a 12.3% increase in literacy. The 2019 SAT Assessment for the Class of 2020 showed an increase in Reading and Writing scores and a slight decrease in Math performance as compared to the previous class. In comparison to the state average, Morgan students continue to perform well-beyond the state average in Reading and Writing, while math performance is slightly below the state average. All students in grades 9-11 took the PSAT assessment in October 2019 and the district continues to utilize this assessment to provide students with exposure to the assessment and to allow teachers to have student performance data to use for instructional improvement purposes.

School and District Recognition

Logan Cummings and Sydney Fraticchio from The Morgan School and Robert Estabrook and Leah Scoppa from Jared Eliot Middle School were named as the Connecticut Association of Public Schools Superintendents award recipients for the 2019-2020 school year. These awards are based on community service, service to others, academic prowess and leadership.

Ms. Stephanie Quarato, a math teacher at Jared Eliot Middle School, was selected as Clinton's "Teacher of the Year." Ms. Penny Kozak, Library Assistant at Jared Eliot Middle School, was chosen as the "Classified Employee of the Year." Take Aim Photography was selected as the "Business of the Year" for the Clinton Public Schools.

As a result of retirements and resignations at the end of the 2018-19 school year, the following teachers were hired as replacements to begin in 2019-20: at Joel: Rachel Coffee, Casey Harris and Tracy Lorenzo; at Eliot: Jessica-Lynne Nelson, Margaret Smith and Abby Ruth Terreri; at Morgan: Eric Carroll, Victoria Fox, Alexandria Holmes, Julien Milcent, Lewis Pappariella, and Eleni Vossoughi. Mrs. Kimberly Pearce was hired as the Director of Special Services.

Mary Rawden was recognized for 25 years of service to Clinton Public Schools.

At the conclusion of the 2019-20 school year, eight veteran educators retired from the district, representing many years of outstanding service: from Joel, Gail Apgar, Leslie Kintz, Laura Ragonese, Maggie Steendam and from Morgan, Joanne Cozzolino, Jeffry Motter, Alan Samet and Paul Serenbetz.

*Maryann O'Donnell, Superintendent of Schools
& Erica Gelven, Chair, Board of Education*

ENROLLMENT FIGURES, OCTOBER 1

Grade	2019
PK	57
K	95
1	100
2	99
3	99
4	109
Joel Total	559
5	113
6	141
7	130
8	137
Eliot Total	521
9	168
10	138
11	139
12	153
Morgan Total	598
Grand Total	1,678

SPECIAL SERVICES DEPARTMENT

The Special Services Department accomplished a great deal of work on behalf of students receiving special education services. Although the last three months of the 2019-2020 school year required our staff to learn new instructional methodology and technology amidst the uncertain and constantly evolving guidance we relied upon, we are proud of the efforts and accomplishments of our staff throughout the school year, both prior to and after the current health pandemic emerged.

Our school year began in July 2019 with a four-week special education program at Joel School. This mandated program included a pre-school class and language group, Learning Center classes, a Student Support Center, Intensive Learning Centers, reading program, EL classes, and related services including school nursing, speech and language therapy, occupational therapy, and physical therapy. These services were implemented for students with the most significant needs in order to maintain their growth over the summer.

Following the closing of Pierson School at the end of the 2018-2019 school year, several of our staff members spent the beginning of the new school year acclimating to their new roles and buildings as Joel School and Eliot Middle School adapted to the additions of grades four and five respectively. All of our middle school Special Services staff adjusted to a brand new middle school schedule and worked to address the needs of our students with disabilities within a new scheduling structure. Numerous planning meetings were held in the early part of the school year and this information was reviewed throughout the year to prepare for the 2020-2021 school year.

Prior to the start of the 2019-2020 school year, we were successfully able to hire a second Board Certified Behavior Analyst (BCBA). The addition of a second BCBA in district was critical during the school year in meeting the needs of our students presenting with behavioral dysregulation. Together with the dedication and expertise of our special education teachers, school psychologists, social workers, speech and language pathologists, occupational therapist, physical therapist, behavior technicians, and paraprofessionals, we were able to provide a strong continuum of support for our students presenting with emotional and behavioral difficulties across educational settings.

PUBLIC SCHOOLS

Professional development was planned throughout the year for staff based on identified student needs as well as district and department initiatives. The district continued to work on improving responsible inclusive practices for students with disabilities. Following the award of a \$6,000 stipend from the State Department of Education, Donna Merritt, Education Consultant, was contracted to provide training to all district certified special education staff. In addition, Mrs. Merritt worked with members of our department on individual case studies and embedded coaching geared toward building teacher capacity. When the health pandemic created obstacles to completing our remaining training sessions, we modified our plans to include developing a "Train the Trainer" model for Mrs. Merritt to work virtually with selected secondary staff members. Sessions consisted of learning about best practices for building collaboration and meaningful consultation with general education staff in order for our new in-district trainers to continue this important work during the 2020-2021 school year.

Another area of focus within staff development related to Dyslexia, a specific learning disability in the area of reading. Recognizing that the need for intervention with our struggling readers should take place as early as possible, a number of priorities were identified for the 2019-2020 school year. At the beginning of the school year, our district partnered with several other shoreline districts to train selected staff members in the use of the Sonday System, a newly acquired structured literacy intervention program geared toward our youngest students reading up to a second grade reading level. Two of our special education teachers (one at Joel and one at Eliot) also completed an intensive year-long training and practicum in order to obtain their Level I Wilson certification.

Following feedback from families and staff, we made the decision to form a Dyslexia Working Group comprised of key staff members including district special education teachers, school psychologists, speech and language pathologists, reading interventionists, and administrators. This group was tasked with analyzing district trends related to the identification and service delivery of students with Dyslexia, investigating best practices through consultation with State and other district professionals, and making recommendations to district administration for the purpose of future planning to best meet the needs of our students with Dyslexia. We also invited several parents to join selected meetings to share their experiences. In addition to other webinar training opportunities, several group members were scheduled to attend an annual Dyslexia conference but it was ultimately canceled. Although our efforts were interrupted by the school closure related to the pandemic, our goal is to resume this important work during the 2020-2021 school year.

Certified staff also participated in district and building collaboration meetings where topics included understanding new state mandates and laws related to special education services. Selected staff members participated in Physical and Psychological Management Training (PMT) led by one of our Board Certified Behavior Analysts (BCBA) and in-district PMT trainer, Tim Kumnick, which focused on de-escalating behaviors and safely managing behavioral crises.

We also continued to collaborate with Clinton Human Services. In support of our continued efforts toward suicide prevention, Maureen Tranquilli, Social Worker, became a certified QPR (Question, Persuade, Refer) trainer. She joined Donielle Didiano as the second in-district QPR trainer. Over the course of the year, initial QPR training was provided for new certified

and classified staff and refresher training was provided for existing staff. Staff members also attended or were scheduled to attend approved professional development opportunities outside of the district on topics ranging from assessment to working with specific student populations on topics ranging from increasing school attendance, substance abuse, and understanding the needs of the LGBTQ community. Other related services staff members including school psychologists, speech and language pathologists, and our occupational and physical therapist participated in regional Communities of Practice (CoP) meetings throughout the year. These groups provided our staff with the opportunity to collaborate with colleagues from around the state on topics of interest related to trends, challenges, legal updates, and best practices in special education.

Transition planning and assessment was also an area of focus for our staff working with students who receive special education services and who are over the age of 15. Joanne Cozzolino, Secondary Transition Coordinator, worked with staff to establish new procedures for addressing transition as a required service. Two of our Morgan staff members attended a training entitled, Building a Secondary Transition Assessment Toolkit, and brought back useful tools and information which will inform our work over the next school year. Mrs. Cozzolino continued to provide designated students with work experiences, job shadow opportunities, and also connect them with state agency services where eligible, including the Department of Developmental Services and Level Up/BRS. She also collaborated with these agencies to enhance opportunities for students in the areas of resume writing and job exploration. Nine students participated in the ASVAB career exploration test in November. Seven students participated in the Special Education Youth Advisory Council focused on developing their understanding of their needs related to their IEP's and role in their educational process. Ten students participated in a trip to visit Middlesex College in January.

In response to the needs of our pre-school population with disabilities, we hired an additional half-time special education teacher and expanded to three half-time inclusion classes. Students with disabilities attended special education pre-school classes which focused on the Connecticut Early Learning and Development Standards (CT ELDS) which prescribes what students should learn and be able to do through the age of five. Students who were developmentally at expected age level also attended these classes and learned alongside them while serving as peer role models. One of our Clinton preschool teachers, Jennifer Vincelette, continued to serve as cofacilitator of LEARN's Early Childhood Roundtable. In response to the evolving needs of our youngest students with disabilities, our preschool team met to develop an alternative preschool extended day model for identified students for implementation during the 2020-2021 school year. At the end of the school year and due to the then uncertainty of plans for reopening in the Fall, these plans were postponed for one year.

In mid-March when schools were closed with little warning, our Special Services department quickly began preparations to provide quality and alternative instruction through an online service delivery model. In addition to numerous collaboration sessions with administrators and colleagues, certified staff members participated in several training sessions in order to develop proficiency with the new educational platforms and special education service options. Based on federal and state guidance, they developed individualized plans for students receiving special education services and began delivering these alternative ser-

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vices. A series of training opportunities was also developed and provided to district paraprofessionals based on areas of identified need and interest.

As we face an uncertain 2020-2021 school year, we will continue to focus on providing our Special Services staff with the tools and training they need to provide quality instruction to our students whether in school or learning remotely. Our 2020-2021 Special Services Improvement Plan will also focus on continuing the work interrupted during the 2019-2020 school year including topics related to Dyslexia, improving collaboration for meaningful inclusive opportunities, transition services, and alternative preschool planning. Two additional special education teachers will participate in Wilson Level 1 certification training and one special education teacher will participate in Wilson Level 2 certification training. This will afford us the opportunity to have Wilson certified educators accessible across grade levels through grade eight and to focus on early and timely intervention for our students who struggle the most with reading. Our goal is also to continue to expand our job experience and exploration opportunities for our students within our community if circumstances allow.

Although the year ahead will undoubtedly present challenges for our students receiving special education, we look forward to continuing to work together to meet the academic, social, and emotional needs of our students.

Kimberly A. Pearce, Director of Special Services

LEWIN G. JOEL JR. SCHOOL

The 2019-2020 school year was one unlike any other, one marked by a very high level of flexible thinking, perseverance, and collaboration between families and the Joel School community. The school year began with the restructuring of Joel School to a PreK to Grade 4 school due to the closing of Abraham Pierson School. This was accomplished through strong support by the Board of Education, Central Office Administration, Maintenance and Custodial crews, and Joel Faculty and Staff. The school community was well prepared to receive new staff and expand instructional spaces and programs to accommodate a new grade level. To that end the layout of the school was redesigned with grade level homerooms clustered near each other and adjacent to the preceding grade level to promote collaboration and inclusive instructional practices. A new Master Schedule was created with longer instructional blocks for English Language Arts and Social Studies, Mathematics, Science, and "WIN or What I Need" block to target specific educational needs. In addition, a weekly "Social Emotional Learning" period was added at all grade levels to support the development of young learners. The exterior and interior of the school was given a face lift with new flower vases and balloons, along with beautiful photos of Joel students in the main entrance, in celebration of the start of a new era for Joel School. Despite the increase in size of the school Joel staff was committed to providing a warm and nurturing learning environment at each grade level and within the school community. And we did so, until health and safety needs impacted our ability to remain on campus. Then, with all the grit and determination that our families, students, and staff could muster, we transitioned and became a remote learning community, still and always committed to meeting the needs of young learners.

Whether on campus, or through online use of Seesaw and Google Classroom learning platforms, learning at Joel School continued! Under the expert guidance of our two math specialists every homeroom in Grades K to Grade 4 continued to implement the Bridges Math Program including the favorite interactive

component, Number Corner. Assessment data from the program indicates that this component helps students develop deep conceptual understandings of mathematical concepts, notably in the area of numeration. Reading Specialists worked with UCONN consultant Dr. Rachel Gabriel to identify effective reading practices and to refine the Student Assistance Team model. Use of RazKids and Lexia programs supported reading during distance learning. Homeroom teachers continued to implement the Next Generation Science Standards in Grades K to 4. Units of study called "bundles" incorporate five distinct phases of learning known as "The 5 E's" which stand for "Engage, Explore, Explain, Elaborate, and Evaluate." Lessons promoted active engagement and critical thinking through collaborative problem solving. All students received dynamic instruction in General Music, Visual Arts, Healthy and Balanced Living, Library-Media, and World Language/ Spanish with options to participation in Chorus, Instrumental Music, and Project Adventure. Joel School continued to implement the Creative Curriculum with preschool learners and utilized CT English Language Proficiency (CELP) Standards to enhance instruction for our English Learners. The School Climate Committee focused on the continued implementation of school wide behavior expectations aligned with the "R.O.C.K.S." acronym for Respectful, Own Decisions, Caring, Kind, and Safe behaviors. And with great excitement the "Pathway to the Green Zone" was unveiled in the annex hallway which provided opportunities for students to engage in Yoga poses, practice calm down strategies, and utilize a variety of stretches to calm their bodies and focus their minds.

Throughout the school year, Joel School continued to pursue school wide opportunities to give back to the community, instilling ideas of goodwill and compassion within our students. Activities included a Thanksgiving Food Drive to supply local food banks and the annual 100th Day Celebration in support of Forgotten Felines, Families Helping Families, the Joel School Health Office, Shoreline Soup Kitchen, and A Place Called Hope. The school year also included many traditional events including Fire Prevention Week with the Clinton Fire Volunteers, visits from local veterans and Clinton's VFW during a Veteran's Day Assembly, and a winter choral concerts. In addition, Joel families and students enjoyed FOJ sponsored Monster Mash Family Night at Joel School. Despite springtime teaching and learning at a distance Joel Staff looked for ways to connect to their students and each other through Google Meets, heartwarming videos, and the provision of a "Drive Through Moving Up Celebration" for Grade 4 students.

We are most grateful for the dedicated support of Joel faculty and Staff who thought outside the box when it came to facing unrepresented times in education. And we say "Thank You" to Joel families as our entire school community shifted, in a very short period of time, to online teaching and learning. We realize that this was very challenging for students and appreciate the creativity and patience that parents and guardians showed to be sure that children still had access to their education, even at a distance and during uncertain times. This speaks to our values as a school community and the emphasis that families place on the education of our young learners. In addition, we greatly appreciate the many hours of voluntary service by Friends of Joel, notably the generous funding of cultural and family events. We are grateful to the PTA for their continued advocacy and outreach for families on behalf of children and their education. And we want to say "Thank you" to the Clinton Education Foundation for their support of educational grants to students and staff.

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We are thankful for partnerships with the Clinton Police and Fire Departments, the Community Health Center, the ERACE Program, the YMCA, and many other community agencies who work on behalf of Joel families and students. Collectively we provided Joel students with a memorable 2019-2020 school year! Together we weathered the impact of a global health crisis while “Honoring Tradition and embracing the Future.”

Submitted by: Angela Guarascio, Principa

JARED ELIOT MIDDLE SCHOOL

Jared Eliot Middle School began the year welcoming back 520 students and 88 certified and non – certified staff members. We incorporated 5th grade students and staff into Jared Eliot Middle School and introduced the Academy model for grades 5/6 and 7/8. At the first faculty meeting in August, the school reviewed and set goals for the year. They included consistent implementation of practices based on the district Foundational Skills with a focus on reflection and goal achievement; evaluation of math, literacy, and social studies curriculum; identification and implementation of inclusionary practices; redefinition of the Student Assistance Team and SRBI practices; engaging secondary staff in articulating K-12 Habits of Mind; continued refinement of the Eliot weekly Blast newsletter, supporting new school and staff websites, and expanding staff and student capacity to utilize technology resources such as hardware, applications, and strategies.

During the month of September, the 7th grade attended team building fieldtrips to Camp Hazen. Tryouts were also held for boys and girls soccer and Cross County began practices in preparation for meets. Professional Development activities began with a focus on effective instructional strategies and inclusionary practices as well as intensely reviewing and discussing district Foundational Skills with a focus on the writing process. Additionally, the Open House format was continued and received tremendous positive feedback from parents and staff. Staff and students participated in the school wide Book Chat activity and a successful security drill was held on September 13th supported by the school Resource Officer. In October, the After Hours program began providing enriching activities for students such as arts and crafts, problem solving activities, physical activities, Homework Club, and much more. These six week sessions were scheduled to be offered three times during the year. Additional activities for the month included school photos, Vo-Ag and Vinal Tech presentations, Math and Literacy Department meetings as well as professional development opportunities for staff with the use of technology. A school wide assembly on supporting a Bully Free school environment was held on October 3rd and supported by Friendly Fridays for the remainder of the year. School photos were taken on October 2nd. Peer Tutoring also began for students in all grades. Focus continued on Foundational Skills during the early dismissal on October 17th. SBAC results were mailed home to parents in early October. A bus evacuation/safety practice was also held in October. In November, outdoor activities began to shift to winter offerings including tryouts and organization of winter sports teams. Events included a very moving Veteran's Day Assembly, Parent Conferences, a Mobile Dental Clinic Day, Scholastic Book Fair and a celebration of Jared Eliot's birthday with staff member Chris Horan greeting students in costume. Fall evening Parent Conferences were held on November 14th. In December, professional development continued to provide training and discussion opportunities based on differentiated instructional practices and district Foundational Skills. Other

events for the month included the Choral Winter Concert and a Holiday Gift Sale for students. Through an Alternative Gift Giving Program, Jared Eliot staff provided holiday cheer to many needy families. Since beginning in 1998 over \$45,000 has been provided to Clinton families and students supporting holiday comfort and cheer. Other activities included Friends of Eliot Ski Trips, and mid – term exams for 8th graders. In January students enjoyed winter sports such as basketball as well as FOE ski trips and try outs were held for the JEMS musical ‘Shrek’. The DARE program was also provided to 7th grade students through Health classes. The JEMS Band Concert was held on January 29th. Additionally, Mrs. Martorelli held meetings with students in preparation for the Invention Convention. In February school activities included dodge ball tournaments and the 2nd After Hours program. However, due to the pandemic, the Clinton school system closed to in-person instruction on March 13th and normal school activities were suspended for the year. During the following week, Chromebooks were provided to all students and an on line instructional program was developed where students could continue their educational progress. Instructional and emotional support was developed and supported during this time period for students and families by teachers, support staff, and administrators. A virtual Awards Assembly and Promotion video was provided by administrators and staff in June as well as a ‘Fun video’ with highlights of the year. Students also received promotion signs, t-shirts, and yearbooks as the year concluded.

Linda Tucker, Principal

THE MORGAN SCHOOL

The annual STEP program for incoming freshmen was held in mid-August. Over the three days, 144 freshmen met with 126 Morgan students and staff and participated in a variety of activities intended to help ease the transition to Morgan.

The Morgan School welcomed over 601 students in late August, beginning the 150th year of providing the youth of Clinton with an outstanding educational opportunity.

The annual *Open House/Back to School* program was a great start to the new school year. Parents attended a welcome back presentation with Mrs. Hagness and Mr. Webb, followed by our meet and greet in which members of various organizations, clubs and activities presented information as parents mingled and enjoyed refreshments provided by Ms. Murphy's culinary class. The evening ended with parents following their child's schedule and meeting with teachers. Over 180 parents and guardians took the opportunity to come to Morgan to learn about the exciting educational programs available to their children.

Morgan's annual “I Love This Book” was held on Friday, September 20th. It is a program that calls on faculty and staff at the high school to choose a book they love to share with students in the fall. Over forty teachers and paraprofessionals regularly participate in the program, thus offering students many choices of books from which to pick for summer reading. Instead of giving the usual quiz on the book, chat leaders engage students in a discussion, just as students' adult counterparts do in book clubs. Thus students are provided with more choices and with a more authentic learning experience.

On October 12th, four seniors represented The Morgan School at Yale's Physics Olympics. Led by Physics teacher, Abigail Walston, seniors Carlo Arnoldi, Nic Colebank, Alex Kadloff and Annalyse Olcott attended and competed in 5 different events. The official team name for Morgan was “Forces for Good”. Morgan placed 10th out of 40 teams. The team's highest-scoring

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event was Spring Fever where they built a functioning catapult. Considering this was Morgan's first venture into the event, Mrs. Walston and the team were very pleased with Morgan's outcome. All members of the four-person team were seniors who had previously taken AP Physics.

The Morgan School Guidance Department hosted a Financial Aid Workshop on Thursday, October 18th in The Morgan School Auditorium. Mr. Dominic R. Yoia from Quinnipiac University was the evening's speaker.

After 6 years at The Morgan School in an Assistant Principal role, Tyler Webb said goodbye. Mr. Webb's last day was on October 18th.

Homecoming 2019-2020 was held during the week of October 21st – October 25th. The week was filled with spirit days and a Pep Rally. Staff and students showed their Morgan pride throughout the week culminating with our Homecoming football game and Homecoming Dance.

On October 22, 2019, The Morgan Band performed its first concert of the year. The Morgan Band performed 8 selections. The audience was not disappointed. Parents and family filled up the balcony and most of the ground floor of the auditorium. The piece "Santana!" received the most applause.

On Wednesday, October 23rd, singer/songwriter, Daphne Willis, performed at The Morgan School. Daphne is an artist that has worked with the likes of Hall & Oates, Meghan Trainor, and she has even written songs with them. After the hour-long performance, Daphne formed two different breakout sessions, one with a group of students and another with Morgan's Rock Band. The first breakout session focused on emotional intelligence. Daphne taught the students the three parts of emotional intelligence: Self Awareness, Self Management, and Empathy. The second breakout session with The Morgan Rock Band was Daphne teaching the students how to write music and how to be a good musician. Daphne Willis had a very eventful and impactful visit to Morgan.

At its regular meeting on November 4, 2019, the Board of Education appointed Mr. Christopher Luther to the position of Assistant Principal at The Morgan School. Mr. Luther had been a science teacher at The Morgan School since 1996. Mr. Luther was recommended by a selection committee made up of parents, support staff, teachers, district staff, and administrators as part of a rigorous selection process and a strong pool of qualified candidates. Mr. Luther has committed his exceptional career in education to students at The Morgan School and to the community of Clinton.

The annual Veteran's Day Program, held on November 11, 2019 and sponsored by The Morgan School, was attended by the students and staff of Morgan and more than 50 Clinton veterans and their families. The audience was treated to a musical program put together by the Morgan chorus under the direction of John Lampe and the Morgan band under the baton of Ray Smith. The program was coordinated by The Morgan School and Senior Chief Joseph Dietrich, USN. Afterwards, our Morgan culinary program hosted a luncheon for the veterans and their families.

Morgan Scholars for the 2019-20 year were announced at the November 18, 2019 Board of Education meeting. The students who have earned the Morgan Scholar Award are Sarah Auletta, Joshua Bardinelli, Abigail Eydman, Clara Franzoni, Emma Lindsay, Aiden Maurais, Ryan Nguyen, Samuel Reed, and Alexandra Wolf. To earn the distinction, a student must be ranked in the top 5% of his/her respective class. Juniors and seniors are eligible for the award. The students were awarded a

Morgan sweatshirt with "Morgan Scholar" embroidered on it in recognition of their achievements.

On November 19, 2019, Morgan Chorus held its annual Evening of Music and Drama under the direction of choral director John Lampe. The show contained many soloists: Senior Emma Blair, Freshman Luke Gagliardi, Junior Dylan Ayer, and Junior Francesca Tino. There was also a trio from Senior Kiara Suarez, Senior Rachel Schmardele, and Senior Carlo Arnoldi. An outstanding original song written by Junior Emma Lindsay was performed by Emma.

On November 26th, The Morgan School held the annual Dodge For A Difference tournament. 16 competed in Dodge for a Difference. The Alumni team won for the fifth year in a row. The event raised over \$2,700. The school will be giving all of the earnings to the Morgan Student Assistance Fund. This fund helps provide money to students who cannot afford field trips, proms, school supplies, etc. The fund also helps families of Morgan students who are in crisis.

On Tuesday, December 10th selected students were inducted into the French and Spanish National Honor Society. This ceremony took place at The Morgan School, and students attended with their parents. Congratulations to all!

New Members of the Spanish National Honor Society

Sophomores: Isaac Adler, Angelina Comiskey, Natalia Comiskey, William Curry, Jessica Flanagan, Alexander Fratamico, Kasandra Gutierrez, Tarik Hasic, Taylor Maher, Ryan Mansfield, Timothy McComiskey, Caitlin Rohrbacher, Carlos Sanchez-Castaneda, Cailan Steahle, Alexandra Vera
Juniors: Dylan Ayer, Sarah Dautrich, Isabella Dowd, Madeline

Dunham, Cameron Esler, Sarah Gaetano, Isabela Irizarry, Emma

Lindsay, Norimar Lopez, Hilary Montenegro, Owen O'Donnell,

Britney Ortiz, Rachael Pellegrini, Francesca Tino

Seniors: Emma Blair, Jillian Crowley, Vicky Hu

New Members of the French National Honor Society

Juniors: Callie Andrews, Meagan Dundon, Loulia Khalifa, Megan Jenkins, Isabella Novicki, Alexander Urban

On December 2, 2019, The Morgan School received "CT Green LEAF School" designation.

Connecticut Green LEAF Schools are healthy, productive learning environments for students, educators and administrators. Studies show that a green school raises student academic achievement, saves money and improves the health of students and staff. Schools with strong environmental literacy education build critical thinking skills by designing curriculum that provides interesting and relevant contexts for learning core concepts and skills in state standards and assessments. These schools are energized by a mission to make a difference in their school and community.

The Morgan School Counseling Department hosted its 5th annual College Knowledge Night on December 18, 2019. The evening offered families a host of valuable informational sessions focused on the college process. Topics included: Understanding the Junior Planning Process, Understanding the NCAA Process and College Athletics, Understanding the Financial Aid Process, Improving Your SAT Scores, and Crafting Your College Essay. There were several outside presenters lending their expertise to the topics. In January 2020, The Morgan School was proud to announce that it had six students win regional Scholastic Art Awards for their photography. Meghan Denison (12) and Anna

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Limauro (10) won silver medals. Kylee Clifton (12) and Ashley Annicelli (12) won two honorable mention awards. Students' photographs were featured at the Silpe Art Gallery on the University of Hartford campus from January 13-February 1st. The award ceremony was held on January 27th. Congratulations!

On January 23rd – 26th, 18 student-members of the Morgan Model UN Club attended the University of New Haven Model UN Conference (Charger Model UN). Model UN is a simulation of the United Nations in which students represent countries of the world and debate on various topics and issues within their assigned country.

In February 2020, Morgan School senior Sarah Auletta was honored for her exemplary volunteer service with a President's Volunteer Service Award. The award, which recognizes Americans of all ages who have volunteered significant amounts of their time to serve their communities and their country, was granted by The Prudential Spirit of Community Awards program. The Morgan School nominated Sarah for national honors in the fall in recognition of her service.

Wednesday, February 5th marked this year's National Signing Day. The Class of 2020 sent four Seniors off to pursue their athletic passions. Thank you to the athletes for their hard work and dedication. And, thank you to their parents who have supported them unconditionally along the way! Congrats to Alyssa Smith - Women's Soccer at Western New England University, Maddie Stopkoski - Women's Lacrosse at Roanoke College, Kyle Suraci - Baseball at Bridgewater State University, and Alex Amendola - Men's Lacrosse at Nichols College!

On February 24th, the following 23 students were inducted into the National Technical Honor Society (NTHS). NTHS honors and provides scholarships for students who show excellence in Career and Technical Education (CTE). Morgan students were selected based on their leadership, scholarship, service to the community, and character. There was a ceremony held for students and parents to celebrate their achievements. Congratulations to all inductees. Inductees: Carlo Arnoldi, Leah Burdick, Nicolas Colebank, Andrew Daly, Amanda Dunn, Sage Follo, Kyle Gagliardi, Xavier Carradero-Hasting, Ryan Hromadka, Alexander Kadlof, Chayse Lofgren, Lucas Morello, Ryan Nguyen, Aedan Oboyski, Annalyse Olcott, Mathieu Pelletier, Max Petrelis, Isabella Recine, Kristina Seeger, Caden Sorota, Kaitlyn Tunney, Augusta Wohlstrom, Mya Yetso.

For many years The Morgan School has presented a musical in the spring. The 2020 musical was slated to be *The Little Mermaid*. Although the show had to be canceled due to COVID-19, the cast was filled with lots of talented students that should be recognized for their hard work and dedication. Ariel – Senior Kiara Suarez, Prince Eric – Junior Aiden Maurais, King Triton – Sophomore Ryan Baker, Ursula – Senior Jenna Kareliussen, Flotsam and Jetsam – Sophomore Liam Whittel and Senior Carlo Arnoldi, Chef Louis – Junior Sam Reed, Sebastian – Junior Dylan Ayr, Flounder – Freshman Brayden Eisler, Scuttle – Senior Rachel Schmardel, Grimsby – Senior Leo Woods, Mersisters: Aquata – Junior Francesca Tino, Adrina – Junior Emma Lindsay, Arista – Junior Sara Gaetano, Atina – Senior Maria Avila, Adella – Senior Katelyn Sordo, Allana – Junior Katie Robinson.

On March 3rd, Morgan School Principal, Keri Hagness, was surprised and awarded with the Ben's Bells Belling Award. The nonprofit Ben's Bells Project was founded by Tucson, Arizona, resident Jeannette Maré following the sudden and unexpected death of her almost 3-year-old son, Ben, in 2002. The mission of the Ben's Bells Project is to inspire, educate and motivate

people to realize the power of kindness and empower them to act kindly in order to strengthen themselves, their relationships and their communities. The Ben's Bells Project receives nominations from people who write in and share about amazing people in the community who are making a real difference through kindness. Students at The Morgan School heard about the award and thought that Mrs. Hagness was the perfect representative. Her name and a short essay written by the group was submitted. After going through a selection panel, Mrs. Hagness was selected. A representative surprised and presented the Ben's Bell to Mrs. Hagness in front of the school during an assembly, sharing with our students just how important kindness is and how one person can create something small that grows into something amazing.

Families of incoming students attended our annual 8th grade Morgan Open House on March 5, 2020. The presentation focused on important information related to the transition to The Morgan School. Morgan administration, guidance staff and program chair leaders shared information related to our transition programs and discussed the course selection process.

It was announced in the spring of 2020 that The Morgan School was awarded the Carl T. Perkins Career and Technical Education Secondary Supplemental Enhancement Grant that works to support community partnerships and initiatives in advanced manufacturing. This grant, in the amount of \$44,000, will support our district's commitment to providing quality STEM experiences to our students through increased training, education and exposure to local and regional resources in this high demand field.

The CAPSS Superintendent/Student Award recipients for 2019-2020 from The Morgan School were Mr. Logan Cummings and Ms. Sydney Fratamico.

Andrew Daly and Annalyse Olcott were selected as this year's Connecticut Interscholastic Athletic Conference Scholar Athletes.

Each year the Connecticut Association of Schools (CAS) honors exemplary artists at the high school level in the performing and/or visual arts. This year the Morgan faculty selected Emma Blair as the CAS Outstanding Performing Artist of the Year and Oliva Swan as the CAS Outstanding Visual Artist of the Year. Congratulations to them on this incredible honor.

The Class of 2020's Top 10 students in alphabetical order: Carlo Arnoldi, Sarah Auletta, Logan Cummings, Andrew Daly, Emma Farrell, Sydney Fratamico, Rachel Gelven, Maura Kelly, Natalie Novaro, and Annalyse Olcott.

During the 2019-2020 Academic School Year, over 84 scholarships were offered to Morgan students. They varied from national, statewide and local opportunities. Awards ranged from \$250, \$500, \$1,000 and \$2,000. We were also thrilled to have a \$10,000 winner for the Horatio Alger Scholarship which is chosen from a national pool of candidates. The total amount awarded through The Morgan School Scholarship program in the 2019-2020 Academic Year was over \$80,000. This amount does not include institutional awards given to individual students.

The Class of 2020 Valedictorian was Emma Farrell and the Salutatorian was Sydney Fratamico.

During this unprecedented end of our school year, students were remotely learning from March 16th until the final day of school on June 12th. Students, teachers and staff demonstrated resilience and perseverance in adjusting to this new normal. Through it all, WE ARE MORGAN, WE ARE FAMILY, was evident on a daily basis. Although, not the way anyone wanted to end the year. Senior and Underclassmen were honored with

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award presentations in June highlighting academic, athletic, service activities and accomplishments of students at The Morgan School. Commencement exercises for the Class of 2020 were held in a one-of-a-kind ceremony beginning at 10 am and ending around 7 pm on Wednesday, June 10, 2020. 152 students were awarded their diplomas.

Keri Hagness, Principal

CLASS OF 2020 GRADUATES

Matthew Albert
Matthew Alexander Alvarez-
Hidalgo
Alexander P. Amendola
Alessandra C. Arnoldi~
Carlo Joseph Arnoldi~
Sarah Elizabeth Auletta*~
Maria Avila-Hernandez
Logan M. Bailey
Thomas Alexander Baker
Kathryn Libia Barillaro
Brandyn E. BaRoss
Kyle Louis BaRoss
Michael BaRoss
Emma J. Blair~
Brianna A. Brown
Gabriella Rose Bushnell
Nicholas Bussiere~
Sara Elizabeth Buzzeo~
Mason Dale Carey
Xavier Carradero-Hasting
Lesly Jacqueline Carrillo
Wendy Nalleli Castaneda
Justin Miguel Castro
Marc Coda Catalano
Samantha Lynn Clapper
Nicolas Kevin Colebank~
Emily Kirsten Corarito
Amber Rae Corrigan
Jillian Nicole Crowley
Logan Cummings~
Alena S. Curtis
Andrew Michael Daly*~
Charlotte Rose Davenport

Willem H. DeVries
Ella May Driscoll
Catherine Keely Duffy
Amanda Dunn
Emma Caroline Dwake
Emma P. Farrell*~
Jonathan M. Fiorillo
Sage Marley Follo
Tyler James Forchielli
Joshua Blake Fragola
Sydney Fratamico~
Kyle William Gagliardi~
Matthew M. Gardner
Ryan M. Gasparini
Heidi K. Gaudet
Rachel Elyse Gelven*~
Allison Renee Goguen~
Daniel R. Goguen
Timothy R. Green
Taylor Manookian Gregory
Chloe Anne Grimes
Noelia E. Guaricela
Maggie Farah Guba
Alyssa Marie Guthrie
Elma Gutic
Alyssa Marie Hackley
Paige Heser
Hunter Kyle Hill
Jessie Josephine Hittle
Vicky T. Hu
Emma E. Iovene
Angela Irizarry
Kylie Jean Isleib
Lauren Elizabeth Jasinski

Eric David Jeracka
Karol A. Jimenez Pesantez
Alexander Boguslaw Kadlof~
Jenna Lydia Kareliussen~
Maura E. Kelly*~
Persephone Kelly
Joshua Louis Kennedy
Loulia M. Khalifeh~
Taylor M. Klotzberger
Lillian Grace Kozak
Lauren Quinn Kuever
Sarah Julia Kuever~
Heather Nicole LaPlace
Matthew James Lee
Emma P. Lehn
Rachel B. Lehn
Benjamin J. Lichack
Chayse D. Lofgren
Kerryanne Levi Longyear
Justin Lucas
Isaiah Mark Lyons
Maggie Mae Mahoney
Tyler Lee Manemeit
Samantha Ann Martin
Delaney Elizabeth Mastriano~
Leah N. McComiskey
Jacob McDonnell
Jillian Amber McLean
Jordan McLean
Aryn Marie McQuarrie
Ashley R. Miller
Lucas R. Morello
Adam Halleck Nguyen
Natalie Victoria Novarro~
Aedan Francis Oboyski
Annalyse Marielle Olcott*~
Emma Camille Orr~
Alexia Christine Parker
Claire Elizabeth Pease
Diego Pelaez
Mathieu Jean Pelletier, Jr.
Max Daly Petrelis
Kyle R. Pinder
Antonia Pizzimenti
Kayle Lee Pollard

Justyn M. Prevost
Ansel Jon Pulaski
Carl Rabano
Mishrit K. Rai
Isabella Carmela Recine
Jovana Betsabe Reinoso
Karen V. Reinoso Tuscunango
Nathaniel Patrick Rice
Arianna Rose Riera
Nicholas Sherwood Rubino
Christian Sacco
Jenna Marie Scanlon
Rachel Marie Schmardel*~
Tatiana Carolyn Serrano
Cassidy R. Shepard
James Conrad Siciliano
Alyssa M. Smith
Logan Michael Smith
Aidan Luis Solivan
Katelyn Alexandra Sordo
Caden Peter Sorota
Anthony Staffa
Madeline Grace Stoposki
Kiara May Suarez
Kyle J. Suraci
Olivia Jacklyn Swan*~
Ethan Edward Tessman
Liam Raymond Trahan
Zachary P. Tuccitto
Kaitlyn Angell Tunney~
Caleb Crosby Vath
Zackhary William Wade
Taylor Warner
Charles Liam Whelan
Zachary David Wolf
Leo Woods
Taylor Michelle Wyatt
Mya Elizabeth Yetso~
David Anthony Solis Zingarella
Michael Zingarella

* Honors Diploma
~National Honor Society

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MORGAN ANNUAL AWARDS – JUNE, 2020

Recognition of the Valedictorian EmmaPaige Farrell
 Recognition of the Salutatorian Sydney Concetta Fraticamo
 Principal's Cup Emma Elizabeth Iovene
 Daniel Giannotti Faculty CupAnnalyse Marielle Olcott

Art Department AwardOlivia Swan
 Bausch & Lomb AwardAlexandra Wolf
 Business Education Department Awards Sage Follo
 Capps Student Awards Logan Cummings, Sydney Fraticamo
 CAS Arts Awards - Performing ArtsEmma Blair
 CAS Arts Awards - Visual ArtsOlivia Swan
 CIAC Scholar Athlete AwardsAndrew Daly, Annalyse Olcott
 Class of 2020 Yearbook Dedication Jeffry Motter
 Clinton Historical Society Ernest Burnham ScholarshipKaitlyn Tunney
 Clinton Historical Victor Mays Art ScholarshipVicky Hu
 Clinton Town Council Students of the YearChayse Lofgren, Natalie Novarro
 Congressional Certificate of MeritSarah Auletta, Andrew Daly
 Connecticut Boy's State ..Louis Bradley, Aiden Maurais, Alexander Urban
 D.A.R.E. Good Citizen Award Sarah Auletta
 David Bazar Excellence in Mathematics Awards Sara Buzzeo,
 Xavier Carradero-Hasting, Alexander Kadlof
 English Department Award Annalyse Olcott
 Family and Consumer Science Department AwardsEmma Dwake
 Gettysburg College Book Award Joshua Bardinelli
 Harvard University Book AwardSamuel Reed
 John Philip Sousa Band Award Rachel Schmardel
 Laurel Girl's State ..Caitlyn Donadio, Madeline Dunham, Abigail Eydman
 Lewin G. Joel Jr. Award Sarah Auletta, Annalyse Olcott
 Mathematics Department AwardNicolas Colebank
 Morgan Booster Club Husky Awards Thomas Baker, Charlotte Davenport,
 Kyle Gagliardi, Maura Kelly, Sara Kuever, Chayse Lofgren,
 ..Delaney Mastriano, Leah McComiskey, Natalie Novarro, Annalyse Olcott
 Morgan Husky Scholar-Athlete Awards Chayse Lofgren, Annalyse Olcott
 Morgan School Good Guy Awards .. Willem Devries, Karen Reinoso, Zachary Wolf
 Morgan WayMya Yetso
 Music Department Award Willem Devries
 National School Choral AwardEmma Blair
 Physical Education Department AwardKyle Baross
 Rotary Student of the Month AwardSarah Auletta
 RIT Award Megan Jenkins
 RPI AwardRyan Nguyen
 Saint Anselm College Book Award Emma Lindsay
 Saint Michael's College Book Award Alexandra Wolf
 Science Department Awards Annalyse Olcott
 Social Studies Department AwardAndrew Daly
 Sons of the American Revolution Award Alex Urban
 Student Council Student AwardSarah Auletta
 Student Council Teacher of the Year Heather O'Brien
 Technology Education Department Award Chayse Lofgren

Twenty-First Century Book AwardsSara Buzzeo, Nicolas Colebank,
Logan Cummings, Emma Farrell, Maggie Guba, Emma Orr, Karen Reinoso
 Walker Whitman Award Willem Devries
 William Calvert Grant Jenna Kareliussen, Zachary Tuccitto
 William J. Barney Jr. Global Citizen Award..... Sydney Fraticamo
 Work Exploration Department AwardEric Rabano
 World Language Department AwardSydney Fraticamo
 Yale University Book AwardRyan Nguyen

CLASS OF 2020 NAMED SCHOLARSHIPS

Lewis B. Andujar & John P. Dombi Scholarship Natalie Novarro
 Arbor Garden Club of Clinton /Lucy Rathbone Elliott Memorial Scholarship
 Emma Iovene
 Joseph M. Battista Memorial Scholarship..Rachel Gelven, Leah McComiskey
 Natalie Novarro, Rachel Schmardel
 Bill's Seafood Scholar/Athlete Scholarship ... Delaney Mastriano, Alex Kadlof
 Clinton Historical Society Ernest C. Burnham Scholarship .. Kaitlyn Tunney
 Clinton Land Conservation Trust/Alice & David Crosby Environmental
 Scholarship Emma Iovene
 Clinton Lions Club Scholarship..... Sydney Fraticamo, Heidi Gaudet
Natalie Novarro, Maura Kelly, Logan Smith, Ethan Tessman
 Clinton Little League Harry & Patricia Swaun Scholarship Sage Follo,
 Heidi Gaudet
 Clinton PTA Scholarship Heidi Gaudet
 Clinton Rotary Scholarship Annalyse Olcott, Ethan Tessman
 Clinton VFW Post 9918 William R. Zadrozny Jr. Memorial Scholarship

 Heidi Gaudet
 Clinton Youth Soccer ScholarshipNatalie Novarro, Olivia Swan
 Robert Dibona Scholarship Foundation..... Emma Iovene, Aryn Mcquarrie
 Tyler Manemeit, Isabella Recine, James Siciliano
Ethan Tessman, Taylor Wyatt
 The Dowd Scholarship Sydney Fraticamo, Heidi Gaudet
Emma Iovene, Jenna Kareliussen, Maggie Mahoney,
 Natalie Novarro, Rachel Schmardel, Olivia Swan
 Friends of Morgan Music Scholarship Rachel Schmardel, Ethan Tessman
 Edward Hidek Memorial Scholarship..... Emma Iovene, Annalyse Olcott
 Michael B. Ierardi Junior Memorial FundRachel Schmardel
 William Calvert Grant Clara Franxoni, Jenna Kareliussen,
 Grace Pendleton, Zachary Tuccitto
 Doris Griffin Kelsey Memorial/Clinton Cemetery Scholarship .. Emma Iovene
 Lenny And Joe's Fishtale Restaurants Carousel Fund Scholarship
 Delaney Mastriano, Kyle Suraci
 Paul Millette Scholarship Charlotte Davenport
 Brent Refrew Scholarship Matthew Alvarez-Hidalgo, Maggie Mahoney,
Leah McComisky, Ryan Nguyen, Natalie Novarro, Olivia Swan
 Rockfall Foundation Virginia R. Rollefson Environmental Leadership
 Scholarship
 Emma Iovene
 Shoreline Community Women Emma Dwake, Emma Iovene
 Patricia Sidas Scholarship Andrew Daly, Jenna Kareliussen
 Kaityln Tunney, Liam Whelan
 Victor Mays Art Scholarship Vicky Hu

PUBLIC SCHOOLS

ATHLETICS MORGAN SPORTS AWARDS SUMMARY

Shoreline Conference Champions: Boys Soccer - 3rd year in a row!

Shoreline Conference Champion Runners-Up: Boys Basketball, Girls Basketball

Shoreline Conference Girls Basketball Coach of the Year: Caitlin Woods

ALL-STATE

Basketball, Girls - Caitlyn Donadio

Field Hockey - Delaney Mastriano

Soccer, Boys - Zachary Tuccitto

ALL-SHORELINE FIRST TEAM

Basketball, Girls - Caitlyn Donadio, Leah McComiskey

Cheerleading - Amber Corrigan

Field Hockey - Delaney Mastriano, Aryn McQuarrie

Football (Pequot League) - Garret Garbinski, Ryan Inglis

Soccer, Boys - Sean Cafferty, Alexander Kadlof, Zachary Tuccitto

Soccer, Girls - Carley Schmidt

Wrestling (SCC League) - Louis Bradley

ALL-SHORELINE SECOND TEAM

Basketball, Boys - Zachary Johnson, Robert Zirlis

Cheerleading - Lauren Jasinski

Field Hockey - Abigail Gordon

Soccer, Boys - Maxwell Skidmore

Soccer, Girls - Madeline Stopkoski

Volleyball - Charlotte Davenport

SHORELINE CONFERENCE SCHOLAR-ATHLETES

(3.5 GPA or better AND 1st Team All-Conference)

Field Hockey - Delaney Mastriano

Football (Pequot League) - Garret Garbinski, Ryan Inglis

Soccer, Boys - Alexander Kadlof

Basketball, Girls - Caitlyn Donadio

Wrestling (SCC League) - Louis Bradley

BOOSTER CLUB ED HIDEK HUSKY AWARD WINNERS

Thomas Baker, Charlotte Davenport, Kyle Gagliardi, Maura

Kelly, Sarah Kuever, Delaney Mastriano, Leah McComiskey,

Natalie Novarro, Chayse Lofgren, Annalyse Olcott

HUSKY AWARD SCHOLARSHIP WINNERS

Chayse Lofgren, Annalyse Olcott

CAS/CIAC SCHOLAR-ATHLETE AWARDS

Andrew Daly, Annalyse Olcott

EMERGENCY SCHOOL CLOSURES & DELAYS

In the event of inclement weather that prohibits the safe arrival of students and/or their safe return home, school may be canceled, delayed, or dismissed early. During such events, parents are notified via telephone utilizing the School Messenger system. Additionally, notice is posted on the district website at www.clintonpublic.net and at www.ctweather.com. The following radio and television stations are notified and other stations may also pick up the communication on their feeds.

<u>AM Radio</u>	<u>FM Radio</u>	<u>Television Stations</u>
WLIS 1420	WKSS 95.7	WTNH Channel 8
WTIC 1080	WRCH 100.5	WVIT Channel 30
	WTICFM 96.5	WFSB Channel 3
	WWYZ 92.5	WTIC Fox 61 News
	WZEN 99.9	
	WZMX 93.7	

BOARD OF EDUCATION FOOD SERVICES

The food services program is self-sustaining and directly funds the salaries of a director, three managers, and eleven part-time staff. The Board of Education is responsible for the benefits for six eligible staff members.

The Food Service department continued to provide meals to all children in Clinton during the period of school closure due to COVID-19 as well as during the summer of 2020.

BOARD OF EDUCATION BENEFITS AND CONTRACTS

The Board of Education offers health, dental, and life insurance to eligible employees. Health insurance benefits were transitioned to the Connecticut State Partnership Plan in 2019-2020. Cost-share percentages are determined by the collective bargaining agreements and range from 18% to 20% in the 2019-2020 fiscal year. Other benefits include 10-13 paid holidays, 15-20 sick days with accumulation to 90-180 days (some with partial payout at retirement), 2-5 personal days, and 10-30 vacation days as determined by contract.

<u>Group</u>	<u>Contract Span</u>	<u>Increase</u>	<u>Expiration</u>
Teachers (EAC)	Year 1 of 3	2.75%	6/30/2022
Administrators (CAA)	Year 2 of 3	2.20%	6/30/2021
Secretaries (MEUI)	Year 1 of 2	3.08%	6/30/2021
Paraeducators (SEIU)	Year 2 of 3	1.06%	6/30/2021
Terms of Employment	Year 1 of 2	2.50-2.90%	6/30/2021

TOWN SERVICES DIRECTORY

MEETING DATES

All board and commission meetings are open to the public, in person or virtually, with the exception of executive sessions.

The Town Managers Office, 860-669-9333, will provide information for scheduled meeting times and places of boards and commissions. Meeting information is available on the town website. www.clintonct.org.

Agendas of upcoming meetings are posted on the bulletin board outside the Town Clerk's office and on the town's website.

www.clintonct.org.

THE ANDREWS MEMORIAL TOWN HALL

54 East Main Street

First Floor Level:

Assessor

Auditorium

Museum Room

Selectman's Office

Tax Collector

Town Clerk

Lower Level:

Finance Department

Registrars of Voters

Custodians

Land Use:

Building Official

Planning and Zoning

Inland Wetlands Commission

Conservation Commission

Water Pollution Control Commission

Zoning Board of Appeals

Zoning Enforcement Officer/

Wetlands Enforcement Officer

TOWN ANNEX BUILDING

48 East Main Street

Social Services

Human Services

Information Technology Department

BOARD OF EDUCATION AND SUPERINTENDENT OF SCHOOLS

The Joel School

137 B Glenwood Road

THE ELIOT HOUSE

50 East Main Street

Chamber of Commerce

ESTUARY COUNCIL OF SENIOR CLUBS

M. Monica Eggert Senior Center

220 Main Street, Old Saybrook

HENRY CARTER HULL LIBRARY

10 Killingworth Tpke (Rte. 81)

PARK AND RECREATION DEPARTMENT

201 Killingworth Tpke (Rte. 81)

POLICE DEPARTMENT AND COMMUNICATION CENTER

170 East Main Street

PROBATE COURT, DISTRICT OF SAYBROOK

302 Main Street, 2nd Floor

Old Saybrook, CT 06475

RECREATION FACILITIES

Town Beach-Foot of Waterside Lane

Ethel C. Peters Complex-Glenwood Road

Baseball, Football, Soccer, Tennis, Track, Picnic,
Basketball, Kiddie Park

Heser's Pond-Airline Road

Ice Skating at your own risk and Picnic Area

Indian River Recreation Complex-Rte. 81

Soccer, Baseball, Fishing, Walking, Park & Rec Office

Peters Woods-Fairy Dell Road

Hiking, Fitness Course

Deane Haag Nature Trail-Kenilworth Drive

Town Dock, Boat Launch-Riverside Drive

Esposito Beach-Riverside Drive

PUBLIC WORKS DEPARTMENT

117 Nod Road

Director of Public Works

Transfer Station

Recycling Center

Bulky Waste Landfill

Animal Shelter

VOLUNTEER FIRE DEPARTMENT

Headquarters-35-37 East Main Street

Glenwood Station-Glenwood Road

TELEPHONE DIRECTORY

EMERGENCY MEDICAL, FIRE, POLICE	911
Fire Dept.-Other Purposes	860-669-8131
Police Dept.-Other Purposes	860-669-0451
Fire Marshal	860-669-1094
State Police, Troop F, Westbrook.....	860-399-6221

ADMINISTRATIVE DEPARTMENTS

Animal Control	860-669-0451
Assessor	860-669-9269
Building Department	860-669-9118
Clinton Housing Authority.....	860-669-6383
Communications Center	860-669-8686
CT River Area Health District.....	860-661-3300
Emergency Management	860-669-8131
Medical Outpatient Transportation Service	860-388-1611
Finance Department	860-669-9465
Town Manager	860-669-9333
Inland Wetlands.....	860-669-6133
Municipal Agent for Elderly & Veterans' Affairs.....	860-669-6802
Park & Recreation	860-669-6901
Planning & Zoning	860-669-6133
Probate Court.....	860-510-5028
Public Works.....	860-664-1100
Registrars of Voters	860-669-6436
Shellfish Commission	860-664-4644

Social Services	860-669-7347
Tax Collector	860-669-9067
Town Clerk	860-669-9101
Water Pollution Control Commission	860-669-1034
Youth and Family Services.....	860-669-1103
Zoning Board of Appeals	860-669-6133

EDUCATION DEPARTMENTS

Superintendent of Schools	860-664-6500
Board of Education	860-664-6500
Lewin G. Joel School.....	860-664-6501
Abraham Pierson School.....	860-664-6502
Jared Eliot Middle School.....	860-664-6503
The Morgan High School.....	860-664-6504
Department of Special Services.....	860-664-6505
Athletic Director	860-664-6530
Food Service Director	860-664-6459
Finance Director	860-664-6506
Maintenance Department	860-664-6507

OTHER

Chamber of Commerce.....	860-669-3889
Estuary Council of Senior.....	860-388-1611
Henry Carter Hull Library	860-669-2342

STATE & FEDERAL GOVERNMENT

CONNECTICUT STATE GOVERNMENT

STATE REPRESENTATIVE

35th District HTFD 1-800-842-1423

Jesse MacLachlan

5 Whittmore Place

Westbrook, CT 06498

jesse.maclachlan@housegop.ct.gov

STATE SENATOR

33rd District

HTFD 800-842-1420

Norm Needleman

Press Aide Kevin Coughlin

860-240-8638

UNITED STATES GOVERNMENT

HOUSE OF REPRESENTATIVES

Joseph Courtney.....

860-886-0139

FAX 860-886-2974

UNITED STATES SENATE

Christopher Murphy

860-549-8463

FAX 860-549-5091

Richard Blumenthal.....

860-258-6940

FAX 860-258-6958

THE WHITE HOUSE

202-456-1414

FAX 202-456-2461

U.S. POSTAL SERVICE, Clinton

860-669-4155

SOCIAL SECURITY

800-772-1213

Town of Clinton, Connecticut

Comprehensive Annual Financial Report



Fiscal Year

July 1, 2019 – June 30, 2020

Included here are excerpts from the Auditors' Report.
The full version is available on our website: www.clintonct.org



Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**Town of Clinton
Connecticut**

For its Comprehensive Annual
Financial Report
For the Fiscal Year Ended

June 30, 2019

Christopher P. Morill

Executive Director/CEO

Independent Auditors' Report

Town Council
Town of Clinton, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Clinton, Connecticut ("Town"), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

**Town Council
Town of Clinton, Connecticut**

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Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town, as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, and the pension and other post-employment benefit schedules as listed in the table of contents, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary and Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The introductory section, supplemental schedules and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplemental schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

**Town Council
Town of Clinton, Connecticut**

Page 3

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 6, 2021, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

PKF O'Connor Davies, LLP

Wethersfield, Connecticut
January 6, 2021

Town of Clinton, Connecticut

Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For The Year Ended June 30, 2020

	<u>General</u>	<u>Capital Projects</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$ 48,222,539	\$ -	\$ -	\$48,222,539
Intergovernmental	12,953,145	722,886	1,616,257	15,292,288
Charges for services	1,107,403	-	345,359	1,452,762
Income from investments	116,689	-	19	116,708
Contributions	-	-	55,773	55,773
Total revenues	<u>62,399,776</u>	<u>722,886</u>	<u>2,017,408</u>	<u>65,140,070</u>
Expenditures:				
Current:				
General government	7,119,608	165,233	117,584	7,402,425
Public safety	4,451,840	-	3,602	4,455,442
Public works	1,765,138	-	-	1,765,138
Planning and development	377,370	-	-	377,370
Culture and recreation	1,013,813	-	136,736	1,150,549
Health and welfare	459,961	-	269,464	729,425
Education	37,320,247	-	1,385,926	38,706,173
Debt service	5,101,417	152,276	-	5,253,693
Capital outlay	-	1,915,141	-	1,915,141
Total expenditures	<u>57,609,394</u>	<u>2,232,650</u>	<u>1,913,312</u>	<u>61,755,356</u>
Excess (deficiency) of revenues over expenditures	<u>4,790,382</u>	<u>(1,509,764)</u>	<u>104,096</u>	<u>3,384,714</u>
Other financing sources (uses):				
Issuance of debt	-	5,710,000	-	5,710,000
Premium	-	318,216	-	318,216
Sale of capital assets	5,266	-	-	5,266
Transfers in	-	1,403,001	-	1,403,001
Transfers out	(1,403,001)	-	-	(1,403,001)
Net other financing sources (uses)	<u>(1,397,735)</u>	<u>7,431,217</u>	<u>-</u>	<u>6,033,482</u>
Net change in fund balances	3,392,647	5,921,453	104,096	9,418,196
Fund balances - July 1, 2019 (as restated)	<u>9,962,574</u>	<u>(5,395,525)</u>	<u>1,161,890</u>	<u>5,728,939</u>
Fund balances - June 30, 2020	<u>\$ 13,355,221</u>	<u>\$ 525,928</u>	<u>\$1,265,986</u>	<u>\$15,147,135</u>

The notes to financial statements are an integral part of this statement.

Town of Clinton, Connecticut

**Reconciliation of the Statement of Revenues, Expenditures and Changes
in Fund Balances of Governmental Funds to Statement of Activities
For The Year Ended June 30, 2020**

Amounts reported in the statement of activities (Exhibit B) are different due to:

Net change in fund balances - total governmental funds (Exhibit D)	<u>\$ 9,418,196</u>
--	---------------------

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital outlay	1,562,615
Depreciation expense	<u>(3,885,587)</u>
Total	<u>(2,322,972)</u>

The net effect of various miscellaneous transactions involving capital assets (i.e., sales, trade-ins and donations) is to increase/decrease net position. In the statement of activities, only the loss on the sale of capital assets is reported. However, in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from the change in fund balance by the cost of the capital assets sold:

Donated capital assets	60,000
Disposal of capital assets	<u>(210,992)</u>
Total	<u>(150,992)</u>

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds:

Change in property tax receivable - accrual basis change	112,657
Change in allowance for doubtful accounts	(5,100)
Change in intergovernmental receivable - accrual basis change	<u>(68,443)</u>
Total	<u>39,114</u>

The issuance of long-term debt (e.g., bonds, notes) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Debt issued or incurred:	
General obligation bonds and notes	(5,710,000)
Premium	<u>(318,216)</u>
Principal repayments:	
General obligation bonds and notes	3,373,498
Capital lease	<u>27,819</u>
Total	<u>(2,626,899)</u>

(Continued)

The notes to financial statements are an integral part of this statement.

Town of Clinton, Connecticut

Reconciliation of the Statement of Revenues, Expenditures and Changes
in Fund Balances of Governmental Funds to Statement of Activities
For The Year Ended June 30, 2020

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:

Amortization of premium	\$ 538,543
Change in:	
Compensated absences	(129,755)
Net pension liability	(1,398,111)
Net OPEB liability	1,197,529
Accrued interest payable	(52,849)
Retainage payable	68,130
Landfill	(160,067)
Amortization of deferred charges	(56,354)
Amortization of deferred outflows related to pension	296,828
Amortization of deferred inflows related to pension	(75,019)
Amortization of deferred outflows related to OPEB	183,649
Amortization of deferred inflows related to OPEB	<u>(1,676,599)</u>
Total	<u>(1,264,075)</u>
Internal Service Funds are used by management to account for heart and hypertension claims	<u>(555)</u>
Change in net position (Exhibit B)	<u>\$ 3,091,817</u>
	(Concluded)

The notes to financial statements are an integral part of this statement.

Town of Clinton, Connecticut

Required Supplementary Information

General Fund
Schedule of Revenues and Other Financing Sources -
Budget and Actual
For The Year Ended June 30, 2020

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
Property taxes:					
Current taxes	\$ 47,293,729	\$ -	\$ 47,293,729	\$ 47,445,190	\$ 151,461
Tax interest/liens/fees	140,000	-	140,000	164,663	24,663
Prior years' levies	175,000	-	175,000	184,712	9,712
Supplemental motor vehicle	300,000	-	300,000	405,184	105,184
Telephone access lines	-	-	-	22,790	22,790
Total property taxes	47,908,729	-	47,908,729	48,222,539	313,810
Intergovernmental revenues:					
General government:					
State of Connecticut and Federal Government:					
Town aid road	267,626	-	267,626	267,253	(373)
Totally disabled persons	1,000	-	1,000	1,021	21
Tax relief elderly	2,000	-	2,000	2,000	-
Property tax relief veterans	15,299	-	15,299	22,750	7,451
State miscellaneous	15,000	-	15,000	48,772	33,772
Grants for municipal projects	191,674	-	191,674	191,674	-
Local capital improvement	84,033	-	84,033	84,049	16
State property grant	16,949	-	16,949	16,949	-
Municipal stabilization grant	288,473	-	288,473	288,473	-
Coronavirus relief act	-	-	-	24,554	24,554
FEMA flash flood 918	-	-	-	34,260	34,260
FEMA Sandy grant	-	-	-	916,539	916,539
FEMA COVID 19 public health emergency	-	-	-	39,468	39,468
Total general government	882,054	-	882,054	1,937,762	1,055,708
Education:					
State of Connecticut and Federal Government:					
Education cost sharing	4,933,814	-	4,933,814	5,467,959	534,145
Adult education	30,471	-	30,471	-	(30,471)
Special education	280,000	-	280,000	368,071	88,071
Total education	5,244,285	-	5,244,285	5,836,030	591,745
Total intergovernmental revenues	6,126,339	-	6,126,339	7,773,792	1,647,453
Charges for services:					
General government:					
WSAM trust	36,000	-	36,000	44,554	8,554
WSAM rentals	4,000	-	4,000	5,385	1,385
Boat moorings/launch pass	105,000	-	105,000	122,510	17,510
Z.B.A. fees	4,000	-	4,000	6,044	2,044
Planning and zoning fees	15,000	-	15,000	6,680	(8,320)
Park and recreation passes	25,000	-	25,000	22,623	(2,377)
Real estate conveyance tax	170,000	-	170,000	239,333	69,333
Building fees	175,000	-	175,000	221,909	46,909
Town property rentals	30,000	-	30,000	25,198	(4,802)
Transfer station	53,000	-	53,000	61,258	8,258

(Continued)

Town of Clinton, Connecticut

Required Supplementary Information

General Fund
Schedule of Revenues and Other Financing Sources -
Budget and Actual
For The Year Ended June 30, 2020

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
Charges for services (continued):					
Scrap metal fees	\$ 10,000	\$ -	\$ 10,000	\$ 10,432	\$ 432
Dog boarding fees	200	-	200	45	(155)
Inland/wetland fees	3,000	-	3,000	2,505	(495)
Miscellaneous	52,117	-	52,117	43,989	(8,128)
Police miscellaneous	14,000	-	14,000	8,561	(5,439)
Contracted police services	-	-	-	73,875	73,875
Town Clerk fees	80,000	-	80,000	119,476	39,476
Vitals	12,000	-	12,000	13,707	1,707
CIRMA	10,000	-	10,000	79,319	69,319
Total charges for services	798,317	-	798,317	1,107,403	309,086
Income from investments	45,000	-	45,000	116,689	71,689
Total revenues	54,878,385	-	54,878,385	57,220,423	2,342,038
Other financing sources:					
Appropriation of fund balance	250,000	248,750	498,750	-	(498,750)
Sale of capital assets	-	-	-	5,266	5,266
Total other financing sources	250,000	248,750	498,750	5,266	(493,484)
Total revenues and other financing sources	\$ 55,128,385	\$ 248,750	\$ 55,377,135	\$ 57,225,689	\$ 1,848,554

(Concluded)

Town of Clinton, Connecticut

Required Supplementary Information

General Fund
Schedule of Expenditures and Other Financing Uses -
Budget and Actual
For The Year Ended June 30, 2020

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
General government:					
First selectman/town manager	\$ 196,369	\$ 24,877	\$ 221,246	\$ 221,246	\$ -
Secretarial for boards/commissions	14,000	-	14,000	7,620	6,380
Town counsel	57,000	-	57,000	57,000	-
Insurance	380,310	4,074	384,384	384,384	-
Worker's compensation	421,298	(3,502)	417,796	367,294	50,502
Audit and accounting	50,000	2,835	52,835	52,835	-
Annual town report	8,000	-	8,000	5,610	2,390
Social security	525,000	(13,569)	511,431	494,194	17,237
Copy equipment and supplies	15,750	-	15,750	9,660	6,090
Holiday activities	500	-	500	493	7
Electricity	231,000	-	231,000	196,375	34,625
Heat/hot water	140,000	-	140,000	120,871	19,129
Health/life insurance	1,954,997	(54,104)	1,900,893	1,900,893	-
Unemployment compensation	5,000	15,037	20,037	20,037	-
Travel expense	1,000	-	1,000	-	1,000
Miscellaneous administrative	21,117	-	21,117	21,117	-
Pension plan police	983,500	7,166	990,666	990,666	-
Pension plan other	493,584	-	493,584	474,852	18,732
Pension plan fire	112,046	7,492	119,538	119,538	-
Union negotiator	50,000	-	50,000	17,355	32,645
Land records index audit	1,500	-	1,500	1,227	273
Employee life insurance	1,300	-	1,300	513	787
Other legal fees	90,000	(21,946)	68,054	43,646	24,408
Legal ads	25,000	-	25,000	18,611	6,389
Special events	7,000	-	7,000	3,534	3,466
Bank fees	18,000	-	18,000	854	17,146
Board of assessment appeals	300	-	300	23	277
Finance	342,902	-	342,902	341,145	1,757
Elections and meetings	36,154	-	36,154	27,186	8,968
Town clerk	148,048	-	148,048	138,751	9,297
Assessor	188,656	4,911	193,567	193,367	200
Tax collector	163,466	-	163,466	154,131	9,335
Probate	4,524	-	4,524	4,524	-
WSAM maintenance	165,662	2,663	168,325	168,325	-
Technology	389,436	-	389,436	366,880	22,556
Other	341,437	(21,827)	319,610	194,851	124,759
Total general government	7,583,856	(45,893)	7,537,963	7,119,608	418,355
Public safety:					
Communications	605,904	53,760	659,664	659,662	2
Fire department	335,000	-	335,000	316,293	18,707
Fire marshal	58,700	-	58,700	55,004	3,696
Police	2,818,915	(16,268)	2,802,647	2,788,860	13,787
Animal control	59,882	(5,418)	54,464	54,041	423
Civil preparedness	15,500	-	15,500	6,780	8,720
Water and hydrants	466,500	-	466,500	451,581	14,919
Street lighting	126,000	-	126,000	119,619	6,381
Total public safety	4,486,401	32,074	4,518,475	4,451,840	66,635

(Continued)

Town of Clinton, Connecticut
Required Supplementary Information

General Fund
Schedule of Expenditures and Other Financing Uses -
Budget and Actual
For The Year Ended June 30, 2020

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
Public works	\$ 1,893,028	\$ (2,663)	\$ 1,890,365	\$ 1,765,138	\$ 125,227
Planning and development:					
Economic development	42,000	-	42,000	30,730	11,270
Inland/wetland	71,639	-	71,639	65,451	6,188
Planning and zoning	175,838	-	175,838	154,893	20,945
Zoning board of appeals	2,800	-	2,800	334	2,466
Building department	121,068	4,894	125,962	125,962	-
Total planning and development	413,345	4,894	418,239	377,370	40,869
Culture and recreation:					
Parks and recreation department	232,754	-	232,754	196,171	36,583
Harbor commission	43,007	-	43,007	41,090	1,917
Shellfish commission	16,732	-	16,732	16,732	-
Library	759,820	-	759,820	759,820	-
Total culture and recreation	1,052,313	-	1,052,313	1,013,813	38,500
Health and welfare:					
Water pollution control	73,359	-	73,359	39,445	33,914
Regional health district	147,753	2	147,755	147,755	-
Human services	261,181	11,580	272,761	272,761	-
Total health and welfare	482,293	11,582	493,875	459,961	33,914
Education	32,961,487	(667,209)	32,294,278	31,819,929	474,349
Debt service	5,101,411	6	5,101,417	5,101,417	-
Total expenditures	53,974,134	(667,209)	53,306,925	52,109,076	1,197,849
Other financing uses:					
Transfers to other funds:					
Education nonlapsing fund	-	667,209	667,209	667,209	-
Capital projects fund	1,154,251	248,750	1,403,001	1,403,001	-
Total other financing uses	1,154,251	915,959	2,070,210	2,070,210	-
Total expenditures and other financing uses	\$ 55,128,385	\$ 248,750	\$ 55,377,135	\$ 54,179,286	\$ 1,197,849

(Concluded)

<u>Reconciliation to Exhibit D</u>	<u>Revenues</u>	<u>Expenditures</u>
Budgetary Basis - RSI-1	\$ 57,220,423	\$ 52,109,076
Prior year encumbrances liquidated in the current year	-	320,965
State Teachers' pension on behalf amount	5,041,563	5,041,563
State Teachers' OPEB on behalf amount	137,790	137,790
GAAP Basis - Exhibit D	<u>\$ 62,399,776</u>	<u>\$ 57,609,394</u>

Town of Clinton, Connecticut
Property Tax Rates, Levies and Collections
Last Ten Years
(Unaudited)

Year Ended June 30	(1) Tax Rate in Mills	Grand List of October 1,	Total Adjusted Tax Levy	Net Current Tax Collections	Percent of Current Levy Collected	Collections in Subsequent Years	Total Collections to Date		
							Total Collections	Percentage of Levy Collected	Current Delinquent Balance
2020	31.25	2018	\$48,309,034	\$47,887,175	99.13%	\$ -	\$47,887,175	99.13%	\$ 421,859
2019	30.54	2017	46,793,000	46,530,000	99.44%	120,095	46,650,095	99.69%	142,905
2018	29.91	2016	45,456,000	45,144,000	99.31%	182,280	45,326,280	99.71%	129,720
2017	27.14	2015	38,341,000	38,097,000	99.36%	146,437	38,243,437	99.75%	97,563
2016	26.77	2014	40,224,000	39,951,000	99.32%	225,881	40,176,881	99.88%	47,119
2015	26.27	2013	39,363,000	39,070,000	99.26%	254,939	39,324,939	99.90%	38,061
2014	25.43	2012	38,153,000	37,810,000	99.10%	305,070	38,115,070	99.90%	37,930
2013	25.18	2011	37,574,000	37,297,000	99.26%	240,826	37,537,826	99.90%	36,174
2012	24.92	2010	37,085,000	36,792,000	99.21%	274,182	37,066,182	99.95%	18,818
2011	22.41	2009	37,003,000	36,806,000	99.47%	186,533	36,992,533	99.97%	10,467

Source: Town Tax Collector

(1) Tax levy is per \$1,000 of the assessed value of taxable property. There are no overlapping tax rates

