

### Non-Collusion Statement by BIDDER

By submission of this BID, each BIDDER certifies, and in the case of a joint BID each party thereto certifies as to his own organization, that this BID has been arrived at independently, without consultation, communication, or other agreement as to any matter relating to this BID with any other BIDDER or with any competitor and that this BID is in all respects fair and is made without collusion or fraud.

Date: \_\_\_\_\_

\_\_\_\_\_  
Bidder

### Affirmative Action Statement

The CONTRACTOR will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, sex, sexual orientation, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such CONTRACTOR that such disability prevents performance of the WORK involved in any manner prohibited by the law of the United States or of the State of Connecticut, and further agrees to provide the State Commission on Human Rights and Opportunities with such information requested by the Commission concerning the employment practices and procedures of the CONTRACTOR as relate to the provisions of this section.

Date: \_\_\_\_\_

\_\_\_\_\_  
CONTRACTOR