

2022  
Annual Reports  
of the  
Town Officers  
of the  
Town of Clinton



For the Fiscal Year  
July 1, 2021 – June 30, 2022

The annual town report is compiled to serve three objectives: 1) to inform and educate the citizens of Clinton, 2) to exchange information and statistics between government agencies and 3) to provide a historical record of the activities of town government and the people of Clinton.



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# ELECTED OFFICIALS

## ELECTED BOARDS & COMMISSIONS

### TOWN COUNCIL

7 Members, elected for four-year terms

Term to:		
November 2023	(D)	Christine Goupil
November 2025	(D)	Carrie Allen
November 2023	(R)	Carol D. Walter
November 2025	(D)	Chris Pissante
November 2023	(R)	Dennis Donovan
November 2023	(R)	*Chris Aniskovich
November 2025	(R)	Tom Hollinger

### BOARD OF EDUCATION

7 Elected, 4-year Terms

November 2025	(D)	*Erica Gelven
November 2025	(R)	Peter Nye
November 2025	(D)	Jack Scherban
November 2025	(R)	Michael Hornyak
November 2023	(D)	Jason Adler
November 2023	(D)	Alan Samet
November 2023	(R)	Catherine Staunton

### TOWN TREASURER

November 2021	(R)	Todd Pozefsky
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### BOARD OF POLICE COMMISSIONERS

5 Elected, 4-year Terms

Term to:		
November 2025	(R)	Dominic Morelli
November 2023	(G)	Rob Derry
November 2023	(D)	*Paul Melanson
November 2025	(D)	Lynn Hidek
November 2025	(D)	Edward J. Tessman

### BOARD OF ASSESSMENT APPEALS

3 members, elected for four-year terms.

November 2025	(D)	Alyson Roberts
November 2025	(R)	Joe Alves
November 2023	(D)*	Donald Hansen

### ALTERNATES:

November 2021	(R)	Vacancy
November 2023	(D)	Vacancy

## PLANNING AND ZONING COMMISSION

9 members, elected for four-year terms;

alternates, elected for four-year terms

November 2025	(R)	Mike Florio
November 2025	(D)	*Michael Rossi
November 2025	(D)	Mary Ellen Dahlgren
November 2023	(R)	Adam Moore
November 2023	(D)	Martin Jaffe
November 2023	(G)	Alan S. Kravitz
November 2023	(R)	Eddie Alberino, Jr
November 2025	(D)	Will Benoit
November 2025	(R)	Mike Knudsen

### ALTERNATES

November 2025	(R)	Brendan Saunders
November 2025	(D)	Jay Mandell
November 2023	(D)	Vacancy

### ZONING BOARD OF APPEALS

5 members, elected for four-year terms; 3 alternates, elected for four-year terms

November 2025	(D)	Bertram Schmitz
November 2025	(R)	Dennis Irmischer
November 2025	(D)	Laurie Jaffe
November 2023	(R)	*George E. Doerr
November 2023	(R)	Drew Richards

### ALTERNATES

November 2025	(D)	Tom Shultz
November 2021	(R)	Dylan Walter
November 2023	(D)	Maureen Noonan

### JUDGE OF PROBATE

District of Saybrook, No. 33

4- year Terms

Term to:		
November 2021	(D)	Jeannine Lewis

### REGISTRAR OF VOTERS

4- year Terms

Term to:		
November 2024	(D)	June T. Hansen
November 2024	(R)	Wendy McDermott

# APPOINTED OFFICIALS

## APPOINTED BOARDS AND COMMISSIONS

### CONSERVATION COMMISSION

8 members, appointments for two-year terms.

June 30, 2022	(R)	Mark Giaconi
June 30, 2022	(D)	Mary Jo Phelps
June 30, 2023	(D)	Lawrence A. Ouellette Jr
June 30, 2022	(U)	*Catherine Zamecnik
June 30, 2023	(D)	Nick Webb
June 30, 2023	(D)	Bertram Schmitz
June 30, 2022	(G)	Vacancy

### DESIGN REVIEW BOARD

3 two-year appointments and 2 one-year appointments.

June 30, 2022	(D)	Christopher Burke
June 30, 2023	(R)	*Sondra Allen (Sandy)
June 30, 2023	(R)	John Allen
June 30, 2023	(U)	Paula Tunney
June 30, 2025	(D)	Dara Onofrio

### ALTERNATES

1 one-year term and 1 two-year term

June 30, 2024	(U)	Paula Tunney
June 30, 2023	(G)	Alan Kravitz

### ECONOMIC DEVELOPMENT COMMISSION

7 members, appointments for four-year terms

June 30, 2022	(R)	Hank Teskey
June 30, 2022	(R)	Phil Williams
June 30, 2023	(D)	John Hussaini
June 30, 2024	(R)	Bob Werner
June 30, 2023	(D)	Richard Juel
June 30, 2025	(R)	*John Allen
June 30, 2023	(D)	Rob Acomparo

### FISH & GAME CONSTABLES

3 constables, appointed for two-year terms

June 30, 2023	(R)	Michael Ciaoa
June 30, 2022	(R)	Roy J. Sullivan
June 30, 2023	(D)	Ronald Hurlburt

### HARBOR MANAGEMENT COMMISSION

7 members, appointments for four-year terms

June 30, 2024	(U)	Dennis Parker
June 30, 2024	(D)	Paul Dahlgren
June 30, 2024	(D)	Raymond Iverson
June 30, 2022	(D)	Vacancy
June 30, 2022	(D)	Martin Jaffe
June 30, 2026	(U)	*David R. Adams
June 30, 2026	(U)	Todd Higgins

### HISTORIC DISTRICT COMMISSION

5 members, appointments for five-year terms

June 30, 2024	(U)	Dennis Parker
June 30, 2025	(R)	Mark Giaconi
June 30, 2026	(U)	Peggy Adler
June 30, 2027	(D)	Maureen Wellman
June 30, 2023	(D)	Richard Geer

### ALTERNATES

3 alternates, appointments for five-year terms

June 30, 2026	(D)	John Clinton
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June 30, 2021	(U)	Barbara Fisk Gibson
June 30, 2023	(D)	Vacancy

### HOUSING AUTHORITY

5 members, appointments for five-year terms

June 30, 2026	(R)	Lawrence Pilcher
June 30, 2026	(R)	*John Neri
June 30, 2022	(R)	Arthur Isaacson
June 30, 2023	(U)	Victoria LaVasseur
June 30, 2024	(U)	Regina Wohlke

### HUMAN SERVICES ADVISORY BOARD

Seven (7) members and one (1) non-voting youth member, appointments for three year terms.

June 30, 2024	(R)	Shelby Auletta
June 30, 2023	(D)	Gerry Vece
June 30, 2023	(U)	*Erin Gaudet
June 30, 2024	(R)	Mark Barillaro
June 30, 2024	(D)	Celeste Calabotta
June 30, 2023	(R)	Amanda Stevens
June 30, 2023	(U)	Vacancy
Student Member		

### INLAND WETLANDS COMMISSION

7 members, appointments for four-year terms

June 30, 2022	(R)	Edward Alberino
June 30, 2022	(R)	Michael Florio
June 30, 2024	(D)	Robert LaFrance
June 30, 2024	(R)	James Norrie
June 30, 2024	(D)	*Scott Harley
June 30, 2023	(D)	Bertram J. Schmitz
June 30, 2023	(D)	Mary Jo Phelps

### ALTERNATES

3 alternates, appointments for four-year terms

June 30, 2022	(D)	Ryan Tatisel
June 30, 2023	(G)	Tania Abbatello
June 30, 2023	(U)	Vacancy

### PARK AND RECREATION COMMISSION

7 members, appointments for four-year terms

June 30, 2023	(D)	Ronald Stopkowski
June 30, 2023	(R)	Greg Maher
June 30, 2025	(D)	Julie Mendez
June 30, 2023	(D)	Chris Passante
June 30, 2025	(R)	*Joseph E. Schettino, Jr.
June 30, 2025	(D)	Robert T. Karcich
June 30, 2025	(R)	Michael L. Sutyla

### PUBLIC WORKS COMMISSION

5 members, appointments for four-year terms

June 30, 2025	(U)	Chuck Hill
June 30, 2023	(R)	Jonathan Paiser
June 30, 2023	(D)	Paul Melanson
June 30, 2025	(D)	Brian Manware
June 30, 2024	(U)	*Michael Shove

### ALTERNATES

2 alternates, appointments for four-year terms

June 30, 2025	(D)	Arthur Kuever
June 30, 2023	(D)	Vacancy

# APPOINTED OFFICIALS

## SHELLFISH COMMISSION

5 members, appointments for two-year terms

June 30, 2023	(R)	*Wayne Church
June 30, 2023	(R)	Edward Eadie
June 30, 2022	(R)	Tom Riccio
June 30, 2022	(U)	Wesley Kavanagh
June 30, 2023	(R)	Jerome Warner
June 30, 2023	(D)	John Allen Walker
June 30, 2022	(D)	Mike Corcoran

## SHELLFISH WARDENS

Local - Vacant

State

(R) Robert E. Jenkins

## TREE COMMITTEE

8 members, appointments for two-year terms

June 30, 2023	(D)	Terry Clark
June 30, 2023	(R)	*Carol Geiser
June 30, 2023	(R)	Diane Brennan
June 30, 2023	(G)	Hugh Birdsall
June 30, 2023	(R)	William Sutcliffe
June 30, 2023	(D)	Jane Barnett
June 30, 2023	(D)	Julie Clark

## TREE WARDEN

Appointed for a two year term

April 2024 Gary Bousquet

## WATER POLLUTION CONTROL COMMISSION

7 members, appointments for three-year terms

June 30, 2024	(D)	* Matthew Kennedy
June 30, 2024	(R)	Ryan Thompson
June 30, 2023	(D)	John Allen Walker
June 30, 2022	(D)	Laura Peterson
June 30, 2023	(G)	Aurora Thompson
June 30, 2022	(G)	Jason Feeney

## HUMAN RIGHTS COMMITTEE

7 member committee and committee charge approved by the Town Council on 7/7/21 to serve 3 year staggered terms.

Name	Term expiration
Thomas Shultz	July 1, 2024
Laurie Jaffe	July 1, 2024
Brendan Saunders	July 1, 2023
Ava Crayton	July 1, 2023
Natalie Jones	July 1, 2023
Amanda Corcoran	July 1, 2023
Caitlin Turner	July 1, 2023

Student Members Josue Rodriguez & Leah Scoppa appointed by Town Council 12/1/21

## SUSTAINABILITY COMMITTEE

June 30, 2024	Tania Abbatello
June 30, 2024	Eric Bergman
June 30, 2024	Zack Flourde
June 30, 2024	Catherine Zamecnik
June 30, 2024	Erin Lindsay
June 30, 2024	Hugh Birdsall
June 30, 2022	Matt Granfield

## Other Appointed Town Officials

Animal Control Officer:	Ryan Sheehan
Assessor:	Donna Sempey
Assistant Assessor:	Heather Schmidt
Assistant Treasurer:	Erica Falanga
Building Official:	Richard Pleines
Dir of Emergency Management:	Mike Neff
Director of Finance:	Sue Ann Cunningham
Fire Chief:	Brian Manware
Deputy Chief:	Michael Neff
Fire Marshal:	Jeff Hesel
Deputy Fire Marshal:	John Flaherty
Social Services Coordinator:	Cheryl Church
Tax Collector:	Lisa Bibbiani
Assistant Tax Collector:	Carolyn Schuler
Town Clerk:	Sharon Uricchio
Assistant Town Clerk:	Lisa R. Barbour
Zoning/Wetlands Enforcement Officer:	Kathleen King

# MUNICIPAL ELECTION

## MUNICIPAL ELECTION RESULTS

November 2, 2021

### TOWN COUNCIL FULL FOUR YEAR

Carrie Allen \*\* .....1360  
Christopher Passante \*\* .....1378  
Paul Gebauer .....1280  
Thomas Hollinger \*\* .....1458  
Eric Bergman .....941

### BOARD OF EDUCATION

Erica Gelvin \*\* .....1497  
Jack Scherban \*\* .....1596  
Peter Nye \*\* .....1612  
Mike Hornyak \*\* .....1402  
Jason Feeney .....835

### BOARD OF ASSESSMENT APPEALS

Alyson Roberts \*\* .....1361  
Joe Alves \*\* .....1176  
John Escobales .....190

### BOARD OF ASSESSMENT APPEALS ALT

No one ran for this office

### PLANNING AND ZONING

Ellen Dahlgren \*\* .....1463  
Will Benoit \*\* .....1349  
Michael Rossi \*\* .....1493  
Mike Florio \*\* .....1365  
Mike Knudsen \*\* .....1448  
Walter Beau Clark .....1176  
Tania Abbatello .....938

### PLANNING AND ZONING ALT

Jay Mandell \*\* .....1401  
Jim King .....1180  
Brendan Saunders \*\* .....1393

### ZONING BOARD OF APPEALS

Laurie Jaffe \*\* .....1449  
Bertram Schmitz \*\* .....1292  
Dennis Irmscher \*\* .....1408  
Hugh Birdsall .....877

### ZONING BOARD OF APPEALS ALT

Thomas Shultz \*\* .....1493  
Dylan Walter \*\* .....1482

### POLICE COMMISSION

Lynn Hidek \*\* .....1579  
Edward Tessman \*\* .....1351  
Wayne Buchanan .....995  
Dom Morelli \*\* .....1146  
John Harrington .....944  
Phil Sengle .....902

TOTAL NUMBER OF REGISTERED VOTERS ....10095

TOTAL NUMBER OF VOTES CAST .....2849

% VOTER TURNOUT ..... 29%

\*\* DENOTES WINNER



# GENERAL GOVERNMENT

## TOWN MANAGER

The 2021-2022 year was a time of transition as Clinton returned to a sense of normal while the pandemic abated. We were able to lift masking requirements at Town Hall and returned to in-person meetings to conduct public business. Many boards and commissions continued to operate with virtual meetings to accommodate members of the public and applicant.

The year was a time of progress too as the Town continued to move forward on a number of initiatives. The building blocks were put in place to improve efficiency as the implementation of a new online permitting system was started. They system will allow those seeking land use or zoning permits and building permits to do electronically as well as get updates on the status of their permits or inspections. The Town also started on a new approach to cap the landfill with imported soil. This approach saves the Town over \$6 million in costs and prepares the old landfill site for a new, beneficial re-use. The State permitting process and exploratory work was started.

New opportunities were also explored. The largest of these opportunities was the receipt of funding under the federal American Recovery Plan Act (ARPA). These historic funds were a first of direct federal funding to local governments and an opportunity to use these funds to help strengthen Clinton and address other needs. The Town work on the spending plan for the first \$1.9 million in ARPA funding sent to Clinton of a total \$3.8 million award.

New beginnings were seen as Building Official Ed Smith retired and was replaced by Richard Pleines which helped strengthen the Building Department and the Town's capabilities. The Town also created and hired a Senior Program Coordinator to identify and develop programs to meet the needs of active senior citizens based in Clinton. The position will also partner with existing senior service providers to carve out a space to address unmet local needs. Additionally, with a State Grant, a façade improvement program for Main Street was also launched to help businesses fund necessary improvements to their buildings to be attractive and competitive.

Looking at our finances during the year, the Town received two votes of confidence. First, in January, The Town sold bonds and bond anticipation notes with a strong response from Connecticut-based investors. The strong credit characteristics of the Town helped carry the sale for the Town despite headwinds generally in the bond market. Second, the Town was awarded an upgrade in its bond rating from the Moody's Bond Rating service. The upgrade reverses a decision made in 2018 to downgrade the town's rating. Weight was given to the formal policies adopted by the Town, financial reporting/forecasting, change in the form of government and growth in the Grand List.

Looking back on the year and its challenges, I would like to conclude by thanking those individuals that made the successes and accomplishments described throughout this report possible – both Clinton residents and town employees. I look forward to supporting the Town Council and ensuring that services continue to be provided to residents as efficiently and effectively as possible.

## TOWN COUNCIL

All Town Council meetings were held in the Town Hall. The meetings can be viewed on line. Some Committee, Commission and Board meetings continued to be held virtually; others began meeting in person.

The Morgan Building Committee's Final Report was presented to the council. The council accepted the project as completed, disbanded the committee and turned the school over to the Board of Education.

The Fire Department Facility Assessment Report was presented to the council which included recommendations of identifying suitable land to construct a new fire headquarters.

The Town was awarded the Small Harbor Improvement Projects Program (SHIPP) Grant in the amount of \$40,000 which will be used to update the Harbor Management Plan.

The Town of Clinton was awarded approximately \$3.8 million in Coronavirus State and Local Fiscal Recovery Funds as part of the American Rescue Plan Act (ARPA funding). Clinton received the funding in 2 installments. The first round of funding was approved on March 2, 2022 at a Special Town Meeting.

Soft opening at Indian River Shops was announced for Big Y.

The Town Council held a public hearing on amendments to the Blight Ordinance and Land Use Application Fees Ordinance as well as the Fire Marshal Fees Ordinance, an Ordinance Prohibiting Cannabis Establishments as Land Use and an Ordinance Prohibiting Cannabis on Town Property.

The budget process began in February.

The budget Referendum was held in May and both the Town and Board of Education budgets passed.

The council approved the hiring of a part time Senior Program Coordinator.

# GENERAL GOVERNMENT

## TOWN OF CLINTON ANNUAL TOWN MEETING JANUARY 25, 2022 MINUTES

The Annual Town Meeting was called to order to receive the Annual Town Report and the Audit of the Town of Clinton.

The Annual Town Meeting was adjourned and the Annual Joint of Boards and Commission Meeting followed.

Town Manager, Karl Kilduff made an opening statement on the affairs of the town and the status of the budget meetings. Town Council Chairman, Chris Aniskovich, spoke about the Town Council and then opened up the meeting to various department heads, boards and commissions who shared their yearend reports.

The meeting was then opened up to public comment for anyone else who wished to speak.

## SPECIAL TOWN MEETING MARCH 2, 2022 MINUTES

The Special Town Meeting was called to consider a special appropriation for the Fire Department and to appropriate grant funds received from the American Recovery Plan Act.

### ***The Following Resolutions were opened for discussion:***

1. RESOLVED: to appropriate \$129,532 from Undesignated Fund Balance to fund the balance of the Clinton Volunteer Fire Department Apparatus Truck.

2. RESOLVED: to appropriate \$71,100 in American Recovery Plan Act (ARPA) grant funds as a COVID mitigation expense which will expand online permitting, meeting broadcast, technology and direct emergency communication to the public.

3. RESOLVED: to appropriate \$232,000 in American Recovery Plan Act (ARPA) grant funds as a behavioral health-care expense to expand Clinton Human Services Department counseling.

4. RESOLVED: to appropriate \$212,000 in American Recovery Plan Act (ARPA) grant funds as assistance to households which will provide funding for housing support and utility bill assistance through the Clinton Human Services Department.

5. RESOLVED: to appropriate \$53,000 in American Recovery Plan Act (ARPA) grant funds as assistance to households dedicated to the needs of senior citizens in paying housing and utility expenses Clinton Human Services Department as well as additional funding for senior outreach activities.

6. RESOLVED: to appropriate \$93,600 in American Recovery Plan Act (ARPA) grant funds as assistance to households that supports access to technology and Wi-Fi internet access in public locations.

7. RESOLVED: to appropriate \$300,000 in American Recovery Plan Act (ARPA) grant funds as assistance to small businesses which were impacted by the pandemic and technical assistance.

8. RESOLVED: to appropriate \$60,000 in American Recovery Plan Act (ARPA) grant funds as assistance to small businesses to provide technical assistance, counseling or other services to support business planning.

9. RESOLVED: to appropriate \$300,000 in American Recovery Plan Act (ARPA) grant funds as assistance to non-profit entities that experienced lower donations and/or increased demand and costs during the pandemic to mitigate financial hardship.

10. RESOLVED: to appropriate \$83,200 in American Recovery Plan Act (ARPA) grant funds as assistance to households to fund child care and parental support through the Clinton Human Services Department.

11. RESOLVED: to appropriate \$53,000 in American Recovery Plan Act (ARPA) grant funds as a capital expenditure to support cyber security needs of the Town and Board of Education.

12. RESOLVED: to appropriate \$75,000 in American Recovery Plan Act (ARPA) grant funds as assistance to households which would provide funding for pre-development costs to the Clinton Housing Authority as preparation for constructing additional affordable housing units.

13. RESOLVED: to appropriate \$250,000 in American Recovery Plan Act (ARPA) grant funds as a sewer or water infrastructure expense to perform eligible expenses evaluating sites as part of the Town's Wastewater Facilities Plan.

14. RESOLVED: to appropriate \$300,000 in American Recovery Plan Act (ARPA) grant funds as a standard allowance to replace public sector revenue loss to be used for government services which includes funding for dispatch console replacements.

**All Resolutions passed unanimously with vote totals:  
YES – 51 No – 0**

## ANNUAL BUDGET MEETING MAY 4, 2022 MINUTES

The Annual Budget meeting was called to order to consider and act upon the budget of the Town for the next ensuing fiscal year beginning July 1, 2022, as prepared and recommended by the Town Council. Also, to consider and act upon the following resolution:

RESOLVED: that this Annual Budget Meeting adjourn to referendum in accordance with Section 10-2-F of the Town Charter, said referendum to be held on Wednesday, May 11, 2022, from 6:00 AM to 8:00 PM, with voting to be done by ballot and held in the Green Room of the Andrews Memorial Town Hall, 54 East Main Street, Clinton, Connecticut.

RESOLVED: In favor of the proposed Town Government Budget of the Town of Clinton for the fiscal year July 1, 2022 to June 30, 2023 in the amount of \$21,876,635.

RESOLVED: In favor of the proposed Board of Education Budget of the Town of Clinton for the fiscal year July 1, 2022 to June 30, 2023 in the amount of \$37,789,236.

The Annual Budget Meeting was adjourned to Referendum along with Resolutions to approve the Town Government budget and the Resolution to approve the Board of Education budget on Wednesday, May 11, 2022, with voting to be done by ballot and held in the Green Room of the Andrews Memorial Town Hall, 54 East Main Street, Clinton, Connecticut between the hours of 6:00 AM to 8:00 PM.

## BUDGET REFERENDUM MAY 11, 2022 RESULTS

### Question #1

In favor of the proposed Town Government Budget of the Town of Clinton for fiscal year July 1, 2022 to June 30, 2023 in the amount of \$21,876,635.

YES – 842 NO - 284

### **The TOWN GOVERNMENT BUDGET PASSED**

### Question #2

In favor of the proposed Board of Education Budget of the Town of Clinton for fiscal year July 1, 2022 to June 30, 2023 in the amount of \$37,789,236.

YES – 797 NO – 328

### **The BOARD OF EDUCATION BUDGET PASSED**

# GENERAL GOVERNMENT

The voter turnout was 11%. Absentee Ballots are included in the final tally. 52 Absentee Ballots were issued and 52 Absentee Ballots were returned

## TOWN CLERK

### STATISTICS 2021 CALENDAR YEAR:

Population:.....	12,925
Births:.....	114
Marriages:.....	97
Deaths:.....	138
Dog Licenses:.....	734
Sports Licenses:.....	206
DEEDS.....	
Property Sales.....	332
Other Documents.....	2798

## TOWN CLERK'S OFFICE BUDGET SUMMARY

JULY 1, 2021 – JUNE 30, 2022

CONVEYANCE TAX.....	\$359,257.84
TOWN FARMLAND.....	\$6,096.00
RECORDINGS.....	\$50,185.00
MISC FEES. <i>Vitals included in this total</i>	\$13,487.00
.....	\$36,927.69
DEEP (Hunting & Fishing Licenses).....	\$156.00
<b>TOTAL.....</b>	<b>\$452,622.53</b>

### DOG LICENSING

TOWN FEE.....	\$(+)858.00
NET FEE (STATE) (50%).....	\$(50%)5,704.00
TOWN OF CLINTON (50%).....	\$(+)2,852.00
TOTAL DOG.....	\$(=)3,710.00
<b>TOTAL.....</b>	<b>\$456,332.53</b>

### BUDGETED:

TOWN CONVEYANCE.....	\$190,000.00
Rec'd to Date.....	\$359,257.84
<b>TOTAL FEES.....</b>	<b>\$90,000.00</b>
Rec'd to Date.....	\$97,074.69
<b>TOTAL Budgeted.....</b>	<b>\$280,000.00</b>
<b>TOTAL Fees Received to Date ....</b>	<b>\$456,332.53</b>

## REGISTRAR OF VOTERS ANNUAL REPORT 2021-2022

November Municipal election, November 2, 2021: Total turnout was 2831, which included 173 AB's. This equaled 28%.

Budget referendum, May 11, 2022: turnout 1127 with 52 ABS both budgets passed. Voter turnout was 11%.

Democratic.....	2974
Republican.....	2504
Unaffiliated.....	4253
Green.....	20
Independent.....	185
Total registered voters:.....	9936

## FINANCES

2020-2021 FINANCE			
FISCAL YEAR	19-20	20-21	21-22
Taxable Grand List	1,543,849,049	1,560,653,395	1,647,352,005
Town	18,606,312	19,568,702	21,352,747
Education	36,509,956	36,712,274	37,147,016
Total	55,116,268	56,280,976	58,499,763
Mill Rate	31.25	31.25	29.83
Employees-Town full time	79	79	
Employee-School Certified	188	188	194
Employees-Non-Certified	129	134	130
School Students	1,678	1564	1543
School, per Pupil Expenditure*	19,643	21,220	21,739

\* Note School, per Pupil Expenditure from the October CSDE NCEP

GRAND LIST TAXABLE PROPERTY						
%Change	#Accounts	2021	#Accounts	2020	Increase/Decrease	
Net Real Property Assessment	6,771	1,490,377,845	6,707	1,473,065,227	17,312,618	(+1.2)
Net Personal Property Assessment	1,002	86,333,740	1,021	77,011,151	9,332,589	(+12.1)
Net Motor Vehicle Assessment	13,402	143,190,345	13,202	111,845,106	31,345,239	(+28.02)
<b>TOTAL NET TAXABLE GRAND LIST</b>		1,710,219,570		1,651,410,569		
<b>TOTAL ASSESSMENT INCREASE</b>		58,809,001		+ 3.6 %		

The total revenue generated by the Net Taxable Grand List is approximately \$51,015,849. at the current mill rate of 29.83. The additional tax revenue from the increase is \$1,754,272.

**ABSTRACT OF ASSESSMENTS OF PROPERTY IN  
THE TOWN OF CLINTON, CONNECTICUT  
ON THE FIRST DAY OF OCTOBER 1, 2021**

	TOTAL AMOUNT GRAND LIST OCTOBER 1, 2021	EXEMPTIONS VETERANS AND BLIND	TAXABLE GRAND LIST OCTOBER 1, 2021
Real Estate	1,490,377,845	4,933,700	1,485,444,145
Personal Property	86,333,740	3,813,390	82,520,350
Motor Vehicle	143,190,345	935,270	142,255,075
<b>TOTAL</b>	<b>1,719,901,930</b>	<b>9,682,360</b>	<b>1,710,219,570</b>

**BOARD OF  
ASSESSMENT APPEALS**

The following appeals were heard by the Board of Assessment Appeals.

In September 2021, there were three appeals to the 2021 Motor Vehicle grand list. Two reductions were made, totaling \$1,550.

In March 2022, there were thirty-two appeals to the 2021 Real Estate list, and six Personal Property appeals. There were ten reductions made that decreased the Real Estate Grand List by \$600,972 and four Personal Property reductions made that reduced the Grand List by \$116,091.

# FINANCES

## 10 LARGEST TAXPAYERS GROSS GRAND LIST OCTOBER 1, 2021

1. Chelsea GCA Realty Partnership LP.....	\$50,692,580
Retail Sales – Clinton Crossings Factory Outlets	
2. Connecticut Water Company .....	27,431,025
Utility	
3. Eversource (Connecticut Light & Power) .....	16,181,670
Utility	
4. Indian River Shops .....	12,208,130
Killingworth Tpk	
5. Jerome Property LLC .....	11,961,950
Stop & Shop Plaza	
6. Triple Net Clinton LLC.....	11,248,550
Shoprite Plaza	
7. 1 John Street .....	10,484,600
R & R Ventures I LLC	
8. CIM LLC .....	5,240,207
(Cedar Island Marina & Shapiro & Marina on Riverside)	
9. Dark Horse Reality II LLC .....	Walgreens
10. M G F Incorporated.....	3,423,000
7 Glenwood Road	

### REPORT OF THE TAX COLLECTOR

As of June 30, 2022  
Fiscal Year 2021-2022

#### Grand Rate Book Report

**Refunds made and Returned Checks accounted for in this report.**

#### (1) 2020 Grand List Collection:

Advanced Tax Collection in June 2021 for the 2020  
Grand List: .....\$3,808,387

#### (2) Collection of Back Taxes 2006 – 2019 Grand Lists

Transferred to Suspense .....\$55,810.61  
Adjusted collectible: .....\$1,002,051 Active  
(July 2021 – June 2022)  
Collections (net) .....\$387,858 Active  
(July 2021 – June 2022)  
Balance Outstanding .....\$558,383 Active  
2006 – 2019 Grand Lists  
(as of June 30, 2022)

*This is a condensed report. Yearend reports are on file in the  
Town Clerk's Office.*

### TOWN GOVERNMENT PERSONNEL

#### TOWN MANAGER

Karl Kilduff, Town Manager 173,100.00

#### TOWN COUNCIL

Christopher Aniskovich, Chairman	3,000.00
Eric Bergman	625.00
Dennis Donovan	1,500.00
Christine Goupil	1,500.00
Timothy Guerra	625.00
Mark Richards	625.00
Carolyn Allen	875.00
Thomas Hollinger	875.00
Christopher Pissante	875.00

Carol Walter	1,500.00
<b>ADMINISTRATIVE OFFICE</b>	
Mary Schettino*	64,005.34
Joan Lewis, Receptionist (part time)	14,618.08
<b>FINANCE</b>	
Sue A. Cunningham, Finance Director	124,188.98
Erica Falanga, Asst. Finance Director**	81,280.32
Angela Finelli	44,819.10
Diane Yanyac***	29,187.00
Kris Jensen	3,502.80
Todd Pozefsky, Town Treasurer	1,000.00
<b>TOWN CLERK</b>	
Sharon Uricchio, Town Clerk	74,898.22
Lisa Barbour	38,704.40
<b>ASSESSOR</b>	
Donna Sempey, Assessor	83,625.31
Andrea Woliver	45,773.00
Heather Schmidt	50,163.40
<b>TAX COLLECTOR</b>	
Lisa Bibbiani, Tax Collector	72,828.08
Carolyn Schuler	46,666.96
Brenda Davenport (part time)	14,639.67
<b>TECHNOLOGY</b>	
Michael Nejd	44,618.40
Ivan Bailey**	82,134.42
<b>COMMUNICATIONS*</b>	
Dylan Brockett* **	74,509.76
Marc Catalano*	92,432.82
Anastasios Clados* **	93,457.43
Thomas Denison* **	81,271.31
Kristopher Struzinski* **	92,264.59
Karen E. Tharin* ****	25,617.24
Deborah L. Mill*	72,171.55
Alyssa Saraceno	18,194.92
Katie Schrempp	5,449.24
David McDonald (part time)	9,765.54
<b>POLICE DEPT. SECRETARIES</b>	
Wendy McDermott* ** **	32,983.20
Pamela Ferrier*	45,824.65
Ann Monarca (part time)	10,630.84
Joanne Shove **	40,365.99
<b>POLICE DEPT. CUSTODIAN</b>	
Jose Molina*	50,673.26
<b>ANIMAL CONTROL OFFICER</b>	
Ryan Sheehan*	57,815.98
<b>CROSSING GUARDS</b>	
Karen B. Catalano	3,643.12
William Dudas	6,826.48
<b>POLICE - PART TIME</b>	
Thomas Hannon	1,540.00
John Santry	4,060.91
<b>TOWN HALL CUSTODIANS*</b>	
John O'Connell*	57,702.99
Cody Bell (part time)	3,296.65
Bruce Barbour*	37,299.41
<b>PUBLIC WORKS *</b>	
Todd Hajek**, Director of Public Works	103,801.60
Donna Novy, Admin. Assistant*	61,099.12
Jason Beeker*	37,959.11
Casey Bell*	74,143.43
Ryan Bell*	64,970.31
Thomas Carmody*	77,982.75

## FINANCES

David Carroll*	70,180.49	Benjamin Auletta	5,899.50
David Johnson * **	73,421.33	Sarah Auletta	12,078.00
Shaun Duval*	62,693.46	Kelley Edwards	49,023.80
Devin S. Kelly* **	83,987.09	Dylan Ayer	2,232.00
	15,844.51	Jenna Kareliusson	111.30
Jason Ruff* **	59,110.42	Sara Carey	2,142.00
Dennis Scanlon* **	83,071.14	Anderson Darr	1,116.00
Rick Schettino* **	80,900.34	Sydney Giuliano	1,228.50
Brian J. Smith*	73,776.60	Lynn McCarthy	900.00
Robert Voss* **	83,057.40	Rebecca Nazario	200.04
Charles Obuchowski*	57,616.33	Courtney Vause	1,165.50
<b>INLAND WETLAND CONSERVATION COMMISSION</b>		Shelby Mehmet	42,246.40
Sherry Hynes*	45,900.4	<b>EMERGENCY MANAGEMENT</b>	
<b>PLANNING AND ZONING COMMISSION</b>		Michael Neff	5,442.04
Kathleen King, ZEO	70,879.92	<b>HARBOR MANAGEMENT</b>	
Cristina Alvarado**	4,769.44	Jack Adams	3,393.59
Lisa DeMaria	18,858.00	Nicholas Cummings	250.20
<b>BUILDING DEPARTMENT</b>		Michael Markovics	12,943.88
Edward Smith, Building Official***	24,773.49	Patrick Markovics	695.02
Carol Walter***	28,590.30	Chad Neri	5,877.00
Lisa DeMaria	13,829.20	Tyler Newfield	510.83
Richard Pleines, Building Official	78,548.40	James Nye	3,180.77
<b>WPCC</b>		Michael Rapuano	1,278.81
Elaine Maniscalchi	1,715.18	Liam Trahant	1,338.60
<b>SOCIAL SERVICES</b>		Owen Trahant	546.00
Cheryl Church**	51,116.46	Quinn Trahant	4,517.31
Laura Dean-Frazier (part time)	13,420.33	Charles Whelan	300.40
<b>PARK AND RECREATION</b>		<b>FIRE</b>	
Robert Potter, Director	84,680.72	Edward Alberino	2,500.00
Kelley Nichols, Assistant*	41,162.41	John Flaherty	7,000.00
John Fike (part time)	17,040.22	Jeffrey Heser	41,158.93
Mia DiMetro	2,929.00	Nancy Mathiason	2,500.00
Iris Dunham	2,637.00	<b>GENERAL GOVERNMENT</b>	
Alex Fratamico	2,444.25	Donald Hansen	448.76
Sydney Fratamico	3,996.00	Gary Bousquet	2,500.00
Brady Fritz	2,858.25	Gloria McQueeney	1,937.45
Ella Guth	2,890.00		
Alexandra Kelly	2,479.00	Unionized town employees in clerical and supervisors' positions are represented by the American Federation of State, County and Municipal Employees, AFL-CIO. Highway represented by United Public Service Employees Union. Dispatchers and Animal Control Officer are with Conn. Organization for Public Safety	
Julia Kelly	1,876.89		
John Madura	2,652.75		
Delaney Mastriano	2,595.50		
Kameron Narducci	60.00		
Natalie Novarro	4,142.00		
Sally O'Brien (part time)	12,396.96		
Robin Penna (part time)	2,214.14		
Lois Ruggiero	9,000.00		
Kelly Smith	2,828.00		
Sara Stack	90.00		
Madeline Stopkoski	3,192.00		
Marin Stopkoski	405.00		
<b>REGISTRAR OF VOTERS</b>			
June Hansen	10,000.00		
Wendy McDermott	10,000.00		
<b>HUMAN SERVICES</b>			
David Melillo, Director of Human Services	86,012.44		
Marie Pinette	79,041.40		
Jill Paglino	49,202.40		
Carol Sanzero (part time)	15,389.51		
Christina Acampora	288.00		
Bianca Arias	396.00		
Addison Auletta	5,908.50		

Unionized town employees in clerical and supervisors' positions are represented by the American Federation of State, County and Municipal Employees, AFL-CIO. Highway represented by United Public Service Employees Union. Dispatchers and Animal Control Officer are with Conn. Organization for Public Safety

\*Employees' salaries include overtime.

\*\*Employees' salaries include option for medical buy out

\*\*\*Retired

### TOWN EMPLOYEE BENEFITS:

For full time employees: Anthem/Cigna life insurance, dental and prescription coverage; 13.0% to 16.5% co-pay 15 days per year sick time, accumulative to 120 to 160 days, 50% reimbursed at retirement. Also, 13 paid holidays, 3-4 personal days, 3 days funeral/death in immediate family, vacation and pension plans.

### POLICE DEPARTMENT\*

Chief Vincent DeMaio			140,192.36
Captain Scott Jakober			113,607.60
Captain James DePietro* **			113,621.85
Sergeant I Robert Sepega*			110,692.39
Sergeant I Todd Carlson*			105,964.13

# FINANCES

Sergeant I Brian Pellegrini*	125,855.95
Corporal I Kyle Strunjo* **	122,402.20
Sergeant II Joseph Popovich* **	121,352.35
Patrol Officer Mario Caruso*	106,110.12
Corporal I Jason Frey*	115,099.87
Patrol Officer Joseph O'Brien* **	100,203.87
Sergenat I Christopher Varone*	113,198.75
Patrol Officer Jeffrey Brymer* **	118,846.45
Patrol Officer David Cairns*	89,463.90
Patrol Officer Brian Corbin* **	113,147.32
Corporal I John Harkins III*	98,677.07
Patrol Officer John Gregorczyk* **	99,374.26
Patrol Officer Lorenzo Lombardo*	98,751.57
Corporal I Spencer Mangs*	101,750.27
Patrol Officer Kathleen Recchia* **	106,192.58
Patrol Officer Glenn R. Smith Jr.*	96,728.99
Corporal I Nicholas Torino*	109,061.46
Patrol Officer David Gorski*	139,548.39
Patrol Officer Jillian Massey*	103,014.03
Patrol Officer Keith Graham* **	95,569.93
Patrol Officer Richard Henderson Jr * **	95,300.46
Patrol Officer Charles Kostek* **	96,723.50

\*The gross compensation includes overtime, holiday pay, longevity payments and payments for advanced degrees.

\*\* Employees' salaries include option for medical buy out

\*\*\*\*Amount paid from outside jobs - not from police budget:  
**\$409,593.70**

### POLICE DEPARTMENT BENEFITS:

Anthem/Cigna 17% \$50,000/100,000/200,000 life insurance, 12-15 sick days per year, accumulation to 170 days, 50% reimbursed at retirement, vacation and pension plans. Longevity-educational increments.

### TOWN EMPLOYEE HEALTH INSURANCE COSTS

Single	Couple	Family - 3 +
\$10,599.24	\$22,566.60	\$27,981.12

### STATUS OF UNION CONTRACTS

GROUP	INCREASE
POLICE	2.00%
HIGHWAY	2.00%
CLERICAL	2.00%
SUPERVISORS	2.00%
DISPATCHERS & MACO	2.00%

### EDUCATION

CERTIFIED STAFF	SALARY	SCHOOL
DICKEY, CAROLYN	\$150,080.00	CENTRAL OFFICE
FAMIGLIETTI, MARCO	\$177,713.00	CENTRAL OFFICE
MELISSA, NOYES	\$149,156.00	CENTRAL OFFICE
O'DONNELL, MARYANN	\$202,649.53	CENTRAL OFFICE
PEARCE, KIMBERLY	\$160,714.00	CENTRAL OFFICE
ROSSI, FRANK	\$116,824.00	CENTRAL OFFICE
LALIMA, KRISTIN	\$149,469.00	ELIOT
GOURDIER, MICHAEL	\$149,156.00	ELIOT
ANGUS, JODI	\$78,541.00	ELIOT
BECHTEL, EILEEN	\$95,323.00	ELIOT
BEST, CHARLENE	\$95,323.00	ELIOT
BOWEN, BEVERLY	\$95,323.00	ELIOT

CARLSON, TERESE	\$73,469.00	ELIOT
CARROLL, JULIA	\$76,252.00	ELIOT
CHERRY, RYAN	\$84,119.00	ELIOT
CORRADO, JASON	\$76,252.00	ELIOT
DELLASALA, JULIE	\$88,762.00	ELIOT
DESTEFANO, JILL	\$88,762.00	ELIOT
DIAMANTIS, KEIRA	\$88,762.00	ELIOT
DIBISCEGLIE, LAUREN	\$65,367.20	ELIOT
DIDIANO, DONIELLE	\$95,323.00	ELIOT
DUDA, JEFFREY	\$95,323.00	ELIOT
DUPHILY, DENISE	\$95,323.00	ELIOT
EIDENT, SCOTT	\$95,323.00	ELIOT
ESPOSITO, JUSTIN	\$88,762.00	ELIOT
ESTABROOK, MARY ANN	\$95,323.00	ELIOT
FUSARO, SARAH	\$88,063.00	ELIOT
GUIDI, PAMELA	\$84,119.00	ELIOT
HOGLE, MICHAEL	\$82,001.00	ELIOT
HORAN, CHRISTOPHER	\$88,762.00	ELIOT
JANKIEWICZ, KIMBERLY	\$88,762.00	ELIOT
JONES, MICHELE	\$95,323.00	ELIOT
KAZANA, ERIN	\$76,252.00	ELIOT
KELSEY, EMILY	\$95,323.00	ELIOT
KILKELLY, JENNIFER	\$88,762.00	ELIOT
LANZONI, NICOLE	\$62,642.00	ELIOT
LAWRIE, TARA	\$59,432.00	ELIOT
LITVINOFF, ADAM	\$73,469.00	ELIOT
MANCINI, KATE	\$88,762.00	ELIOT
MARTORELLI, KATHARINE	\$95,323.00	ELIOT
MASHAW, MARK	\$81,144.00	ELIOT
MCGINLEY, CATANIA	\$88,762.00	ELIOT
MCINTYRE, MELISSA	\$95,323.00	ELIOT
MEIZIES, MICHAEL	\$88,762.00	ELIOT
MENDELSSOHN, STEVEN	\$84,877.00	ELIOT
MOSCA, LAUREN	\$76,252.00	ELIOT
MUSTAKOS, LEILA	\$84,119.00	ELIOT
NEDDERMANN, GINA	\$84,119.00	ELIOT
NELSON, JESSICA-LYNNE	\$67,286.00	ELIOT
NENNINGER, JILL	\$88,762.00	ELIOT
OLSON, DAVID	\$95,323.00	ELIOT
PIERANDI, LAURA	\$88,762.00	ELIOT
QUARATO, STEPHANIE	\$88,063.00	ELIOT
RECINE, ANNA RITA	\$88,762.00	ELIOT
ROBINSON, KEVIN	\$88,762.00	ELIOT
SANTORE, SAMANTHA	\$59,432.00	ELIOT
SILVERMAN, KAREN	\$91,418.00	ELIOT
STEVENS, JARED	\$82,001.00	ELIOT
STICKNEY-BLOOM, COLLEEN	\$82,001.00	ELIOT
STRUNJO, JAIME	\$72,251.00	ELIOT
TAVARES, CHRISTINE	\$95,323.00	ELIOT
TERRERI, ABBYRUTH	\$54,773.00	ELIOT
TRUONG, DUY NINH	\$47,545.60	ELIOT
TUCKER, ROSS	\$91,418.00	ELIOT
WEINBERGER, MARIANA	\$73,469.00	ELIOT
WILSON, REBECCA	\$88,762.00	ELIOT
WININGER, SARAH	\$95,323.00	ELIOT
WOODS, CAITLIN	\$79,033.00	ELIOT
GUARASCIO, ANGELA	\$154,728.00	JOEL
RICE, ABBY	\$149,156.00	JOEL
BALDWIN, CATHERINE	\$88,762.00	JOEL
BONNER, JACQUELINE	\$95,323.00	JOEL
BROWNING, STACI	\$73,469.00	JOEL
BUHLER, HOLLY	\$88,762.00	JOEL

## FINANCES

CAIN, JOHN	\$88,063.00	JOEL	BRETON, LYNN	\$88,762.00	MORGAN
CLADOS, JENNIFER	\$79,033.00	JOEL	BUTKUS, LYNN	\$84,119.00	MORGAN
COFFEE, RACHEL	\$88,762.00	JOEL	CARROLL, ERIC	\$76,252.00	MORGAN
COMISKEY, CHRISTINE	\$88,762.00	JOEL	CHAPLAR, MAILE	\$46,799.00	MORGAN
CONDERINO, AMY	\$95,323.00	JOEL	CHAPMAN, LAWRENCE	\$88,762.00	MORGAN
CORGAN, MELISSA	\$73,469.00	JOEL	CHAUSSE, LESLIE	\$95,323.00	MORGAN
CORRONE, LISA	\$95,323.00	JOEL	CRISCUOLO, ELIZABETH	\$88,762.00	MORGAN
DAMIANO, ECHO	\$88,762.00	JOEL	DAVIS, STEPHANIE	\$76,252.00	MORGAN
DEVIN, LAUREN	\$95,323.00	JOEL	ENOCH, THEODORE	\$88,762.00	MORGAN
DIAZ, EILEEN	\$62,642.00	JOEL	FERACE, MARCANGELO	\$73,469.00	MORGAN
DONZELLO HICKS, KATRINA	\$62,642.00	JOEL	FOX, VICTORIA	\$84,877.00	MORGAN
DRENA, TAMMY	\$88,762.00	JOEL	FRYDENBORG, JULIE	\$88,762.00	MORGAN
DUNN, CHRISTY	\$88,762.00	JOEL	GERSZ, PETER	\$88,762.00	MORGAN
DUNN, JULIA	\$81,709.00	JOEL	GONZALEZ, ALINA	\$95,323.00	MORGAN
DUVAL, JEANNIE	\$88,762.00	JOEL	HAGEWOOD, MELISSA	\$79,033.00	MORGAN
ENGBERG, JILLIAN	\$95,323.00	JOEL	HARRIS, MELISSA	\$95,323.00	MORGAN
FLORENTINE, RYAN	\$52,965.00	JOEL	HART, MERLE	\$33,647.60	MORGAN
GODBURN, JESSICA	\$88,762.00	JOEL	HAYNER, AIMEE	\$88,762.00	MORGAN
GOSELIN, GAIL	\$88,762.00	JOEL	HOLMES, ALEXANDRIA	\$67,286.00	MORGAN
HARRIS, CASEY	\$73,469.00	JOEL	IVERSON, KATHRYN	\$88,762.00	MORGAN
HAYES, HEIDI	\$95,323.00	JOEL	JOHNSON, NICOLE	\$76,258.40	MORGAN
HUGHES, EMILY	\$51,252.00	JOEL	KAESTLE, KAREN	\$79,033.00	MORGAN
JACOBS, BETHANY	\$88,762.00	JOEL	LAMPE, JOHN	\$91,418.00	MORGAN
JACOBSON, NATHAN	\$95,323.00	JOEL	LATHAM, SARAH	\$78,541.00	MORGAN
JARETT, DEBORAH	\$95,323.00	JOEL	LEISS, JESSICA	\$73,469.00	MORGAN
KARCICH, DEREK	\$95,323.00	JOEL	LISY, EMILY	\$88,762.00	MORGAN
KENNEDY-LEVY, HOLLY	\$95,323.00	JOEL	LUPONE, RACHEL	\$69,988.00	MORGAN
LORENZO, TRACY	\$73,469.00	JOEL	LUTHER, LAURA	\$88,762.00	MORGAN
LUCAS, DANIELLE	\$95,323.00	JOEL	LYNCH, JESSICA	\$62,610.00	MORGAN
MACELLARO, BRITTANY	\$95,323.00	JOEL	MADURA, JOHN	\$95,323.00	MORGAN
MADURA, KATHERINE	\$88,762.00	JOEL	MARTINO, KAREN	\$95,323.00	MORGAN
MADURA, WHITNEY	\$95,323.00	JOEL	MARTINO, LAURA	\$95,323.00	MORGAN
MCALLISTER, NANCY	\$88,762.00	JOEL	MAZZARELLA, BROOKE	\$68,238.00	MORGAN
MCCORMACK, MELISSA	\$88,762.00	JOEL	MILCENT, JULIEN	\$62,610.00	MORGAN
MCGUIRE, LAURA	\$88,762.00	JOEL	MULARSKI, JESSICA	\$95,323.00	MORGAN
MORAN, MARIA	\$88,762.00	JOEL	MURPHY, SUSAN	\$88,762.00	MORGAN
O'LEARY, JENNIFER	\$76,252.00	JOEL	NADEAU, BETH	\$88,762.00	MORGAN
PACKNICK, ALISON	\$48,314.00	JOEL	NATALE, SUSAN	\$44,381.00	MORGAN
PERDUE, ALLISON	\$78,541.00	JOEL	PAPPARIELLA, LEWIS	\$95,323.00	MORGAN
REBUZZINI, ANNE	\$88,762.00	JOEL	PATTERSON, ALEXANDRA	\$81,709.00	MORGAN
ROMAN, LISA	\$88,762.00	JOEL	PETERSON, ERIC	\$79,033.00	MORGAN
RUZZO, AMY	\$88,762.00	JOEL	PETERSON, SUSAN	\$88,762.00	MORGAN
SAM, ALISON	\$54,529.00	JOEL	POLLARD, NOELLE	\$52,052.00	MORGAN
SEFERI, EVGENIYA	\$73,469.00	JOEL	RICHETELLI, RYAN	\$76,252.00	MORGAN
SIMONSEN, ANNE	\$79,033.00	JOEL	RIZZO, DIANA	\$95,323.00	MORGAN
SKIDMORE, DANA	\$88,762.00	JOEL	ROBINSON, SHANNON	\$88,762.00	MORGAN
SPENCER, MARIELA	\$73,469.00	JOEL	RODOWICZ, MYRIAH	\$98,910.43	MORGAN
STEVENS, JAIME	\$54,773.00	JOEL	RUSSELL-KOKERNAK, EMILY	\$73,469.00	MORGAN
STIVER, MELISSA	\$88,762.00	JOEL	SAYED, MOHEBA	\$79,121.72	MORGAN
SULLIVAN-PALLOTTO, DANA	\$95,323.00	JOEL	SHOOK, RACHEL	\$88,762.00	MORGAN
TOOLAN, BRIA	\$48,314.00	JOEL	SLOAT, JENNIFER	\$54,529.00	MORGAN
VINCELETTE, JENNIFER	\$82,001.00	JOEL	SMITH, RAYMOND	\$88,762.00	MORGAN
WARNER, CONCETTA	\$95,323.00	JOEL	TANNENBAUM-PASAY, JOAN	\$79,033.00	MORGAN
WHITE, SHANNON	\$81,709.00	JOEL	THOMAS, SARA	\$84,877.00	MORGAN
YAHWAK, KRISTEN	\$95,323.00	JOEL	TRANQUILLI, MAUREEN	\$95,323.00	MORGAN
HAGNESS, KERI	\$166,844.00	MORGAN	WALKER, STEVEN	\$73,469.00	MORGAN
LUTHER, CHRISTOPHER	\$146,503.00	MORGAN	WALSTON, ABIGAIL	\$95,323.00	MORGAN
AMES, MAX	\$58,256.00	MORGAN	WILLIAMS, CHRISTIE	\$98,910.43	MORGAN
APERGIS, MARIANNA	\$52,052.00	MORGAN	ZAWADSKI, CHRISTOPHER	\$88,762.00	MORGAN
BEAN, JORDAN	\$68,238.00	MORGAN	ZDUNCZYK, JONI	\$84,784.10	MORGAN
BELTRAN, ANDREA	\$44,031.50	MORGAN			
BERGMAN, ERIC	\$88,762.00	MORGAN			

Note: Salaries for administrators include an annuity.

**CLASSIFIED STAFF**      **HOURLY RATE**      **SCHOOL**  
**OR ANNUAL**



## FINANCES

ALBERT, CORY	\$19.78	CENTRAL OFFICE	CLARKE, KYLIE	\$15.93	JOEL
ALLEN, MELISSA	\$22.28	CENTRAL OFFICE	DERUSHA, GABRIELLE	\$15.15	JOEL
BARDEN, CHRISTOPHER	\$18.00	CENTRAL OFFICE	DONNELLY, SARAH	\$16.32	JOEL
BLAIR, MICHELLE	\$27.75	CENTRAL OFFICE	EARP, SABRINA	\$13.50	JOEL
BUFFINGTON, JOSEPH	\$23.39	CENTRAL OFFICE	ELLISON, CINDY	\$18.78	JOEL
CANNAMELA, CASSANDRA	\$35.38	CENTRAL OFFICE	GARRIGA, NARCISO	\$21.01	JOEL
FRIDAY, ALLISON	\$32.53	CENTRAL OFFICE	GENDREAU, AMY	\$15.15	JOEL
GEE, CHARLES	\$22.51	CENTRAL OFFICE	HORNER, DEBRA	\$16.78	JOEL
MACDONALD, CHRISTINE	\$22.00	CENTRAL OFFICE	IAQUESSA, CHERISE	\$16.78	JOEL
MORGAN, MARY	\$30.93	CENTRAL OFFICE	IRMSCHER, WENDY	\$24.85	JOEL
MURPHY, SANDRA	\$22.90	CENTRAL OFFICE	LANG-CISSELL, SHIRLEY	\$24.61	JOEL
NEFF, MICHAEL	\$36.97	CENTRAL OFFICE	LOUISE, FOLEY	\$13.50	JOEL
ORDONEZ, HUGO	\$19.50	CENTRAL OFFICE	LUKE, SANDRA	\$16.32	JOEL
OUTAMA, ARRON	\$18.00	CENTRAL OFFICE	MARCHANT, VALERIE	\$17.15	JOEL
TURNER, DENISE	\$21.86	CENTRAL OFFICE	MARZANO, ROBERT	\$18.10	JOEL
VINCELETTE, THOMAS	\$28.48	CENTRAL OFFICE	MASELLI, NANCYLYNN	\$16.78	JOEL
CARRION, GONZALO	\$91,448.00	DISTRICT WIDE	MONTY, MARGARET	\$17.15	JOEL
GITHMARK, DANA	\$83,000.00	DISTRICT WIDE	MOZZOCHI, DIANE	\$18.02	JOEL
SICILIANO, JON	\$67,382.00	DISTRICT WIDE	NAVARRA, ANGELA	\$15.53	JOEL
DAVIS, RODNEY	\$36.00	DISTRICT WIDE	O'DONNELL, AMY	\$16.78	JOEL
KELLY, SHAUNA	\$24.22	DISTRICT WIDE	PARSELL, DIANA	\$17.15	JOEL
ORTIZ, PETRA	\$23.00	DISTRICT WIDE	PARSONS, IRENE	\$23.05	JOEL
SLOANE, ALEXANDRA	\$29.00	DISTRICT WIDE	RAWDEN, MARY	\$19.43	JOEL
SORRELLS, EMMANUEL	\$31.00	DISTRICT WIDE	RAYMOND, SUSAN	\$19.43	JOEL
AULETTA, SHELBY	\$16.78	ELIOT	RITER, NADINE	\$16.78	JOEL
BECKER, DAVID	\$13.50	ELIOT	ROCCAPRIORE, ABIGAIL	\$16.32	JOEL
BOGUCKI, SANDRA-LEE	\$17.15	ELIOT	SHEA, DANIELLE	\$15.93	JOEL
CAMERATO, MICHELE	\$15.53	ELIOT	SHEPARD, KELLY	\$21.33	JOEL
CASHMAN, PATRICIA	\$16.78	ELIOT	STAMP, NICOLE	\$16.78	JOEL
CIFFERELLI, MARY ANNE	\$17.57	ELIOT	TERRIBILE, KIERSTEN	\$16.32	JOEL
ESTROM, SHILOH	\$21.86	ELIOT	VECCA, JILL	\$16.32	JOEL
FARKASH, ALAN	\$17.63	ELIOT	VINCENT, TATIANA	\$16.78	JOEL
FILIPPELLI, RALPH	\$16.32	ELIOT	WHELAN, MICHELE	\$16.78	JOEL
FRITZ, SONDRRA	\$16.78	ELIOT	ALEMAN, VERONICA	\$15.53	MORGAN
GEE, PATRICIA	\$17.16	ELIOT	BATISTA, LUIS	\$20.73	MORGAN
GLADWIN, KATHY	\$17.15	ELIOT	BERGERON, HEIDI	\$22.28	MORGAN
JOHNSON, CYNTHIA	\$13.50	ELIOT	CAPESTANY, VIVIAN	\$14.19	MORGAN
JOHNSON, KRYSTINA	\$15.15	ELIOT	COX, JEANEAN	\$22.28	MORGAN
KELLY, MAUREEN	\$16.78	ELIOT	COX, STEPHANIE	\$17.57	MORGAN
KOZAK, PENNY	\$16.78	ELIOT	CULLEN, ROBERT	\$15.53	MORGAN
LOCKE, MICHELE	\$18.01	ELIOT	DAVENPORT, SCOTT	\$22.26	MORGAN
LYNCH, JENNIFER	\$15.93	ELIOT	DESIMONE, ALISON	\$21.86	MORGAN
MARSZALEK, DACIA	\$21.86	ELIOT	DIAZ, NOEMI	\$16.78	MORGAN
NICKERSON, MICHAEL	\$17.51	ELIOT	GUERIN, GESSICA	\$14.00	MORGAN
PAUL, JENNIFER	\$17.15	ELIOT	HAGGERTY, SUSAN	\$16.78	MORGAN
ROCK, ELIZABETH	\$22.28	ELIOT	HOLLAND, JOHN	\$19.00	MORGAN
SANCHEZ, MARIA	\$15.53	ELIOT	LENNON, ADRIENNE	\$13.50	MORGAN
SANTAMARIA, SUSAN	\$16.78	ELIOT	MAXWELL, SHANNON	\$16.78	MORGAN
SCALA, SUSAN	\$17.15	ELIOT	MCDONNELL, TRACY	\$16.78	MORGAN
SCANLON, CHELSEA	\$15.93	ELIOT	MERRILL, SARAH	\$19.87	MORGAN
SHOREY, MARIE	\$18.93	ELIOT	METZ, CASEY	\$21.86	MORGAN
STARKEY, AMY	\$16.78	ELIOT	MURATORI, KRISTIN	\$17.15	MORGAN
TURNER, PATRICIA	\$18.93	ELIOT	O'BEIRN, KARYN	\$21.86	MORGAN
ALVAREZ, ISABEL	\$17.00	JOEL	QUINN, MARGARET	\$17.15	MORGAN
AMATO, ROSALIE	\$16.32	JOEL	RUGGIERO, JAMES	\$17.25	MORGAN
ARCHBALD, CHARITY	\$15.93	JOEL	RUHE, ABIGAIL	\$16.32	MORGAN
ARZUAGA, ANA	\$20.37	JOEL	SEMBLER, JUDY	\$16.78	MORGAN
AUFIERO, LISA	\$15.53	JOEL	SMITH, THOMAS	\$17.16	MORGAN
BARDINELLI, DEBORAH	\$17.15	JOEL	WILSON, RACHEL	\$16.78	MORGAN
BIELAWA, RACHEL	\$15.53	JOEL			
BOWEN, RYAN	\$17.16	JOEL			
BRUY, MICHAEL	\$18.10	JOEL			

## PUBLIC WORKS

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### DEPARTMENT OF PUBLIC WORKS

The Clinton Department of Public Works provides services with 16 Full time employees, consisting of a Director, Administrative Assistant to the Director and 14 employees serving in variety of positions. The primary responsibilities of the department are maintenance of:

- 78 miles of Roads
- Approximately 10 miles of Sidewalks
- All town buildings and grounds, including Board of Education grounds
- Recreation Complexes
- Town Marina
- Town Beach

The Department is also responsible for all service contracts with outside sources that serve the town such as HVAC systems and generators. We recently prepared and advertised 12 bids for service contracts. These will be 3 year contracts to stabilize projections for upcoming budgets.

The Department is involved in planning and oversight on various Capital projects. This year we were involved with

- Henry Carter Hill Library exterior sealing project
- Paving of Approximately 5 miles of roads
- Carter Hill Road Bridge replacement
- Completion of Pleasant Valley Road and Kelseytown Road Bridges

The Department continues to work with the Board of Education, the Parks and Recreation Commission and other Town agencies to provide needed support. We continue to provide routine maintenance as well as preventive maintenance to all Town and Board of Education facilities.

The Department continues to revise its mission to meet the needs of the Town during these challenging times. We continue to improve our capability to provide enhanced services to the Town as we are called upon more and more to provide support for a variety of services and projects throughout the Town, and perform these duties in the most fiscally responsible manner.

# PLANNING & ENVIRONMENT

## PLANNING & ZONING COMMISSION

During the fiscal year 2021-2022, the Clinton Planning and Zoning Commission held twelve regular monthly meetings, ten regular meetings for Public Hearings, one annual meeting and three committee meetings. The Aquifer Protection Agency held four regular meetings.

At the annual meeting in December 2021, officers were elected for terms beginning immediately and terminating at the next annual meeting. Those officers were:

Chair: Michael Rossi  
 Vice-Chair: Mike Knudsen  
 Secretary: M. Ellen Dahlgren

Throughout the year, the Planning and Zoning Commission took into account all public concerns while administering its Regulations and endeavored to act fairly and consistently on all applications. The Commission has continued to work on addressing changes in the Zoning Regulations that are necessary to align with the Town Plan of Conservation and Development.

Applications received and acted upon by the Clinton Land Use office during this fiscal year are summarized below. Commission action was required only for those listed in bold.

Type of Application	Fiscal Year	Fiscal Year
	2021-2022	2020-2021
<b>Amendments to Zoning Regulations</b>	17	13
<b>Coastal Site Plan (CAM) Site Plan Review applications</b>	16	20
<b>Home Occupation Permits</b>	7	7
<b>Complaints (Blight and Land Use investigated by ZEO K. King)</b>		<b>Closed</b>
2020-2021	51	38
2021-2022	63	53
<b>Re-subdivisions</b>	0	1
<b>Sign Permits</b>	26	20
<b>Site Plans</b>	4	16
<b>Special Exceptions</b>	12	7
<b>Vendor Permits</b>	7	6
<b>Zoning Permits</b>	126	30
<b>Map Amendments</b>	0	1

The Transit Oriented Development Overlay just north of the train station incorporating the former Unilever site is being redeveloped. The progress has slowed however due to problems related to the pandemic. We expect this to pick back up in the near future allowing a series of applications for both business and residential uses in the area. The full set of development plans are still in the works.

In 2021, Commissioner Brandie Doyle resigned her position as an alternate. The Town Council named Jay Mandell to fill the unexpired term.

## BUILDING DEPARTMENT

<b>Total Building Permits Issued</b> .....	437
New Homes.....	12
Additions/Garages/Barns - with & without Living Space ....	35
Swimming Pools- Above Ground.....	5
Swimming Pool- In Ground .....	5
Solar Installations .....	70
Demolition.....	18
Remaining Miscellaneous Permits.....	292
<b>TOTAL TRADES PERMITS</b> .....	<b>779</b>
Plumbing Permits.....	178
HVAC Permits.....	234
Electrical Permits.....	367
<b>TOTAL PERMITS ISSUED</b> .....	<b>1216 - 2021-2022</b>
.....	1171 in 2020/2021 3.8% increase from 2020/2021
<b>Total number of inspections- Documented</b> .....	1225+
<b>Estimated Construction Value - Commercial</b> ..	\$7,512,839.00
<b>Estimated Construction Value - Residential</b> ..	\$19,827,366.00
<b>Estimated Total Construction Value</b> .....	..... 2021-2022 \$27,3240,205.00
.....	..... 2020-2021 \$32,293,276.00, 15.3% decrease from 20/21
<b>Estimated Permit Fees Collected</b> .....	..... 2021-2022 \$352,471.00
.....	..... 2020-2021 \$321,095.00, 9.8% decrease from 20/21
<b>75% of inspections performed within 24 hours of request</b>	
<b>80% of plans approved after first review.</b>	

## ZONING BOARD OF APPEALS

The Zoning Board of Appeals received twenty two applications. The following actions were taken:

### Applications Received:

Applications for Certificate of Variance.....	16
Coastal Area Management Applications (CAM) .....	6
<b>TOTAL</b> .....	<b>22</b>

### Variance Application:

Granted as Requested .....	6
Granted with Conditions .....	4
Denied.....	1
Failed to Carry (per state statutes, 4 positive votes are needed for a variance to carry).....	4
Withdrawn .....	1

### CAM Applications

Approved .....	4
Denied.....	1
Carried Over to FY2021-2022 .....	1
<b>TOTAL</b> .....	<b>28</b>

The number of applications decreased from 28 in Fiscal Year ending June 30, 2021 to 22 in Fiscal Year Ending June 30, 2022.

### Highlights for 2021-2022

- Town Counsel Kari Olson gave a presentation on the legislative charge of Zoning Boards of Appeals.
- Diane Ifkovic, National Flood Insurance Program Coordinator, National Flood Insurance Program for the State of Connecticut, Department of Energy and Environmental Protection, spoke to the Board.
- The State of Connecticut instituted mandatory training for Planning and Zoning and Zoning Board of Appeals Members. Training is four hours over two years.

# PLANNING & ENVIRONMENT

## ECONOMIC DEVELOPMENT COMMISSION

### August 2021

- STEAP Façade Grant Program Launched

### October 2021

- EDC discussed possible uses for ARPA funding that could support local businesses

### November 2021

- An Agreement signed between Goodwin University and Clinton BOE to institutionalized STEM programs and The Morgan School

### January 2022

- EDC partners with Tom Foster to launch Town Videography Project as means to promote Clinton

- EDC endorses the Town Council's ARPA funding plan

### March 2022

- EDC begins approval process for new wayfinding signage on Main Street at Gove and Commerce Streets

### April 2022

- The EDC CMC Jobs Fair was held

### May 2022

- EDC/Clinton Chamber of Commerce Jobs Fair held

### June 2022

- Advanced Manufacturing Partnership Open House was held at The Morgan School, with great turnout including PTA, Goodwin University, Students, Teachers and Parents

## INLAND WETLANDS COMMISSION

The Clinton Inland Wetlands Commission, and/or their authorized agent made the following decisions on applications:

### Commission Applications:

Activity within 0' to 50' from Wetlands .....	12
Activity 50' to 100' .....	1
Modification of Existing Permit.....	1
As-of-Right .....	1
Amendment to Application by Commission .....	1
<b>Total Commission Applications .....</b>	<b>16</b>
<b>Westland Enforcement Officer Applications 50' to 100' from Wetlands .....</b>	<b>12</b>
<b>TOTAL .....</b>	<b>28</b>

### Decisions

Approval of Amendment .....	1
Regulated Activity 0' to 50' Approval.....	1
Regulated Activities 0'50' Approved with Condition(s) .....	8
100' Review Zone Approvals by Commission.....	1
Modification of Existing Permit Approval by Commission .....	1
100' Review Zone by Wetlands Enforcement Officer .....	7
100' Review Zone by Wetlands Enforcement Officer with Conditions ...	3
As-of-Right Approved with Conditions .....	1
Denials .....	3
Withdrawn .....	2
<b>TOTAL .....</b>	<b>28</b>

### Complaints/Violations:

Carry overs from 2021 .....	2
New .....	16
<b>TOTAL .....</b>	<b>18</b>

### Complaints/Violations' Status:

Determination: no jurisdiction or no violation found .....	12
Active .....	6
<b>TOTAL .....</b>	<b>18</b>

As part of our public education program we encourage any student residing in the Town of Clinton to apply to become a student member when openings become available. We believe the Clinton Inland Wetland Commission experience underscores our belief that such membership provides an unparalleled opportunity for both education and service.

# PLANNING & ENVIRONMENT

## CONSERVATION COMMISSION

The Conservation Commission's mission is to map and preserve open space in Clinton, and improve conservation of land, water and air resources.

Some accomplishments this year:

1) Providing the Henry Hull Library with an infrared camera that can now be borrowed. This camera will enable homeowners to spot where there are areas of heat that are escaping their homes during the winter.

2) Providing guidance to the Town Planner, and Planning and Zoning Commission regarding the Dark Skies project. Planning and Zoning has since revised some of their exterior lighting guidance.

3) The Conservation Commission spearheaded efforts to get Clinton recognized by the National Pollinator Pathway organization. We now have over 24 identified gardens. Additionally, in conjunction with the Beautification Committee, we have run two seminars in town. One was held at the library and one was at the Town Hall. There were over 50 attendees at both sessions.

## WATER POLLUTION CONTROL COMMISSION

The WPCC is directly responsible for overseeing the Town's On-Site Wastewater Management Ordinance. By Statute, the Commission is also tasked with preparing a Facilities Plan which examines the need for future community water pollution control facilities in the Town of Clinton. This includes measures to protect public health and the welfare of the Town through the identification and prevention of public health nuisances and hazards and environmental degradation.

The past year has seen some progress towards further vetting of the solutions identified in the Wastewater Facilities Plan. In 2021 and 2022, the WPCC worked on preliminary cost sharing and financing scenarios to develop a range of possible implementation costs, including consideration of project cost inflation over time and possible grant and loan funding sources. The WPCC has also updated some planning-level cost estimates, and is also working to renew a partnership with the Town Council regarding feasibility, affordability and implementation.

Importantly, the WPCC has continued to work with DEEP to obtain 55% reimbursement of recent planning activities from the Clean Water Fund. The WPCC also communicated with DEEP regarding funding opportunities for future design and construction.

The WPCC also communicated with and provided updated documentation to DEEP regarding the closure of septage lagoons, and possible uses of remaining funds from the Unilever settlement grant.

While full implementation of the recommendations in the Facilities Plan is expected to take many years, the WPCC celebrates every step towards improving our community's threatened or polluted groundwater, private well water issues, and ineffective or failing septic systems.

By now residents should be familiar with the On-site Wastewater Maintenance Ordinance (the "pump out ordinance"). In the past residents would receive notices reminding them to service their septic systems at least once every five (5) years. The ordinance is enforceable and fines have been levied in the past. Maintaining your septic system protects surface and groundwater, public health and saves you money from costly repairs. The Town of Clinton has over 5,500 installed systems. The Town continues to use the Carmody System to track pump outs and repairs.

# PLANNING & ENVIRONMENT

## TECHNOLOGY

Although not exhaustive the following list describes some of the major and minor projects the technology department has performed this year:

Implementation of two-factor authentication.

Performed with the assistance of third-party, Network Penetration Testing.

Participated in Connecticut Secretary of State Cybersecurity Audit

Configured new software applications for the Police Department.

Continued remediation and new installation of cameras at the Police Department and Park and Recreation facilities.

Renegotiated cellular contract to obtain better service at a reduced cost.

Renegotiated Comcast remote location internet connection contracts resulting in significant cost savings and performance improvements.

Transitioned to cloud-based services for some departments, resulting in improved user experience and cost savings.

Routinely provide customer service support, CSS, for town departments with new software, hardware, and application support.

- To date 587 requests for support have been addressed through the online ticketing system.

- This number, as stated, doesn't include the CSS provided to end users that did not use the ticket system or tickets that were deleted because the issue was quickly resolved.

## DESIGN REVIEW BOARD

The Design Review Board (DRB) evaluates applications for the design, or redesign, of buildings and signage. We try to assure that applications conform to Clinton's Design Standards which attempt to uphold Clinton's small town New England aesthetic.

Between July 1, 2021, and June 30, 2022, the DRB met 12 times and approved 17 signs, two buildings, and one patio.

As in the past, the DRB keeps a running list of "compliance concerns" – e.g. signage that does not conform to Clinton's regulations. The DRB would like to recognize our ZEO, Kathy King, for her diligence in addressing this list (which remains extremely limited).

## SUSTAINABILITY COMMITTEE

The Clinton Sustainability Committee was established in July 2020 by the Town Council to help the town work toward creating programs that will keep our community equitable and thriving and address the initiatives of Sustainable CT.

Sustainable CT is a voluntary certification program to recognize thriving and resilient Connecticut communities. Completion of the actions of Sustainable CT not only provides a healthy ecological, equitable and economic environment but also enables our town to have access to funding when needed.

We are hopeful that now with the support of a professional full-time town planner, we will submit an application that will meet the expectations needed for Bronzercertification.

Members of the Clinton Sustainability Committee will continue their work to provide information and educational opportunities to the public and boards and commissions in order to assist all citizens of our town and contribute to making Clinton a sustainable community for us all.

# PUBLIC SAFETY

## POLICE DEPARTMENT

The Clinton Police Department is a dedicated, full time law enforcement agency that provides a complete range of services to the Clinton community 24 hours-a-day, 7 days-a-week, 365 days-a-year. The Police Department is responsible for the public safety of all who live and work in Clinton, as well as, the many visitors who come to enjoy the Town's shopping, beaches and boating. Police operations are comprised of three major components: Police, Emergency Communications and Municipal Animal Control (MACO).

The Police Department is staffed with twenty-seven (27) sworn officers, who are certified through the Connecticut Police Officer Standards and Training Council. The Department also has ten (10) full-time and two (2) part-time civilian employees that perform the many crucial tasks that help keep the department delivering top-quality services to the community. Civilian positions include: Communications, Records, Administrative Assistance, Building Maintenance and Animal Control. In Fiscal Year 2021/2022, the Department logged over 14,300 incidents or "Calls for Service" as well as performing a multitude of other routine patrol and public safety functions. Officers responded to calls varying from minor incidents to immediately life-threatening emergencies, while always striving to embody the Department's core values of Service, Honor, Integrity and Professionalism. Clinton Police Officers are also designated First Responders and respond to all calls for medical assistance. They are trained and equipped to provide first-aid and Basic Life Support (BLS) until more advanced care or transport to a hospital can occur.

In 2022, the department began implementation of our own "Service and Emotional Support Dog Program", which was modeled after many successful programs in operation across the State and the Country. The program is delivered in partnership with Demand Zero, a local non-profit organization based in Madison, other local charities, local businesses and private donors that provide a major portion of the funds to operate the program. The objectives of the program are to build positive bonds of trust with the community and to provide emotional comfort and support to victims of physical and emotional trauma. The dog will also provide our officers with a positive stress-reliever and help to support their overall well-being. Also in 2022, the department made significant progress towards its goal of receiving National accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA agencies are recognized for meeting stringent standards and employing best practices in all aspects of professional law enforcement services. CALEA Accreditation will also see the department exceed the State of Connecticut's accreditation requirements, which were legislated under the Police Accountability Act of 2020.

The Clinton Police Department regularly performs a wide-range of services to the community outside of its traditional law enforcement role. The department offers a wide-range of non-traditional law enforcement services and continually seeks collaborative partnerships with local charities and businesses to help offset the costs associated with the delivery of these specialized programs. These programs are proactive and designed to promote public safety and improve the quality of life here in Clinton. They include:

- Child Safety Seat Installations.
- D.A.R.E. (5th & 7th Grade curriculums).
- Citizen's Police Academy.
- Clinton Community Assistance Team (CCAT).
- Police and Youth Group (a mentorship program aimed at high school-aged youth).
- Juvenile Review Board (alternative program to State court for some minor juvenile offenses).
- Medication Drop-Box Program.
- CT Special Olympics (Tip-A-Cop & Torch Run).
- APB in the CRV (monthly informational radio show on ICRV radio).
- R.A.D. (Rape and Aggression Defense Training).
- Shoreline Diaper Drive (in cooperation with Bare Necessities)

- Amber Alert Registration.
- Toys for Tots (Annual holiday toy collection for Clinton families).
- NARCAN (medical response drug deployment program to counteract opioid overdoses).
- Annual Bike Safety and Exchange Day.
- School Crisis Advisory Board.

The Operations Division under the command of Captain James DePietro Jr. is comprised of the Patrol, K-9, Marine and Bicycle patrol units as well as the Investigative Section, which includes the Youth Officer and School Resource Officer (SRO). The Investigative Section handles numerous complex investigations ranging from the sale of narcotics to fraud and robbery as well as burglary and serious assaults. The Youth Officer specializes in crimes committed by and against children and must navigate the many complex laws of the State of Connecticut concerning juveniles. The School Resource Officer is assigned to the Morgan School during the school year and provides safety and security services to all schools in the district. The SRO also handles many non-criminal issues and provides a comfortable point of contact for faculty, school administrators, students and their families. The Department holds seats on the School Crisis Advisory Board which is comprised of school administrators, faculty, public safety personnel and medical and mental care professionals.

The Administrative Services Division under the command of Captain Scott Jakober is responsible for oversight and administration of the many functions required to keep the Department running at peak operational efficiency and insuring compliance with the many legislative mandates directly affecting Connecticut law enforcement. The Administrative Services Division oversees the Records Unit, the Emergency Communications Center, Animal Control, training, building safety, security and maintenance, vehicle and vessel fleet maintenance, armory and weapons, equipment, legal compliance, evidence storage and scheduling. Captain Jakober also acts as the Custodian of Record for the Department.

The Records Unit is staffed by one full-time and one part-time civilian and is responsible for maintaining all department records, insuring compliance with State and Federal regulations, complying with Freedom of Information (FOI) requests and maintaining a liaison role with the Superior Court.

Emergency Communications is housed in Clinton Police Department headquarters and is staffed by seven full-time and one part-time dispatchers, who answer and dispatch all emergency and non emergency calls for the Police, Municipal Animal Control, Fire and EMS services in Clinton.

Communications is staffed around-the-clock to provide seamless interface between the public and emergency services. During Fiscal Year 2021/2022, dispatchers answered 4,139 emergency 9-1-1 calls. State records verify that over ninety-eight percent (98%) of those calls were answered within ten seconds. The Emergency Communications Center also answered over 25,000 non-emergency calls and inquires.

Municipal Animal Control Officer (MACO) is staffed by one full-time Animal Control Officer, whom is trained and certified by the State of Connecticut. MACO responds to all calls for service related to animals, from nuisance complaints to animal bites and any number of unusual animal encounters. The department shares a regional dog pound facility with the Towns of Westbrook and Madison, which is located at the Clinton Department of Public Works property. In Fiscal Year 2021/2022, MACO had seven 742 animal related involvements including 14 animal bites, 252 animal complaints and 476 compliance and safety checks in local parks and public areas.

The men and women of the Clinton Police Department are always striving to improve the quality of services that we provide the Clinton community. Each and every day, each one of us, incorporates our Agency's core values of Service, Honor, Integrity and Professionalism into our daily duties. The Department is continually focused on transparency, accountability and raising our standards of professionalism.

# PUBLIC SAFETY

## VOLUNTEER FIRE DEPARTMENT

As first responders to fires, public safety, medical emergencies and disasters the Clinton Volunteer Fire Department, Inc. protects the lives and property of the Town of Clinton residents and visitors. The Department advances public safety through training in fire prevention, investigation and education programs. The Core Values of the department are SERVICE, ETHICS, BRAVERY, SAFETY, HONOR, DEDICATION and PREPAREDNESS. By combining all of the components of our core values, the department will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

The department as a whole responded to over 2095 calls for service, including but not limited to, brush and house fires, alarms, motor vehicle and boating accidents, marine rescues, hazardous material spills, medical emergencies and other public service calls.

Our members spend countless hours away from family and friends to meet the demands of our ever expanding services. Continuing education both hands on and classroom sessions are constantly increasing to meet the requirements for certification, which are governed by state and OSHA regulations.

The department continues to participate in local events; Christmas in Clinton, supporting the food pantry with Fill a Fire Truck and members continue to deliver exceptional fire prevention program to community groups of all ages.

The Members would like to thank the town's people for the continued support.

## MEMBERS OF THE CLINTON VOLUNTEER FIRE DEPARTMENT

Chief .....	Brian Manware
Deputy Chief.....	Michael Neff
Assistant Chief.....	Brian Minichino
Deputy Chief EMS.....	Jason Lewellyn
Deputy Chief Administration.....	Gary Skau
Captain Station 1 .....	Michael Perez
Captain Station 2 .....	Charles Hill
Captain Marine Division.....	Robert Voss
Captain EMS .....	Raymond Denison
Lt Engine Company 1 .....	James Strong
Lt Engine Company 2.....	Bryan Perdue
Lt Aerial Company.....	Daniel Alberino
Lt Rescue Squad.....	Christopher Ziemba
Lt EMS 946 .....	Jeffrey Brymer
Lt EMS 947 .....	Matthew Mahoney
Lt EMS 948 .....	Michael Brotz
Department Engineer.....	Robert Corson
Communications Coordinator.....	Anastasios Clados/ Christopher Ziemba
Department Secretary.....	Deborah Miller
Department Treasurer .....	David J. Burns
Quartermaster .....	Wendy Hicks
Superintendent Fire Police .....	Arthur Sanso

## FIREFIGHTERS

ABOOD, JOHN  
 ALBERINO, EDWARD  
 BEEKER, JASON  
 BRYMER, BRENDAN  
 CARROLL, DAVID  
 CLADOS, JENNIFER  
 COFFIN, GLEN  
 CROCCO, CHARLES  
 DAVENPORT, SCOTT  
 FARRELL, MICHAEL  
 GANNON, STEPHEN  
 HAVERKAMPE, CLINTON  
 HESER, JEFFREY  
 HICKS, RODNEY  
 HUNT, MEGAN  
 JENKINS, MICHAEL  
 JUMP, CHRISTOPHER  
 KRAVITZ, STEPHEN  
 MARKOVICS, MICHAEL  
 MASSEY, JOSEPH  
 MILLER, MACKENZIE  
 MORRELL, LANCE  
 MULLEN, SHAWN  
 ROTELLA, JOHN  
 SCHREMPP, RYAN  
 SCHREMPP, ZACHARY  
 SHOVE, MICHAEL  
 SIEGEL, BRETT  
 SMITH, BRIAN  
 STRONG, MICHAEL  
 SULLIVAN, PETER  
 VAN DYKE, RICHARD  
 VARGOSHE, ASHLEY  
 WELLS, JAMES  
 WOLFF, JARED  
 YOUNG, CLARK  
 YUDKIN, MATTHEW

## EMS

ALBERINO, LISA  
 BATTISTA, JOHN  
 COLVIN, JEFFREY  
 GADUN, ANES

GELVEN, MARC  
 GWOREK, LINDA  
 HESSLER, BARBARA  
 JOHNSON, AMY  
 JOHNSON, DAVID  
 JOHNSON, WENDY  
 KYHN, ROBERT  
 MANWARE, RONALD  
 MASSEY, ROGER  
 MILLER, TAYLOR  
 REMINGTON, KAYLAN  
 SANTAMARIA, CHRISTINE  
 STRUZINSKI, KRISTOPHER  
 TALARCZYK, DENISE  
 VOSS, SANDRA  
 WHITTEL, JOHN

## JUNIOR COMPANY

ADAMS-HULL, ABE  
 BANNING, BREYDAN  
 CLADOS, NIKOLAS  
 CUMMINGS, ALEXANDER  
 CUMMINGS, NICHOLAS  
 GADUN, ADEN  
 HERRERA, GAVIN  
 HESER, LOUIS  
 KENEALY, GAUGE  
 MEADOWS, TRENTON  
 MILHOMME, JAYLEE

## SUPPORT

ARCHER, KENNETH  
 BURNS, DAVID E  
 BURNS, DAVID J  
 DAVENPORT, HEATHER  
 HENNINGER, MARILYNN  
 HESSLER, JEFFREY  
 HOULE, KAREN  
 MURPHY, MARY ANN  
 MURPHY, ROBERT  
 PAULSON, CYNTHIA  
 PAULSON, MICHAEL  
 SMITH, ROBERTS  
 YUDKIN, CHERYL



# HEALTH & HUMAN SERVICES

## YOUTH & FAMILY SERVICES

As the Town's designated Youth Service Bureau, we not only provide basic programs but attempt to respond to emergent trends impacting our children such as suicide, substance abuse, stress and anxiety, family dysfunction, juvenile delinquency, issues with gender identity and career and vocational concerns and interests.

In 2021-2022 we continued with many of our signature positive youth development programs including Peer Advocates, Mother Daughter Night Out, Home Alone, the Juvenile Review Board, Job Shadow, and Open Mic Night programs as well as topical programs throughout the year

Several low cost and COVID-safe summer programs were available throughout the summer, including hiking at Peters Woods and Enrichment Camp, a 5-session initiative which offered activities in songwriting, marine biology, and improvisational theater to children aged 8-12. Six youth also served as counselors-in-training during these summer programs.

Professional level individual and family counseling with our licensed Marriage and Family therapists remains a core service we offer to residents. In many instances, our services are the first line of help for families to sort through the many complexities of modern family life. We served 48 individual or family cases.

We continued our suicide prevention program, training 21 community members in 3 QPR during separate trainings. In addition to the district teachers, a total of 259 community members are trained. We began planning for a community meeting on the topic as well.

## SOCIAL SERVICES

Clinton's Social Services is a division of Clinton Human Services. Social Services is committed to helping income-eligible residents with basic needs such as food, clothing and shelter, and assists residents in applying to appropriate local, state and federal programs. These programs may include, but are not limited to, energy assistance, SNAP (food stamps), renters' rebate, access to state health insurance and general advocacy for those residents who need a voice in navigating these often complex systems or need help with difficult family situations. We assist when we can with certain situations involving utility advocacy, homelessness, relocation due to unsafe living situations, eviction prevention and, from time to time, some help with one-time partial rent assistance to families in need on a case-by-case basis. The department works with Youth and Family Services in providing camp scholarships and other programs to children in need. On the first Friday of each month, the Connecticut Food Bank truck comes to Clinton to distribute food, and other various service providers may participate during this Help Day.

This past fiscal year, with the help of many, we provided assistance to 357 Clinton households, serving 163 children and 647 adults and seniors.

Other programs include:

- Back to School Back Pack Program, providing backpacks and school supplies to children.
- Holiday Giving Program for Children/Adopt a Family, Warm the Children, Thanksgiving and Holiday Meal for SNAP/SNAP-eligible clients' assistance.
- Muir Trust, Rotary Cancer Relief Fund, Operation Fuel,

Soldier's, Sailors' and Marines' Fund.

- Emergency Food, Clothing, Housing and Transportation.
- Work with the State Elderly Protective Services program and State Department of Children and Families as needed.
- Information on Employment and Training Initiatives, partnered with Workforce Alliance Summer Youth Employment Program to employ 5 Clinton youth.

Assistance with affordable/senior/disabled housing and rent assistance are persistent critical needs for many of our families. As our local population ages, we see an increasing need in this area, as well as transportation, socialization and other basic needs.

## PARTNERS IN COMMUNITY (PiC)

PiC is Clinton's coalition that focuses its work on preventing youth substance abuse and promoting mental health. Our mission is to promote an environment that supports a healthy, drug-free lifestyle and positive development for our youth. Members of all sectors of the Clinton community meet together monthly to create opportunities to inspire positive attitudes and empower healthy choices in our youth and adults. Examples of PiC's initiatives include: hosting Medication Take Back events, advising REACT at Morgan and Eliot Schools and educating the community on drug use trends and new research.

### Highlights:

- Morgan REACT: continues to have over 100 participants annually. Activities included: successful Haunted Hallways in October 2021, raising over \$2600 for social services; suicide prevention trainings for students, mental health, vaping education and marijuana information campaigns. Morgan REACT mentors and Peer Assistants assisted in the analysis of the data from the Student Substance Abuse Attitudes and Behaviors Survey that was taken by 7-12 graders. Morgan REACT members presented the survey findings the Board of Education.
- Eliot REACT: 45 fifth through eighth graders and their parents met monthly even after Covid quarantine. Online meetings continued to educate students and parents about protective factors to keep kids making positive decisions.
- More than 30 Eliot parents learned about family communication, using teachable moments to talk about substance use with their children, the dangers of marijuana and vape product use, adolescent brain science and other prevention skills.
- PiC staff and several Morgan REACT members attended the Youth to Youth conference online in July 2020.
- One Morgan REACT student served on the CT Governor's Prevention Partnership Peer Advisory Council.
- PiC funded 5 billboards on Route 1 about the dangers of using marijuana, vape products and alcohol by teens.
- PiC organized the monthly "Therapy Dog Day" at Morgan, bringing 5-10 teams of therapy dogs and their handlers to the students during school.
- PiC spoke alongside the Community Foundation of Middlesex County on iCRV radio about bullying prevention.
- Morgan Senior Jenna Kareliussen was awarded a Community Champion plaque from PiC for her work with Eliot REACT and at the Morgan School. Jenna produced a video for training of sports captains for Morgan as well as initiating a video for Morgan parents.

## HEALTH & HUMAN SERVICES

### LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG, one of Connecticut's nine Councils of Governments, is governed by the chief elected / executive officials of its 17-member municipalities: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides services such as household hazardous waste collection and now serves as the county-equivalent government for federal purposes.

The Regional Plan of Conservation and Development (RPOCD) was finalized in the early part of FY21. During the summer of 2021, public comments were reviewed and incorporated into the final document, which was adopted in September. A series of videos were created to explain the plan and assist the region's municipalities in using it. An interactive online mapping component was also created to allow municipalities to view and use the mapped data from the plan.

RiverCOG created its first Regional Housing Plan (RHP) to examine affordable housing, and housing in general, at the regional level. The RHP was created in two parts. The first is a regional analysis that addresses housing needs across the entire region. The second is comprised of individual 8-30j affordable housing plans for 12 of the region's participating municipalities. The draft plan was released for public comment on June 27, 2022.

In the spring of 2022, work began on a Comprehensive Economic Development Strategy (CEDS). RiverCOG worked to update the 2016 GrowSMART plan, which examines economic development and conditions in the Region. Ultimately, the work done to update the GrowSMART plan will be incorporated into RiverCOG's first CEDS. This project was made possible by a federal grant from the Economic Development Administration.

In FY22 RiverCOG staff completed an update of the Regional Natural Hazard Mitigation Plan that includes individual annexes for 15 municipalities. The plan was adopted by participating towns and RiverCOG through June, July and August with final FEMA approval in September. The updated plan is multijurisdictional. In the Spring of 2022 we worked with University of Connecticut's Connecticut Institute for Resilience and Climate Adaptation (CIRCA) and their Resilient Connecticut 2.0 project to review with all 17 of our municipalities their NHMP strategies and begin to create resiliency corridors.

Under state statute RiverCOG, through its Regional Planning Committee (RPC), or its delegated staff, reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross-town lines, as well as municipal plans of conservation and development. This fiscal year we reviewed 60 inter-municipal zoning regulation referrals from our member municipalities and adjacent towns which addressed topics such as regulation changes for establishment of cannabis sales/production (prohibitions, moratoria and permitting), brew pubs, environmental overlay districts, and accessory dwelling units in response to Public Act 21-29.

RiverCOG continued to host and staff the Lower Connecticut River Land Trust (LCRLT). This non-profit entity's members include the communities and land trusts of the region. The LCRLT continues to establish itself and move forward to help all the land trusts under its regional umbrella. It concluded the first phase of a second Land Trust Advancement Initiative, with the possibility of continuing another phase should they request one through the Connecticut Land Conservation Council (CLCC) to better position itself through its governance structure and activities to serve the land trusts and communities of the region. Work was begun on a regional project to promote the open spaces and trails of the region and to raise funds for the stewardship needs of its member communities and land trusts.

RiverCOG continues to offer Household Hazardous Waste (HHW) and paper shredding collections from April to October for the region. An increase of 6% totaling 2,871 households made the HHW 2021 season better than ever. The 4 paper shredding events totaled 39,600 pounds of paper collected. That was an 18% increase in the amount of paper collected for the year.

The RiverCOG continued to host Connecticut's only Regional Agriculture Council (RAC). A two-year Farm Viability Grant from the Department of Agriculture made it possible to purchase no-till equipment for regional farmers. A no-till drill, a transplanter, and a roller crimper were ordered to increase access to local farmland using a regenerative no-till method. This equipment will be shared amongst farmers in our region.

RiverCOG serves at the area's Metropolitan Planning Organization (MPO) and is involved in many transportation-related projects through State and Federal funding. In FY22 we completed the Regional Transportation Safety Plan, the Bicycle and Pedestrian Master Plan and coordinated with CTDOT to update of the Locally Coordinated Human Services Transportation Plan. The MPO also was approved to study a link between the Airline Trail and Farmington Canal Trail. RiverCOG also participated in a LEAN process with CTDOT to improve the transportation planning process and to facilitate our interactions with the department.

Other regional planning projects from fiscal year 2022 include:

- Hosted compost bin/rain barrel sales
- Recognition of the state's nine planning regions as county-equivalents for federal purposes
- GIS creation of town digital elevation models from the 2016 lidar-based contours
- Continued working with CTDOT on LOTCIP, TAP and other types of projects throughout the region, such as
  - Merger of Estuary Transit District with Middletown Area Transit. This merger became official on July 1, 2022.
  - East Haddam swing bridge walkway and Haddam roundabouts
  - Middletown Route 9 at Miller/Portland St.
  - Route 9 CCTV installation
  - Municipal traffic counts
  - ADA and Title VI compliance measures

# HEALTH & HUMAN SERVICES

## CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a six-town local health district. CRAHD provides core public health services to the towns of Clinton, Old Saybrook, Deep River, Haddam, Chester, and Killingworth. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. The district is dedicated to conducting its mission to maximize the highest quality local public health services possible given its current resource level.

### COVID-19

This global pandemic has been a relentless force since it has arrived into our communities. CRAHD has provided over 31,000 Covid-19 vaccinations.

#### **Environmental Health:**

This fiscal year proved to be another busy one for the environmental health section. Our licensed Sanitarians performed a variety of environmental health functions and conducted a wide variety of inspections. In addition, Sanitarians offered advice to residents and the business community and educated the public and targeted audiences on a variety of environmental health issues, code enforcement and code guidance. Inspection programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances.

Inspections, permitting/licensing activities and targeted education are conducted in On-site sewage disposal;

Food service establishments;

Body care establishments;

Child day care centers and group day care homes;

Overnight-stay facilities such as hotels, motels, inns, bed & breakfasts;

Public swimming pools, including spas and condominium pools;

Public bathing areas including freshwater bathing and ma-

rine water beaches;

Childhood Lead Poisoning Prevention; and Housing: landlord-tenant issues related to minimum housing standards

#### **Community Health:**

The Public Health Nurse (PHN) has continued to work closely with all our school districts conducting surveillance for flu-like illness, COVID, to assist in control of illness in the schools, and to support health education and promotion activities while school is in session. PHN continues to offer support and guidance to all school nurses and day care providers on the ever-changing guidance from the Connecticut state department of education and Office of Early Childhood) Frequent education and guidance regarding COVID and unmasking of children in schools and how to manage new COVID cases to maintain school safety of schools. PHN attended all weekly webinars with school nurses and superintendents throughout the year to be a resource and support for them.

PHN continues to be a resource and support to District Businesses/ Offices, Restaurants, as they comply with every changing Covid Guidance.

The PHN manages the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels. Updated Lead webinar attended by PHN on August 11th.

The PHN continues to monitor ContaCT for COVID-19 positive cases that occur in clusters with individual reach out for those less than 18 years of age. PHN has reviewed and investigated the small clusters at summer camps to monitor contact tracing, watching for in camp transmissions with review of policies and procedures at camp as needed. As well as monitoring and providing guidance as needed.

CRAHD has administered close to 31,000 COVID vaccines that began 12/28/2020 and continue to date 3 days a week. CRAHD is vaccinating all eligible age groups. Clinics are mostly based at CRAHD's central office, with car side service as needed for those unable to get out of cars. PHN continues to make infrequent home visits for those home bound requiring boosters.

# HEALTH & HUMAN SERVICES

## ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns have now grown to twelve and include Clinton, Chester, Deep River, Durham, Essex, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit under the name 9 Town Transit (9TT) and XtraMile.

ETD's five routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. Door-to-door service is provided throughout all nine towns of the Estuary region as well as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. ETD also provides a taxi voucher program to provide half price taxi trips to seniors and people with disabilities and is the operator of the Clinton Trolley.

ETD's services are subsidized by federal, state and local funding. This allows for inexpensive fares of \$1.75 for deviated fixed routes, \$.85 for people with disabilities, and \$3.50 for Dial-A-Ride. Students of participating state colleges and universities may ride any route for free with a UPass. ETD also receives a Title III grant through the area agency on aging which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare.

ETD continued to be severely impacted by COVID-19 during the year. Supply chain issues have impacted the ability to repair and replace vehicles, fuel costs have significantly increased and labor shortages have impacted staffing. Despite these challenges, ridership grew during the year, and by June are near pre-COVID levels. Federal relief funds have been critical in allowing ETD to continue operating service at regular service levels.

Throughout the year, ETD worked with Middletown Transit District to transition into one combined agency. The towns of Durham, Middlefield and Middletown joined ETD in preparation for the July 1, 2022 merger date. The newly combined ETD will operate 66,000 hours of service over 1.3 million miles annually. Property has been purchased in Middletown for a shared maintenance facility for the combined fleet of 40 buses.

### BOARD OF DIRECTORS

Name		Town
John Hall		Westbrook
Joan Gay	Vice-Chairman	Killingworth
David Lahm		Lyme
Tim Griswold	Secretary	Old Lyme
Charlie Norz	Treasurer	Old Saybrook
D.G. Fitton		Essex

Angus McDonald		Deep River
Leslie Strauss	Chairman	Chester
Karl Kilduff		Clinton
Vacant		Durham
Jim Irish		Middlefield
Beverly Lawrence		Middletown
Bobbie Knoll Peterson		Middletown

### Administrative Staff

Name		Position
Joseph Comerford		Executive Director
Jared Whitcomb		Operations Director
Halyna Famiglietti		Finance Manager
Patrick Hevrin		Maintenance Director

## ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located in Old Saybrook with congregate café sites in Killingworth, Lyme/Old Lyme, Old Saybrook and Clinton. Since 1974, the ECSI's mission has been to promote quality of life, community involvement, and independent living for people aged 50 and over. Last year, the Estuary served 84 Clinton residents a total of 11,125 home delivered meals and an additional 53 residents joined us for 903 congregate meals. Our Emergency Medical Outpatient Transportation provided 20 individuals with 65 rides to medical appointments. We had over 13,433 visits by a total of 266 people overall to the center from residents of Clinton.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes senior residents of the Estuary shoreline region. All in all we had over 100,000 visits to our center in the reported time frame for meals, activities, support and fun.

For information and schedules of our services and programs, please call 800-388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m. or visit our website at [www.yourestuary.org](http://www.yourestuary.org). If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it electronically.

# RECREATIONAL - CULTURAL - HISTORICAL

## PARK AND RECREATION COMMISSION

The Parks and Recreation Commission/Department is housed at the Indian River Recreation Complex, at 201 Killington Turnpike. This facility includes a Turf field (with lights), which serves as a soccer field, lacrosse field along with a field hockey field, two additional soccer fields, a 90-foot baseball diamond (with lights), baseball and soccer concession stands, a 1.3 mile walking trail, an administrative building which houses the office of the Parks and Recreation Department, fishing along the Indian River banks, a pavilion along with a playground and a basketball/pickle-ball court (with lights). This facility is utilized by the Clinton School Systems Athletic Program, Harry Swaun Little League, Babe Ruth League, Clinton Huskies, 30+, 40+ and 50+ Soccer Leagues, Clinton Youth Lacrosse and our own P & R programs such as Clinton Youth Soccer and multiple Youth Clinics and Camps, just to name a few.

The Peters Complex is utilized by the Clinton School Systems Athletic Program, the Joel School P.E. Program, Clinton Touchdown Club, Clinton Youth Lacrosse Program, Youth Rugby, Harry Swaun Little League, Shoreline Sluggers, Civic organizations and our own programs. The Peters Complex includes four Little League Fields, one Softball Field (with lights), Basketball Courts (with lights), a Skate Parks (with lights), Football Field (with lights) and a practice field with portable lighting. The Parks & Rec Department and Commission would like to thank the Rotary Club for their generous donation of a bench and 2 picnic tables under the new pavilion at the Peters complex along with their help paying for new plaque.

The Department has a Field Refurbishing Program that overhauls one field per year to maintain quality-playing surfaces. Along with overhauling and maintaining our fields for the best playing surface we can offer, it is important to us that we continue to try and identify spots inside of our recreation area to develop additional Mini-Parks/Passive Recreations areas similar to Hesper's Pond, the playscape and pavilion at the Indian River Complex. The Department of Public Works (DPW) has the responsibility of maintaining our field in conjunction with the Director of the Parks and Recreation. This collaboration helps us to provide the best possible field and facility conditions possible to the community.

The Parks and Recreation Department continues to work with the Department of Human Services (Clinton Youth and Family Services and Social Services) in scheduling programs for our youth during school vacations and the summer months. The town beach was busy this year! We hosted an egg hunt in April, our first annual "Go Fly a Kite" event in May and moved our Family Night back to the beach on August 5th. We had another successful "Halloween Window Painting Contest" downtown.

We are thrilled that our program offerings and participation were up substantially this year. Our 2 new cooking programs were both big hits along with "The Holiday Light Trail". We look forward to offering more new programs in the future!

We want to express our gratitude to all of the Town's Boards, Commissions and Departments for their support and assistance with the many projects that we partake in. We, at the Parks and

Recreation Commission, are inspired by their dedication to the Clinton Community. The Parks and Recreation Commission is actively seeking additional space for passive and active recreational development. The Commission has active plans and projects to enhance our current facilities and is always open for suggestions to improve our facilities and to expand our programs. Our facilities and programs are second to none throughout the Shoreline. The Commission is supported by a number of participants that are actively involved. The Clinton Town Beach, our prize summer attraction, continues to be upgraded for more enjoyment during the beach season. The Parks and Recreation Commission introduced new facility policy changes to better serve the community.

Please be sure to check out our website: <https://parkrec.clintonct.org>. We also have an on-line registration system in place for your convenience.

### PROGRAM PARTICIPATION NUMBERS

PROGRAMS	PARTICIPANTS
Skyhawks Beginners Tennis 5/6	5
Beginners Fencing	28
Intermediate Fencing	5
High School Fencing	35
Victory Soccer Full Day Camp	32
Victory Soccer Half Day Camp	18
Victory Soccer Team Day Camp	27
Huskies Co-Ed Basketball Camp	16
Girls Volleyball Clinic	29
Skyhawks Multi Sport Camp	19
Skyhawks Mini Hawk Camp	14
Skyhawks Tiny Hawk Camp	5
Beginners Fencing Group Lessons	6
Intermediate Fencing Group Lessons	5
Private Fencing Lessons	9
Halloween Window Painting	33
Park & Rec Basketball	187
Travel Basketball	62
Holiday Light Trail	23
Everson Futsal Soccer U8-U14	44
Park & Rec 1st & 2nd Grade Basketball	45
Kids Cookie Decorating Classes	29
Mary's Culinary Classes	14
Who's Been In My Backyard?	4
Go Fly a Kite!	16
Painting Class	5
Skyhawks Tiny Hawk Camp June	8
Skyhawks Mini Hawk Camp June	8
Ecology Camp	50
Huskies Boys Basketball Camp June	36
Slime Week	10
2021 Fall Park & Rec Soccer	394
2021 Fall Travel Soccer	46
2022 Spring Travel Soccer	96
2022 Spring U5-U8 Soccer Clinics	49
Yoga	568

# RECREATIONAL - CULTURAL - HISTORICAL

## HENRY CARTER HULL LIBRARY

### BOARD OF TRUSTEES

Rich Santanelli, President  
Ken McDonnell, Vice President  
Dave Reynolds, Treasurer  
Mike Brochu, Secretary  
Laurie Santos  
Mary Gilbert  
Bob Igo  
Dianne Flynn  
Meredith Adler  
Christina Acampora  
Michael Valenti  
Elizabeth Goldstein

### STAFF

Maribeth Breen, Library Director  
Cathleen Cole, Reference Librarian  
Coralie Williams, Head of Children's Services  
Sarah Borgnis-Tobin, Adult Programing Coordinator  
Kathleen Cartwright, Reference Librarian  
Annette Viglione, Interlibrary Loan  
Kathleen Crea, Reference Librarian, PT  
Nicole Kent, Reference Librarian, PT  
Marcy Barstow  
Amy Egan  
Emily Gaynier  
Louise Hayash  
Wendy Holleran  
Susan Lighty  
Barb Loeschner  
Nancy Stone  
Jan Swanson  
Lynn Tattersall  
Lyndsey Robinson

### MAINTENANCE

Al Walker  
Felix Rivera

### HIGHLIGHTS

In 2021, The Henry Carter Hull Library was the proud recipient of a federal ARPA grant. The library used the grant to create a comfortable outdoor area for community members to use library WiFi and access current information. HCH worked in partnership with local Eagle Scout candidate Noah Borkowskito construct an outdoor deck and assemble the large gazebo. HCH also purchased a Little Free Pantry to place on library property. With the help of our new neighbor Big Y, the library has kept it full and it is used as an additional resource for area folks to visit in between times when the local food pantry and Soup Kitchen are open. An additional one-person soundproof booth for work from home community members rounded out the grant. The HCH PhoneBooth allows privacy for conference calls, Zoom meetings and TeleHealth visits.

A "Kindness Grant" from the Community Foundation of Middlesex County allowed the library to bring the Ben & Jerry's Hot Cocoa truck to our celebration of Bring Your Child to the Library Day in February. In addition to the Cocoa Truck, the HCH library was excited to cut the ribbon on a newly repurposed area in the building. The Hidek Hub is a new space where children

of all ages can gather and create, attend a STEM program and collaborate with other children.

The highlight of the year was welcoming area residents back into the library building to use library resources and attend programs during regular historic library hours, while also offering our community alternative areas to access information and community resources.

### HOURS

Monday ..... 12:00 P.M. – 8:00 P.M.  
Tuesday ..... 9:00 A.M. – 8:00 P.M.  
Wednesday ..... 9:00 A.M. – 8:00 P.M.  
Thursday ..... 9:00 P.M. – 8:00 P.M.  
Friday ..... 9:00 A.M. – 5:00 P.M.  
Saturday ..... 10:00 A.M. – 4:00 P.M.

### LIBRARY CARDHOLDERS

2021-2022

Clinton Adult ..... 5,463  
Clinton Child ..... 2,401  
**Total Clinton Cardholders.....7,864**  
Out of Town..... 3,773  
**Total Patrons ..... 11,637**

### LIBRARY PROGRAMS

Adult ..... 361  
Teen..... 50  
Children..... 439  
**Total Library Programs .....850**  
**Total Attendance at All Programs.....17,254**

Annual Visits to HCH 58,120

### LIBRARY CIRCULATION

#### Print Materials

Adult Print..... 34,869  
Children Print..... 37,157  
Teen Print ..... 2,350  
**Total Print .....74,376**

#### Non-Print Circulation

Adult Non-Print ..... 16,861  
Children Non-print ..... 2,412  
Teen Non-print ..... 126  
**Total Non-Print .....19,399**

**Total Circulation.....69,501**

### LIBRARY COLLECTION

#### Print Materials

Adult ..... 37,009  
Teen..... 1,825  
Children..... 16,170  
**Total Print Items.....55,004**

#### Non-Print Items

Adult ..... 12,169  
Teen..... 295  
Children..... 668  
**Total Non-Print Items.....13,132**

**Total Items .....68,136**

# RECREATIONAL - CULTURAL - HISTORICAL

## INTERNET AND OTHER

Book Group Attendance (3 book groups).....	594
Database Sessions.....	6,692
EBook Downloads.....	3,190
Facebook Friends .....	2,585
Faxes & Scans sent .....	4,367
Hchlibrary.org visits .....	73,109
Instagram Followers .....	820
Internet Sessions (30 min) .....	3,730
Items Borrowed from Other Libraries.....	894
Items Loaned to Other Libraries.....	610
Newsletter Subscriptions .....	6,484
Notary Transactions.....	112
Passport Processing .....	62
Printing (pages from public computers) .....	21,157
Streaming Entertainment Sessions.....	6,211
Taxes Prepared by VITA (Remote) .....	125
Twitter Followers.....	564
WiFi Connections.....	210,180

## BEAUTIFICATION COMMITTEE

The Beautification Committee was created this year to enhance the natural beauty of the Town of Clinton. With support of citizen volunteers and in coordination with Town agencies the Committee will be responsible for the prioritization, planning, initiation and maintaining of various beautification efforts in Clinton. The purpose is to create pride in Clinton and encourage residents and businesses to do the same.

Starting on Earth Day, we arranged a trash pickup in town. Over 20 volunteers spread out through the downtown area from the CVS and Chip's to Town Hall along Route 1. We spent considerable time in back of Coffee Break in the parking lot. Over 25 bags of trash were collected.

We purchased three large self-watering planters, and planted with a medley. These plants were kept watered, and looked beautiful all the way through October. They were located on the bridge over the Indian River and by the bus stop in front of the CVS. We will decorate these with ivy and other festive holiday plants.

Another project started by planting along the Indian River across from the fire station. We all donated some perennials, and committed to a watering schedule. As we planted the area bounding the river, we also planted some flowers in the coffee break parking lot, and then along the area right before the tunnel. This watering kept up through the long drought, but the plants persevered, and really brightened an area that needs considerable attention. Next year, we are looking to plant a boundary garden further away from Route 1. This "pocket park" will add considerably to the environment.

The last area of focus was the pollinator pathway project. Together with the Conservation Commission, we applied and were accepted to the national pollinator pathway organization. We started with 21 gardens identified in Clinton. To encourage more gardens, Nick Webb, Sue Kelley, and Sherry Smith gave presentation at the library and town hall where they attracted more than 50 participants at each location. Currently, we now have 34 gardens that have been registered.

## HISTORIC DISTRICT COMMISSION

Clinton's Historic District Commission (HDC) accomplished a lot in 2021-2022.

The long awaited chains were put around the canon and statue, on the granite posts, on Liberty Green and a granite sign post (a gift from Gary Bousquet) replaced the old wooden one to support the Liberty Green Historic District sign adjacent to Route 1.

The Commission's Historic Restoration Recognition Program profiled four properties in 2021-2022 and their photographs were hung in the lower lobby of Andrews Memorial Town Hall. Additionally, HDC decided to add an honorable mention category for properties in a state of deterioration or inappropriate modernization and restored with modern rather than vintage materials.

Additionally, we applied for and received a \$20,000 grant from the State Historic Preservation Office (SHPO) to hire an architectural consultant to research the properties at Commerce Street and Leffingwell; write a report, that once approved by SHPO will be submitted to the U.S. Department of Interior for authentication. If approved, Clinton will have its 3rd National Register District. We could not possibly have done this without invaluable collaboration with Karl Kilduff, our Town Manager.

# PUBLIC SCHOOLS

## REPORT OF THE BOARD OF EDUCATION CHAIR AND THE SUPERINTENDENT OF SCHOOLS

The 2021-2022 school year began in August with continuing health and safety measures due to the COVID-19 pandemic. District schools implemented COVID-19 mitigation strategies that included mask-wearing for all students and staff, social distancing, hand hygiene, outdoor learning, improved ventilation, plexiglass dividers, and enhanced cleaning protocols. The middle school and high school athletics seasons returned to normal. School schedules were normalized, although schools limited visitors and required masks and vaccinations for any visitors to the buildings. In February, mask wearing became optional for all students and staff. Our end of year activities such as field days, field trips, proms, socials, award ceremonies, middle school promotion, and high school graduation proceeded without restrictions in place. Although the school year did not involve a need for remote or hybrid learning, the impact of the pandemic was felt in increased absenteeism due to quarantine and isolation requirements.

### *District Priorities and Initiatives*

For the 2021-2022 school year the Board of Education approved specific goals for each of the priority areas and each school and department implemented the actions steps to achieve the goals as highlighted below.

#### **1. Provide personalized learning opportunities to develop engaged and reflective learners who can apply their learning.**

The focus as we opened school was to implement an Accelerated Learning Plan at all schools. The goal was to understand and to meet student needs as they returned to school after the disruptive school experiences caused by the pandemic. All teachers in the district focused on prioritizing learning objectives and determining student learning or skill gaps so that they could be addressed and students could achieve grade-level or course learning goals. The district took steps this year to enhance our Advanced Manufacturing opportunities and experiences for students. Through grant funding and with the support of community-business partnerships, the district created a connection with Goodwin University to offer college-level curriculum and dual credit for engineering and manufacturing courses at The Morgan School.

#### **2. Ensure academic achievement and learning for all students in all disciplines.**

As the school year opened, each school was focused on addressing learning gaps within the classroom through the accelerated learning model. Intervention and support staff utilized student performance data and teacher feedback to identify and remediate academic skills in the areas of math, literacy, and English language acquisition. A keen focus was on providing “in-time” interventions to assist students in accessing grade-level learning. Close monitoring of student attendance, engagement, and learning progress was a priority and ongoing throughout the school year. Student Assistance Teams (SAT) at each school utilized a streamlined process to prioritize student academic needs and to ensure the appropriate supports were provided.

A new early literacy curriculum was implemented in grades K-2 to focus on foundational phonics development to support the development of strong readers. In grades 6-8, teachers implemented Illustrative Math as a core math program. The district social studies sequence was adjusted with the introduction of a World History course in grade 7.

#### **3. Develop a school community focused on establishing relationships and providing supports that foster the health and**

**well-being of all.**

A particular area of focus was to implement quality curriculum and resources in the area of social-emotional programming. Support for students, activities for student engagement, and initiatives to reconnect our school communities were implemented. The district participated in a state-led pilot program of the DESSA universal screen assessment for student social and emotional well-being. This program assessment provided critical information to our teachers, administrators, and clinical staff that allowed for identification and intervention with students who demonstrated need.

The district continued its efforts to identify and implement equitable and inclusive practices in our district. This included training, redesign of specialized services, development of a new program model for English Language learners at Joel, community building initiatives at each school, improved district outreach and communication to families, and a return of enrichment programming, music performances, sports, and field trips.

#### **4. Communicate and promote understanding of the district mission and strategic priorities among all stakeholders.**

The district began the school year with the introduction of a new rebranding initiative that unified our schools. All schools are now identified with a husky mascot and unified logos for the schools and the district. The district website was updated to include the rebranding and was launched in September as the school year began. During the school year, the district embarked on Strategic Planning and engaged all stakeholders in providing input and feedback. This information helped to identify beliefs, focus areas, and considerations for improvements and innovation. The new strategic plan will be developed in summer 2022 and once approved, will guide the work and decision-making of the district for the next three years. In order to better communicate health and safety information a COVID-19 dashboard was maintained on the district website to be a source of information and updates related to positive cases in the district. Staff and families were provided with notification of all positive cases that impacted schools and resulted in the quarantine of any students and staff. The district’s Facebook page continued to be a source of highlights of district experiences and accomplishments with weekly postings celebrating our students, staff, and schools.

#### **5. Provide and maintain district resources in a manner that maximizes efficiencies, ensures accountability, and supports the learning and development of all students.**

The district focused on the application and management of grant funding linked to pandemic recovery to ensure it was applied to the areas of greatest need educationally and to support our students and staff. Grant funding was applied to provide mental health staffing, behavior specialists, special education staff, and math and literacy interventionists. In the area of improved health and safety, grant funding also supported an HVAC study at Joel and Eliot funding and is being allocated towards projects to improve ventilation and air quality. Capital funding supported an upgrade to the Public Announcement system at Joel and the Annex area shingle roof at Eliot was replaced.

#### **Student Achievement on State and National Assessments**

While academic achievement and growth in Clinton and across the state continue to be adversely affected by COVID-19, there are encouraging signs that students are rebounding. At The Morgan School, SAT results show continued growth over the past 4 years with scores in math and reading surpassing state averages. This past year, the number of students taking college-level courses at The Morgan School more than doubled. Students



# PUBLIC SCHOOLS

with passing scores on the end-of-course exams earn college credit which helps to offset the future cost of college tuition. The Next Generation Science Standards Assessment scores for grades 5, 8, and 11 in the spring of 2022 exceeded the state averages and show a significant increase in grade 5 scores. Finally, students in grades 3-8 participated in the Smarter Balanced Math & Literacy state assessments. In almost all grades, students exceeded state performance averages and demonstrated growth when compared to their performance in 2021. While significant progress has been made this past year, the district is taking a closer look at the academic achievement and growth of our high-needs subgroups which include students with disabilities, English learners, and economically-disadvantaged students. These students were more adversely affected by the pandemic and will require additional remedial support.

## ENROLLMENT FIGURES, OCTOBER 1, 2021

<b>Grade</b>	<b>2019</b>
Pre-K	57
Grade K	105
Grade 1	102
Grade 2	90
Grade 3	103
Grade 4	100
<b>Joel Total</b>	<b>557</b>
Grade 5	98
Grade 6	110
Grade 7	112
Grade 8	132
<b>Eliot Total</b>	<b>452</b>
Grade 9	124
Grade 10	125
Grade 11	159
Grade 12	126
<b>Morgan Total</b>	<b>534</b>
<b>District Total</b>	<b>1,543</b>

## CLINTON PUBLIC SCHOOLS SPECIAL SERVICES DEPARTMENT

Over the last year, our special services staff supported the needs of all students when they returned to school after a period of interrupted learning. Our first priorities were to focus on promoting wellness, student mental health, reengagement, and social emotional learning as students returned to school on a full-time basis.

Our school year began in July with a four-week special education program which is mandated for designated students receiving special education. Our staff provided required instruction in reading, math, and related services including speech and language therapy, occupational therapy, and physical therapy. This afforded us with the opportunity to continue working with our students presenting with significant needs in order to maintain their progress over the Summer and prepare to return to school in the Fall of 2021.

In support of our district-wide goals around social-emotional learning and wellness, we joined a statewide initiative to pilot a universal screening process called the DESSA for students in kindergarten through 12th grade. This screening process helped our staff to identify areas of social competency and strengths and also provided us with areas of opportunity for students to continue to grow. The outcomes we obtained throughout the year helped us to identify information useful in addressing school wide and individual focus areas related to social-emotional learning.

Utilizing existing staff, we implemented an intensive special education preschool program to provide highly specialized instruction for our youngest learners along with the opportunity to attend a preschool class with peer role models. Additionally, we expanded our intensive learning program at the middle school to provide students with a greater degree of individualized support in the areas of activities of daily living and academic life skills.

Through grant funding, we were able to hire an additional special education teacher at the elementary school to support the increase in student needs and referrals to special education

## PUBLIC SCHOOLS

which followed a period of interrupted learning. This afforded our special education teachers with greater opportunities to provide individualized support and intervention to our students. With grant funding, we were also able to hire an additional school psychologist and social worker to provide more intensive therapeutic support to our high school students who struggled with school attendance and social, emotional, and behavioral difficulties.

Other areas of focus included Dyslexia and improving transition services for students who required them through their IEP programs. We continued to meet as a stakeholder group to improve our understanding, assessment and intervention for students with Dyslexia. Related to transition, our transition coordinator worked to reengage and expand opportunities for our students to work on job exploration and skills in the community following the limitations we experienced during the pandemic.

As in years past, we continued to collaborate with Clinton Human Services. We provided initial QPR (Question, Persuade, Refer) training in suicide prevention for new certified staff.

During the 2021-2022 school year, we began preparing for the launch of a new statewide web-based special education data management system (CTSEDS) to support the development of new IEP and 504 plans for the 2022-2023 school year. These plans will ultimately assist districts in developing high quality education programs to support the needs of students with disabilities. The new CTSEDS system will allow us to provide parents with access to a parent portal to view these documents electronically.

Our staff, students, and families have continued to show remarkable resilience over the last year. We look forward to continuing to work together to meet the academic, social, and emotional needs of all of our students.

### LEWIN G. JOEL JR. SCHOOL

The 2021-2022 school year continued to be one of challenge and opportunity for the Joel Learning Community; one that was embraced with courage, compassion, collaboration, and creativity. With tremendous support from the Board of Education and Central Office Administration Joel families, students, and staff continued to follow guidance about health and safety while providing in person learning on our campus. Joel faculty and staff remained committed to meeting the needs of young learners impacted by interrupted learning; adjusting instruction so students could access their education in a manner that met individual academic, social, emotional, and behavioral needs.

This year, teachers and literacy specialists working with students in kindergarten, first, and second grade, participated in extensive professional development using the Foundations program. The program, designed to support students with the development of primary phonics and writing skills. Homeroom teachers in Grades K to Grade 4 continued to implement the Bridges Math Program Assessment data from the program indicates that this component helps students develop deep conceptual understandings of mathematical concepts. In addition, students in Grades K-4 received instruction using the Mystery Science online program based on the Next Generation Science Standards. All students received instruction in General Music, Visual Arts, Healthy and Balanced Living, Library-Media, and World Language/ Spanish. Joel School continued to implement the Creative Curriculum with preschool learners and utilized CT English Language Proficiency (CELP) Standards to enhance instruction for our English Learners. Students identified as Talented and Gifted received instruction designed to enrich and extend their learning.

All students continued to receive explicit instruction in Social and Emotional Learning this year. The Second Step and Zones of Regulation programs were used as resources with the intentional goal of helping students navigate challenging social and academic times. Every grade level also planned lessons and activities designed to enrich and expand the curriculum and promote a positive school climate. A school wide Thanksgiving Cereal Drive promoted kind and caring behaviors, Fire Prevention presentations provided an option to continue a long-standing tradition at our school, a modified Veterans Day assembly spotlighted local heroes, while themed based school spirit days connected students with each other and staff. PreK children explored science concepts while making bubbles in all shapes and sizes. Kindergarteners met the town librarian, Miss Coralie, and learned about the joy of owning their own library card. First Graders explored favorite authors, and Second Graders performed a beautiful musical presentation with color themed songs and scarves for their families. Third and Fourth graders took virtual tours to Eli Whitney Museum and created hands-on projects. In addition, Grade 4 students participated in Marine Science Day, toured Jared Eliot Middle School, and ended the year with room transformations in celebration of the end of year. All students and staff enjoyed an expanded "Sports A Thon" which emphasized problem solving and collaboration at each grade level. During July the exciting "Summer Sail" program provided on and off campus learning through a partnership with the YMCA. In addition, generous scholarships provided opportunities for students to attend Clinton Park and Recreation Ecology Camp, Clinton Sailing Club, and Bushy Hill Summer Camp. In addition, grants from the Clinton Education Foundation provided funding for teachers to pursue projects to enrich and expand their teaching.

While the 2021-2022 school year continued to present personal and professional challenges, our school community continued to embrace these as opportunities to work together for the benefit of our young learners

### JARED ELIOT MIDDLE SCHOOL

Eliot Middle School experienced a great school year in 2021-2022! Students, staff, and families welcomed a new school principal and welcomed back 440 students to begin the year. We were also excited to welcome many new staff members to our Eliot Community.

During our first few days of professional development in August, we kicked off the year discussing Acceleration as a focus area. As a building, we wanted to focus teaching and learning on lessons that were appropriate for their grade-level, and in addition, focus on skills and concepts that were necessary that might have been missed due to the pandemic.

At our annual Open House in September, we were able to invite parents/guardians back into our building in-person! Also during Open House, we invited our Clinton PTA, Friends of Eliot, and Clinton Human Services to set up in our cafeteria to offer our families the variety of support available in our building, as well as within the Clinton Community. Our 7th grader students were able to travel to Camp Hazen in September to engage in community and team building activities to kick-off their 7th grade year. Our "After Hours Program," began in September available to all of our Eliot students. Some of the teacher-led afterschool clubs included Art Club, Lego Club, Coding, and many more. We had over 90 students participate! Our fall sports (boys and girls soccer, cross country, and field hockey) also started their

## PUBLIC SCHOOLS

season. Mr. Gourdier also showed our elected student government representatives on how to raise and lower the American flag in the front of our building, a task in which they would be in-charge of for the remainder of the school year. In November, we held Parent-Teacher Conferences, our student government held a food drive to benefit a local food pantry, we had a wonderful Veteran's Day Assembly to honor our veterans, and we had our first book fair. In December, our staff and students were busy preparing for MAP testing, as all 5th-8th grade students would take this test. We finished the month with a wonderful choral performance that took place at Morgan High School.

In January, to kick-off the New Year, we recognized our 'Students of the Month' from September - December. Our Eliot Library ran a yearbook contest for all of our students, our ski club was underway, with the support of our amazing Friends of Eliot parents and guardians, Eliot Winter Sports were busy with games and practices, and auditions for the Eliot Musical, Annie, took place. In February, the 1st band concert of the year was held at Morgan High School. Goodwin University Mobile Lab visited and our 8th grade students were given hands-on opportunities to try modern manufacturing machines and learn more about career opportunities in manufacturing. In March, our spring After Hours Program began, 8th grade students engaged in course selection for Morgan High School, and parent-teacher conferences were scheduled for the end of the month. At the end of the month, both 6th and 7th grade students took off to Nature's Classroom in Ivoryton, CT. Over 200 students attended the week-long overnight field trip. In April, all students participated in the 'Sandy Hook Promise' as all homeroom classes made Promise Hands in an effort to make the pledge, "if you see something, say something." We ended the month watching our Eliot students star in the Eliot Play, Annie Jr. We were truly amazed to see what our students accomplished with the help of our dedicated staff.

The end of the year came quickly, and May and June proved to be incredibly busy months in our building with really great things that took place! Our spring band and choral concerts occurred in May, a dodgeball tournament happened for all students during the evening hours, and our Friends of Eliot held a Pasta Night outdoors, and we had a wonderful turnout from our Eliot families and the community.

Of course the end of the year wouldn't be complete without recognizing our 8th grade students, who would soon leave us to head off to high school. We made many efforts to put together events and activities for those students. Field trips for 8th grade students included the Mystic Seaport and Holiday Hill. We also held an 8th Grade Social with a carnival theme. We had dancing, games, prizes, a DJ, and all types of carnival themed food for this great event.

We want to thank and recognize our amazing staff and students for a great 2021-2022 school year. We truly value and appreciate the commitment that the families and our community make for our Eliot students. We are grateful for the partnerships we have fostered and we will continue to strive to make middle school a memorable and rewarding experience for the students we serve at Eliot.

### THE MORGAN SCHOOL

The annual STEP program for incoming freshmen was held in mid-August. Over the three days, 92 freshmen met with 126 Morgan students and staff and participated in a variety of activities intended to help ease the transition to Morgan.

The Morgan School welcomed 534 students on Wednesday,

September 1, 2021, beginning the 152nd year of providing the youth of Clinton with an outstanding educational opportunity.

The annual *Open House/Back to School* program was back in person this year. Parents attended a welcome back presentation with Mrs. Hagness and Mr. Luther in the auditorium. Various organizations, clubs and activities had tables in the lower hub of the school. Parents had the opportunity to follow their child's schedule and meet with teachers. We were excited to have everyone back in the building.

The Morgan School Counseling Department hosted a Virtual Financial Aid Workshop in October. Ms. Jodi Seymore, Assistant Director of Student Financial Assistance at Sacred Heart University was the speaker reviewing the financial aid process, required financial aid applications and some helpful resources along the way.

We were pleased to be able to have our annual Veterans Day Assembly in person this year. We are thankful for all the men and women who have served, continue to serve our country and for those that have made the ultimate sacrifice. The event was live streamed and recorded for those that could not make it in person.

Morgan Scholars for the 2021-2022 year were announced in November. The students who have earned the Morgan Scholar Award are Luke Gagliardi, Eve Gardner, James Nguyen, Bridget Orr, Abel Rodriguez, Muntara Singh, Leah Vath and Sophia Vigorito. To earn the distinction, a student must be ranked in the top 5% of his/her respective class. Juniors and seniors are eligible for the award. The students were awarded a Morgan sweatshirt with "Morgan Scholar" embroidered on it in recognition of their achievements.

The Morgan School Counseling Department hosted its 7th annual College Knowledge Night in January. The virtual evening offered families a host of valuable informational sessions focused on the college process. Topics included: College Application Overview, NCAA Eligibility, Financial Aid, and college essay writing. There were several outside presenters lending their expertise to the topics.

Class of 2026 students and families attended our in-person information session in April. Morgan administration and school counselors were there to share information about Morgan and answer questions to help students and families feel prepared for the transition to high school. Student-led tours were also offered after the presentation.

During May nearly 40 selected students were inducted into the National Honor Society. This ceremony took place at The Morgan School, and students attended with their parents.

Addison Auletta, Benjamin Auletta, Caeley Ayer, Aidan Baker, Oliver Baker, Noah Borkowski, Bailey Brown, Brooke Carlisle, Anderson Darr, Iris Dunham, Brayden Esler, Anabella Fishman, Luke Gagliardi, Eve Gardner, Sara Gelven, Rachel Hromadka, Ashley Inglis, Sebastian Kadlof, Delia Konsevich, Sadie Lyons, Katelyn Martin, Charlotte Monty, Sophia Morello, Shannon O'Brien, Sofie Passante, Matthew Reed, Sydney Robison, Josue Rodriguez, Katelynn Rubino, Muntara Singh, Nicholas Spaziano, Seamus Staunton, Alissa Supik, Ruby Tuccitto, Sophia Vigorito, Mikayla Zitzkat

For the first time in two years, The Morgan Musical was back in person with *Little Shop of Horrors* and three performances .

The CAPSS Superintendent/Student Award recipients for 2021-2022 from The Morgan School were Mr. Brendan Daly and Ms. Jessica Flanagan.

The CABE Student Leadership Award recipients for 2021-2022 from The Morgan School were Ms. Kyra Savage and Mr.

# PUBLIC SCHOOLS

Liam Whittel.

Alexander Fratamico and Margaret O'Donnell were selected as this year's Connecticut Interscholastic Athletic Conference Scholar Athletes.

Each year the Connecticut Association of Schools (CAS) honors exemplary artists at the high school level in the performing and/or visual arts. This year the Morgan faculty selected Katherine Robinson as the CAS Outstanding Performing Artist of the Year and Jameson LaBrec as the CAS Outstanding Visual Artist of the Year.

The Class of 2022's Top 10 students in alphabetical order: William Curry, Jessica Flanagan, Garret Garbinski, Tarik Hasic, Taylor Maher, Timothy McComiskey, Margaret O'Donnell, Kailina Olcott, Cailan Steahle, Abigail Vitola

Class of 2022 Valedictorian: Tarik Hasic, Salutatorian: William Curry Senior and Underclassmen were honored with award presentations in June highlighting academic, athletic, service activities and accomplishments of students at The Morgan School. Commencement exercises for the Class of 2022 were held on Monday, June 13th. 124 students were awarded their diplomas

## BOARD OF EDUCATION FOOD SERVICES

The food services program is self-sustaining and directly funds the salaries of a director, three managers, and seven part-time staff. The Board of Education is responsible for the benefits for four eligible staff members.

## BOARD OF EDUCATION BENEFITS AND CONTRACTS

The Board of Education offers health, dental, and life insurance to eligible employees. Health insurance benefits are offered via the Connecticut State Partnership Plan. Cost-share percentages are determined by the collective bargaining agreements and range from 19.5% to 21.5% in the 2021-22 fiscal year. Other benefits include 10-13 paid holidays, 15-20 sick days with accumulation to 90-180 days (some with partial payout at retirement), 2-5 personal days, and 10-30 vacation days as determined by contract.

Group	Contract Span	Increase	Expiration
Teachers (EAC)	Year 3 of 3	2.77%	6/30/2022
Administrators (CAA)	Year 1 of 1	1.50%	6/30/2022
Administrative Assis.(MEUI)	Year 1 of 3	3.07%	6/30/2024
Paraeducators (SEIU)	Year 1 of 2	2.57%	6/30/2023
Terms of Employment	Year 1 of 2	2.5-3.0%	6/30/2023

# PUBLIC SCHOOLS

## CLASS OF 2022 GRADUATES

Nayla Altinok  
Jordan Armstrong  
Matthew C. Auger  
Hailey E. Baldwin  
Jacob A. Bardinelli  
Hemersom Victor Barros Moura  
Bryana Sarahi Bautista Galarza  
Daniel Alexander Bautista-Gonzalez  
Todd Bellinger  
Jonathan E. Blair  
Jenna Boylan  
Briana M. Brockett  
Dominic J. Cacopardo  
Brittany Chapman  
Joseph J. Ciarleglio  
Alex Collins  
Angelina Marie Comiskey  
Natalia Comiskey  
Andrew A. Cooper  
Cole J. Crowley  
William Robert Curry\*  
Brendan J. Daly~  
Madeline Davenport~  
Timothy DeMaio  
Dante A. DiGianni  
Zachary W. Doherty  
Jason Ryan Dombkowski  
Connor Thomas Duffy  
Alexandra C. Duval  
Jessica Rylee Flanagan~  
Shawn Foley  
Michael Fragola  
Alexander Morgan Fratamico~  
Brady C. Fritz~  
Alex Fernando Gallardo Yampis  
Garret Garbinski~  
Kiley Geoghegan  
Natalie Giaimo  
Leora M. Gibbs  
Kaylynn A. Gooding  
Bailey Goss  
Tyler Daniel Greenhouse  
Page D. Guptill

Kasandra N. Gutierrez~  
Lillian B. Harris  
Tarik Hasic\*~  
Shea Haslam  
Declan J. Hayes  
Kevin Hicks  
Cole James Hornyak  
Matthew J. Hynek~  
Nashaly Juliet Idrovo  
Riley Jackson  
Cameron A. Johnson  
Daniel Jones  
Josh Kokai  
Stephen Daniel Kravitz  
Jameson L. LaBrec  
Brandon LaFreniere  
Skyler N. Lane  
Jordon Lawrie  
Hailey Estelle Lawson~  
Victoria N. Le~  
Connor James Levy~  
Jahayra B. Lopez  
Connor Loth  
Aidan M. Madura~  
John Ethan Madura  
Taylor Morgan Maher~  
Ryan M. Mansfield~  
Timothy Ian McComiskey~  
Aidan McEnaney  
Rebekah Moro  
Daniel Morris  
Bruce Mosca  
Dominic Muce  
Tyler James Mucha  
Andrew Nye  
Margaret Kathryn O'Donnell~  
Emilia Brooke O'Neil~  
Kailina Olcott\*~  
Ryan Pecoraro  
Jade Valentina Peña Salvador  
Emma M. Powers~  
Jordyn McKenna Prevost  
Sean Quinn

Ethan Ranaudo  
Ava Rapini  
Ethan David Reemsnyder  
Pamela Reinoso~  
Katherine E. Robinson~  
Joy Ann Rodney  
Jaylee Roman  
Nicholas Sacco  
Michael S. Sacta Guartazaca  
Carlos Sanchez-Castaneda  
Nicholas Salvatore Santoemmo  
Kyra Wood Savage~  
Sydney Scanlon  
Nicholas Joseph Schmidt  
Sean Scully  
Damian D.J. Sevieri  
Robert Deloss Shamp  
Alexis Lynn Shields~  
Fabio Silveira~  
Roze L. Smith~  
Cailan Gene Steahle~  
Nolan W. Sullivan  
Alfredo Joseph Supik~  
Julia Tanner~  
Justin Tunney  
Adrianna K. Valsamis  
Abigail Vitola\*~  
Julia Gwendolyn Walker  
Connor J. Wall  
Samantha Wayne  
Liam T. Whittel~  
Tyler Wolff  
Matthew Adam Wolosko Jr  
Noelle K. Woods  
Brian Yeguez  
Can Yucel  
Ava Sophia Zirlis  
Tyler David Camilo Zitzkat

\* Honors Diploma  
~National Honor Society



# PUBLIC SCHOOLS

## SPORTS AWARDS SUMMARY 2020-2021

### AREAS OF SPECIAL ACHIEVEMENT

Shoreline Conference Champions: Girls Soccer  
Shoreline Conference Co-Champions: Boys Soccer  
Pequot Conference Player of the Year: Andrew Nye (Football)  
Second Team Walter Camp All-Connecticut: Andrew Nye (Football)  
GameTimeCT All-State Honorable Mention: Megan Cafferty (Gymnastics)  
Shoreline Conference Pitcher of the Year: Garret Garbinski (Baseball)  
CHSCA Senior All-Star Game: Garret Garbinski (Baseball)

### ALL-STATE

Football: Andrew Nye  
Boys Soccer: Tyler Mucha, Sebastian Kadlof  
Girls Soccer: Natalia Comiskey, Taylor Maher  
Fencing: Benjamin Auletta, Oliver Baker, Kyra Savage, Samantha Way  
Boys Basketball: Alexander Fratamico  
Wrestling: Jordan Armstrong  
Gymnastics: Megan Cafferty  
Baseball: Garret Garbinski

### ALL-STATE SECOND TEAM

Field Hockey: Margaret O'Donnell  
Fencing: Nicholas Bausch, Connor Loth

### NEW HAVEN REGISTER ALL-AREA

Football: Andrew Nye  
Boys Soccer: Tyler Mucha  
Girls Soccer: Natalia Comiskey, Taylor Maher  
Boys Basketball: Alexander Fratamico  
ALL-SHORELINE FIRST TEAM  
Field Hockey: Margaret O'Donnell  
Football: Jordan Armstrong, Alexander Fratamico, Garret Garbinski, Andrew Nye  
Boys Soccer: Bailey Goss, Sebastian Kadlof, Tyler Mucha  
Girls Soccer: Caeley Ayer, Natalia Comiskey, Taylor Maher  
Volleyball: Madeline Davenport  
Fencing: Oliver Baker, Connor Loth, Sara Morrissey, Margaret O'Donnell, Kyra Savage  
Boys Basketball: Alexander Fratamico, Cooper Galdenzi  
Cheerleading: Kaydence Koloskie-Phelps  
Gymnastics: Megan Cafferty  
Boys Lacrosse: Benjamin McDonnell  
Girls Lacrosse: Maeve Madura  
Outdoor Track: Cameron Johnson, Justin Tunney  
Boys Tennis: Joseph Morse  
Baseball: Garret Garbinski

### ALL-SHORELINE SECOND TEAM

Field Hockey: Brooke Carlisle  
Boys Soccer: Alex Gallardo, Joe Morse  
Girls Soccer: Katelyn Martin, Emily Smith  
Fencing: Kristen Amendola, Benjamin Auletta, Nicholas Bausch, Noah Borkowski, Brendan Daly, Brayden Esler, Ava Rapini, Muntara Singh, Alyssa Strunjo, Henry Tessman  
Girls Basketball: Caeley Ayer  
Cheerleading: Mikayla Brotz, Rachel Hromadka, Megan Wyatt  
Wrestling: Jordan Armstrong  
Indoor Track: Alex Gallardo, Garret Garbinski, Bailey Goss, Fabio Silveira  
Boys Lacrosse: Abraham Adams-Hull, Ethan Madura, Dylan Mazzarella, Tyler Mucha

Girls Lacrosse: Brooke Carlisle, Marin Stopkoski  
Softball: Kacey Edwards  
Golf: Christopher Giuliano, Andrew Nye  
Boys Tennis: Matthew Lopez  
ALL-SHORELINE HONORABLE MENTION  
Field Hockey: Bryana Bautista, Mary Minichino, Sophia Vigorito  
Girls Soccer: Angelina Comiskey, Jessica Flanagan, Julia Tanner, Glenda Zhiminaicela  
Volleyball: Eva O'Sullivan  
Boys Basketball: Connor Duffy  
Girls Basketball: Ava Johnson  
Boys Lacrosse: Aidan Madura  
Girls Lacrosse: Natalia Comiskey  
Softball: Angelina Herbst  
Outdoor Track: Caeley Ayer, Natalie Estabrook, Logan Pernal, Olivia Ruotolo, Glenda Zhiminaicela  
Boys Tennis: Tarik Hasic, Damian Sevieri  
Girls Tennis: Margaret O'Donnell, Kyra Savage  
SHORELINE CONFERENCE SCHOLAR-ATHLETES  
(>3.5 GPA and First Team All-Conference; must be sophomore, junior or senior)  
Field Hockey: Margaret O'Donnell  
Football: Alexander Fratamico, Garret Garbinski  
Boys Soccer: Sebastian Kadlof  
Girls Soccer: Caeley Ayer, Natalia Comiskey, Taylor Maher  
Volleyball: Madeline Davenport  
Fencing: Oliver Baker, Margaret O'Donnell, Kyra Savage  
Boys Basketball: Alexander Fratamico  
Gymnastics: Megan Cafferty  
Girls Lacrosse: Maeve Madura  
Outdoor Track: Justin Tunney  
Boys Tennis: Joseph Morse  
Baseball: Garret Garbinski  
CHSCA ACADEMIC ALL-STATE  
(>3.2 GPA and First Team All-State; must be a senior)  
Football: Andrew Nye  
Girls Soccer: Natalia Comiskey, Taylor Maher  
Boys Basketball: Alexander Fratamico  
CIAC SCHOLAR ATHLETE AWARD  
Alexander Fratamico, Margaret O'Donnell

### EMERGENCY SCHOOL CLOSURES & DELAYS

In the event of inclement weather that prohibits the safe arrival of students and/or their safe return home, school may be canceled, delayed, or dismissed early. During such events, parents are notified via telephone utilizing the School Messenger system. Additionally, notice is posted on the district website at [www.clintonpublic.net](http://www.clintonpublic.net). The following radio and television stations are notified and other stations may also pick up the communication on their feeds.

#### AM Radio

WLIS 1420  
WTIC AM1080

#### FM Radio

WKSS 95.7  
WRCH 100.5  
WTICFM 96.5  
WVYZ 92.5  
WZEN 99.9  
WZMX 93.7

#### Television Stations

WTNH Channel 8  
WVIT Channel 30  
WFSB Channel 3  
WTIC Fox 61 News

# TOWN SERVICES DIRECTORY

## MEETING DATES

All board and commission meetings are open to the public, in person or virtually, with the exception of executive sessions.

The Town Managers Office, 860-669-9333, will provide information for scheduled meeting times and places of boards and commissions. Meeting information is available on the town website [www.clintonct.org](http://www.clintonct.org).

Agendas of upcoming meetings are posted on the bulletin board outside the Town Clerk's office and on the town's website [www.clintonct.org](http://www.clintonct.org).

Minutes of meetings are available for the public's reading in the Town Clerk's office as well as on the town's website [www.clintonct.org](http://www.clintonct.org).

### THE ANDREWS MEMORIAL TOWN HALL

54 East Main Street

#### First Floor Level:

Assessor  
Auditorium  
Museum Room  
Town Manager  
Tax Collector  
Town Clerk

#### Lower Level:

Finance Department  
Registrars of Voters  
Custodians  
Land Use:

Building Official  
Planning and Zoning  
Inland Wetlands Commission  
Conservation Commission  
Water Pollution Control Commission  
Zoning Board of Appeals  
Zoning Enforcement Officer/  
Wetlands Enforcement Officer

### TOWN ANNEX BUILDING

48 East Main Street

Social Services  
Human Services  
Information Technology Department

### BOARD OF EDUCATION AND SUPERINTENDENT OF SCHOOLS

The Joel School  
137 B Glenwood Road

### THE ELIOT HOUSE

50 East Main Street  
Chamber of Commerce

### ESTUARY COUNCIL OF SENIOR CLUBS

M. Monica Eggert Senior Center  
220 Main Street, Old Saybrook

### HENRY CARTER HULL LIBRARY

10 Killingworth Tpke (Rte. 81)

### PARK AND RECREATION DEPARTMENT

201 Killingworth Tpke (Rte. 81)

### POLICE DEPARTMENT AND COMMUNICATION CENTER

170 East Main Street

### PROBATE COURT, DISTRICT OF SAYBROOK

302 Main Street, 2nd Floor  
Old Saybrook, CT 06475

### RECREATION FACILITIES

Town Beach-Foot of Waterside Lane

Ethel C. Peters Complex-Glenwood Road  
Baseball, Football, Soccer, Tennis, Track, Picnic,  
Basketball, Kiddie Park

Heser's Pond-Airline Road  
Ice Skating at your own risk and Picnic Area

Indian River Recreation Complex-Rte. 81  
Soccer, Baseball, Fishing, Walking, Park & Rec Office

Peters Woods-Fairy Dell Road  
Hiking, Fitness Course

Deane Haag Nature Trail-Kenilworth Drive

Town Dock, Boat Launch-Riverside Drive

Esposito Beach-Riverside Drive

### PUBLIC WORKS DEPARTMENT

117 Nod Road  
Director of Public Works  
Transfer Station  
Recycling Center  
Bulky Waste Landfill  
Animal Shelter

### VOLUNTEER FIRE DEPARTMENT

Headquarters-35-37 East Main Street  
Glenwood Station-Glenwood Road