

1. Agenda

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2. Minutes

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AGENDA
POLICE COMMAND STAFF
Wednesday, May 27, 2014
Conference Room
6:00 p.m.

1. Meeting called to order
2. Approval of minutes of May 7, 2014
3. Review strategic plan / PERF report
4. Old Business
5. New Business

MINUTES
POLICE COMMAND STAFF
May 27, 2014

PRESENT: Chairperson June Hansen, Chief Lawrie, John Giannotti, Dominic Morelli, Ona Nejd, Leah Saunders

The meeting was called to order at 6:00 p.m.

A motion was made by J. Giannotti, seconded by D. Morelli to approve the minutes of May 7, 2014 as submitted. The motion carried unanimously.

J. Hansen distributed the Clinton Police Department Strategic Plan which was adopted on December 17, 2012. Excerpts from this document were read into the record to include but limited to:

- Page 2 Personnel: which speaks about the number of sworn officers the department currently employs.
- Page 5 Rotation through the Detective Division.
- Page 7 Potential retirements from the department for the eligible officers who have or will be reaching their 25 years of service. (To date two officers have retired, 4 can retire immediately, in August 1 more becomes eligible and next year one more officer reaches his 25 years of service.)
- Page 7 "In summary, running any police department at, or near, minimum staffing is not a wise practice, as it leaves no room for unforeseen consequences or absences. It is also unsafe. Inadequate staffing levels over prolonged periods of time can do long term damage to the Department and its officers, and negatively affect retention and recruitment efforts. The potential results range from fatigued officers, low morale, increased injuries, costly mistakes, increased liability, less efficiency, more overtime, and labor unrest. It is with this in mind that the Clinton Police Department believes staffing must be addressed."

The Strategic Plan and particularly the above paragraph were discussed and some points made were:

- There is no mention of administrative overload in the Strategic Plan, just officers. No reason was found in the Strategic Plan regarding the need to add administrative staff. (Chief Lawrie explained that was because when this Plan was adopted there was 3 administrative staff.)
- Every page talks about the need for officers